

The Dallas Office Summer Associate Program

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The Facts

Year Opened: 2004

Number of Lawyers: 7 Partners | 1 Counsel | 8 Associates *(as of April 2012)*

Office Managing Partner: John A. Kober

Hiring Partner:

Joel S. Allen

Tel: 214.466.4106

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Attorney Recruiter:

Kristy K. Parker

Tel: 214.466.4155

kristy.parker@morganlewis.com

Practice Areas

- Business and Finance – Outsourcing
- Employee Benefits/ESOP
- Labor and Employment

Program Components

- Firm-wide orientation held offsite
- Professional development and training opportunities
- "Tag-along" experience to court, congressional hearings, and client meetings
- Opportunity to take assignments in all practices; no formal rotation
- In addition to training programs and social events in the Dallas office, summer associates are invited to participate in programs and events in other offices
- Partner and associate mentors for each summer associate
- Mid-summer and end-of-summer evaluations
- Luncheon seminars and social events

Our Public Interest and Community Service Program

Summer associates are given the opportunity to participate in the Public Interest and Community Service (PICS) Program. Every summer associate has the option of either participating in the Firm's traditional summer associate program for the full summer or spending the first part of the summer (at least six weeks) in the traditional program, followed by a full-time assignment at a public interest or community service organization.

What Former Morgan Lewis Summer Associates Say

- *"I had the perfect summer experience. I received substantive and varied work assignments from attorneys who were wonderful to work with. The summer events were extremely enjoyable and diverse. Most importantly, I really gained a sense of the firm culture at Morgan Lewis, and was impressed by the cohesiveness and friendly and professional atmosphere. I would definitely enjoy working as an attorney at Morgan Lewis. Thank you for a wonderful summer!"*
- *"The work assignment process was excellent in terms of both its flexibility and scope of available work. The manner in which the process was structured enabled summer associates to choose work in their individual areas of interest while leaving open the opportunity to explore new areas."*
- *"The balance between enjoyable social activities and positive work experience observed in the summer program suggests that Morgan Lewis is a firm that offers an ideal mix of professionalism, challenging work, and friendly culture."*
- *"My mentors were wonderful. They were open, friendly, and supportive. I definitely felt this was an integral part of the program."*
- *"The kickoff event really makes Morgan Lewis stand out from other firms and made it easier to hit the ground running on the first day."*
- *"My experience was wonderful. I was able to continue my connection with Morgan Lewis while doing important work in civil liberties. The firm's commitment to PICS was a significant factor in my coming to Morgan Lewis for the summer ... It truly sets the firm apart when a potential summer is looking at a bunch of quality firms that all start to look alike."*

Firm Milestones

- Three partners named "**Client Service All-Stars**" by BTI Consulting Group in 2012
- 2012, 2011 and 2010 Best Places to work for LGBT Equality, **100 percent rating from the Human Rights Campaign Foundation in its Corporate Equality Index 2010 - 2012**
- Morgan Lewis ranked 5th in the country, among national firms, in *The American Lawyer Magazine's 2011 Summer Associate Survey*
- Named as a **Top Law Firm for Diversity** by *MultiCultural Law* magazine in 2012
- Labor & Employment Law Practice named *The American Lawyer Magazine's Litigation Department of the Year – Labor and Employment Law* Finalist 2004, Winner 2006, Finalist 2008, and Finalist 2010 and 2012
- Allyson Ho recognized as one of 20 "Winning Women" by *Texas Lawyer* in 2011
- More than 150 Morgan Lewis lawyers have been included in the 2011 edition of **Chambers USA: America's Leading Business Lawyers**

- Ranked as **the top law firm** in *Corporate Counsel* magazine's 2011 listing of "**Who Represents America's Biggest Companies?**"
- Recognized as one of the **Top 25 Law Firms by Pro Bono Hours** in 2010 by the *Washington Business Journal*
- Ranked as one of the "**Most Prestigious Firms**" – *2008 Vault Guide to the Top 100 Law Firms*
- Morgan Lewis was one of only 50 firms to be recognized by Working Mother Magazine as one of 2008's "**Best Law Firms for Women**"

Summer Associate Program Application Process

- Submit cover letter, resume, and transcript through career services office or directly to Morgan Lewis at morganlewis.com
- On-campus (if available) or in-office screening interview, 20-30 minutes
- In-office callback visit (morning or afternoon on selected callback days) to meet with members of the recruiting committee and attorneys in the practice area of interest