

### **The Miami Office Summer Associate Program**

200 South Biscayne Boulevard, Suite 5300 | Miami, FL 33131

Tel: 305.415.3000 | Fax: 305.415.3001 | [www.morganlewis.com/miami](http://www.morganlewis.com/miami)

### The Facts

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**Year Opened:** 1977

**Number of Lawyers:** 8 Partners | 3 Of Counsel | 22 Associates (*March 2012*)

**Office Managing Partner:** Mark E. Zelek

**Hiring Partner:**

Derek E. León

Tel: 305.415.3431

[dleon@morganlewis.com](mailto:dleon@morganlewis.com)

**Legal Recruiting Contact:**

Dinah M. Ruiz

Tel: 305.415.3412

[druiz@morganlewis.com](mailto:druiz@morganlewis.com)

### Practice Areas

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- Investment Management
- Labor & Employment
- Litigation
- Real Estate

### Program Components

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- Firmwide orientation to kick off summer program
- Professional development and training opportunities
- Mentors for each summer associate
- Work assignment coordinators for advice and background on assignments and practice
- Luncheon seminars and social events
- “Tag-along” experiences to court, depositions, and client meetings
- Mid-summer and end-of-summer evaluations
- Optional Public Interest Community Service (PICS) Program offered to all summer associates

## Public Interest and Community Service Program

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Summer associates are given the opportunity to participate in the Public Interest and Community Service (PICS) Program. Every summer associate has the option of either participating in the Firm's traditional summer associate program for the full summer or spending the first part of the summer (at least six weeks) in the traditional program, followed by a full-time assignment at a public interest or community service organization.

## 2012 Miami Summer Program Events

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- Interactive cooking class
- Casual dining at partners' homes
- Bowling at Splitsville
- Attorney outing
- Ice cream social
- Firm nights

## What Former Morgan Lewis Summer Associates Say

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- *"The Miami office of Morgan Lewis allows summer associates to experience big firm resources in a small office with beautiful view. Because it's a small office, I got to know almost all of the attorneys, both at work and social events. However, because the Miami office is part of a nationwide firm, I worked on sophisticated client matters with highly-skilled attorneys."*
- *"Being a summer associate in the Miami office offers the best of both worlds: the resources, challenging assignments and training opportunities of an international law firm, along with the chance to have meaningful interactions with partners, associates and staff which only a smaller office can offer. Not to mention, living in Miami is pretty amazing in and of itself!"*

## Firm Milestones

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- Selected by the *South Florida Business Journal* as an honoree in its **2010 Best Places to Work** program
- Three partners named "**Client Service All-Stars**" by BTI Consulting Group in 2012
- 2012, 2011 and 2010 Best Places to Work for LGBT Equality, **100 percent rating from the Human Rights Campaign Foundation in its Corporate Equality Index 2010 - 2012**
- Named as a **Top Law Firm for Diversity** by *MultiCultural Law Magazine* in 2012
- Morgan Lewis ranked 5th in the country in *The American Lawyer Magazine's 2011 Summer Associate Survey*
- Labor & Employment Law Practice named *The American Lawyer Magazine's Litigation Department of the Year – Labor and Employment Law* Finalist 2004, Winner 2006, Finalist 2008, and Finalist 2010 and 2012
- More than 150 Morgan Lewis lawyers have been included in the 2011 edition of **Chambers USA: America's Leading Lawyers for Business**
- Ranked as the **top law firm** in Corporate Counsel magazine's 2011 listing of "**Who Represents America's Biggest Companies?**"
- Recognized as one of the **Top 25 Law Firms** by Pro Bono Hours in 2010 by the *Washington Business Journal*

- Ranked as one of the “**Most Prestigious Firms**” – *2008 Vault Guide to the Top 100 Law Firms*
- Ranked among the top 10 U.S. law firms with the **best growth prospects** in BTI Consulting Group’s survey 2008
- Morgan Lewis was one of only 50 firms to be recognized by Working Mother Magazine as one of 2008’s “**Best Law Firms for Women**”

## Summer Associate Program Application Process

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- Submit cover letter, resume, and transcript through career services office or directly to Morgan Lewis at [morganlewis.com](http://morganlewis.com)
- On-campus (if available) or in-office screening interview, 20-30 minutes
- In-office callback visit (morning or afternoon on selected callback days) to meet with members of the recruiting committee and attorneys in the practice area of interest