

The Palo Alto Office Summer Associate Program

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The Facts

Year Office Opened: 2003

Number of Lawyers: 17 Partners | 2 Counsel | 34 Associates (*as of March 2012*)

Number of 2012 Summer Associates: 5 2Ls

Office Managing Partner: Thomas W. Kellerman

Hiring Partner:

Dion M. Bregman

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Attorney Recruiting Manager:

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Attorney Recruiting Coordinator:

Simah Bargzie

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Key Practice Areas

- Business and Finance
- Employee Benefits and Executive Compensation
- Labor and Employment
- Intellectual Property: Patent Prosecution and Litigation; Trademark/Copyright
- Tax Controversy and Consulting

Program Components

- Firmwide orientation held offsite.
- Flexible work assignment process.
- Partner and associate mentors for each summer associate.
- Work assignment coordinators for advice and background on assignments and practice groups.

- Work product reviewers to give feedback on written assignments.
- Professional development and training opportunities.
- Luncheon seminars and social events with practice groups.
- Self-evaluation opportunities.
- Mid-summer and end-of-summer evaluations.
- Optional Public Interest Community Service (PICS) Program offered to all summer associates ([learn more](#)).

Our Public Interest and Community Service Program

Summer associates are given the opportunity to participate in the Public Interest and Community Service (PICS) Program. Every summer associate has the option of either participating in the Firm's traditional summer associate program for the full summer or spending the first part of the summer (at least six or seven weeks) in the traditional program, followed by a full-time assignment at a public interest or community service organization.

Past Palo Alto Summer Program Social & Networking Events

- San Francisco Giants game & pre-game BBQ
- SVCLS annual bocce ball tournament and silent wine auction
- Northern California summer associate bowling tournament
- Summer party and wine tasting at partner's home in Napa Valley
- Trivia night
- Junior associate hosted event
- Sushi making class
- Farewell dinner at partner's home

What Former Morgan Lewis Summer Associates Say

- *"A very strong firm with a diverse practice. I was particularly impressed with the caliber of clients the firm represents and the complexity of the legal issues. As a summer, I worked on these cutting edge issues and participated in client-meetings with high level executives. The partners had no hesitation in including me in these meetings or involving me in high-stake projects that were immediately important to the firm's major clients."*
- *"Great environment, really bright lawyers who are willing to help an associate gain the skills to be successful."*
- *"The firm emphasizes quality of work over quantity and the firm really wants every summer to succeed and get an offer at the end of the summer."*
- *"Morgan Lewis is a top-notch firm, where you get the prestige of working for a large firm, but also are surrounded by down-to-earth people."*
- *"An East Coast firm with a California atmosphere. A sustainable environment that allows you to reach your potential professionally but is also aware that your outside life is very important."*
- *The firm has an excellent hands-on approach to mentoring that makes summers comfortable in approaching both partners and associates for help."*
- *"Possibly the best summer law firm experience you can acquire."*
- *"The firm has a diverse array of prominent clients. And the firm is equipped to service these clients in a wide variety of legal aspects."*

- “The Palo Alto office has the resources and support of “big-law”, but maintains a small, friendly environment.”

Firm Milestones

- Three partners named "**Client Service All-Stars**" by BTI Consulting Group in 2012
- 2012, 2011 and 2010 Best Places to Work for LGBT Equality, **100 percent rating from the Human Rights Campaign Foundation in its Corporate Equality Index 2010 – 2012**
- Named as a **Top Law Firm for Diversity** by *MultiCultural* Law Magazine in 2012
- Morgan Lewis ranked 5th in the country in *The American Lawyer* Magazine's **2011 Summer Associate Survey**
- Labor & Employment Law Practice named *The American Lawyer* Magazine's **Litigation Department of the Year – Labor and Employment Law** Finalist 2004, Winner 2006, Finalist 2008, and Finalist 2010 and 2012
- More than 150 Morgan Lewis lawyers have been included in the 2011 edition of **Chambers USA: America's Leading Business Lawyers**
- Ranked as **the top law firm** in *Corporate Counsel* magazine's 2011 listing of “**Who Represents America's Biggest Companies?**”
- Recognized as one of the **Top 25 Law Firms by Pro Bono Hours** in 2010 by the *Washington Business Journal*
- Ranked as one of the “**Most Prestigious Firms**” – *2008 Vault Guide to the Top 100 Law Firms*
- Ranked among the top 10 U.S. law firms with the **best growth prospects** in BTI Consulting Group's survey 2008
- Morgan Lewis was one of only 50 firms to be recognized by Working Mother Magazine as one of 2008's “**Best Law Firms for Women**”

Summer Associate Program Application Process

- Submit cover letter, resume and transcript through career services office or directly to Morgan Lewis at morganlewis.com
- On-campus (if available) or in-office screening interview, 20-30 minutes
- In-office callback visit (morning or afternoon on selected callback days) to meet with members of the recruiting committee and attorneys in the practice area of interest