

The San Francisco Office Summer Associate Program

One Market, Spear Street Tower, San Francisco, CA 94105

Tel: 415.442.1000 | Fax: 415.442.1001 | www.morganlewis.com/sanfrancisco

The Facts

Year Opened: 2003

Number of Lawyers: 42 Partners | 6 Counsel | 76 Associates *(as of March 2012)*

Number of 2012 Summer Associates: 7 2Ls

Office Managing Partner: Molly Moriarty Lane

Hiring Partner:

Howard Holderness

Tel: 415.442.1740

hholderness@morganlewis.com

Vice-Chair:

Julius Turman

Tel: 415.442.1361

jturman@morganlewis.com

Attorney Recruiting Manager:

Sandra Urosevic

Tel: 650.843.7811

surosevic@morganlewis.com

Attorney Recruiting Coordinator:

Simah Bargzie

415.442.1624

sbargzie@morganlewis.com

Key Practice Areas

- Business & Finance
- Labor & Employment
- Tax Controversy & Consulting
- FDA/Healthcare
- Litigation
- Trademark & Copyright
- Immigration
- Personal Law
- Intellectual Property
- Real Estate

Program Components

- Firmwide orientation held offsite
- Flexible work assignment process
- Partner and associate mentors for each summer associate
- Work assignment coordinators for advice and background on assignments and practice groups
- Work product reviewers to give feedback on written assignments
- Professional development and training opportunities
- Opportunity to take assignments in all practice groups; no formal rotation
- Luncheon seminars and social events with practice groups
- Mid-summer and end-of-summer evaluations
- Optional Public Interest Community Service (PICS) Program offered to all summer associates

Our Public Interest and Community Service Program

Summer associates are given the opportunity to participate in the Public Interest and Community Service (PICS) Program. Every summer associate has the option of either participating in the Firm's traditional summer associate program for the full summer or spending the first part of the summer (at least six weeks) in the traditional program, followed by a full-time assignment at a public interest or community service organization.

Past Social & Networking Events for the San Francisco Summer Program

- San Francisco Giants game and pre-game BBQ
- Tante Marie's cooking school
- Summer party at partner's home in Napa Valley
- Dinner at partners' homes
- Volunteer Legal Service Program: Homeless Connect Pro Bono Project
- Northern California summer associate bowling tournament
- Karaoke and trivia nights

What Former Morgan Lewis Summer Associates Say

- *"Overall, the program was outstanding, and I have no reservation about recommending Morgan Lewis to others."*
- *"A collaborative, relaxed, and intellectually stimulating place to work."*
- *"I had the perfect summer experience. I received substantive and varied work assignments from attorneys who were wonderful to work with. The summer events were extremely enjoyable and diverse. Most importantly, I really gained a sense of the firm culture at Morgan Lewis, and was impressed by the cohesiveness and friendly and professional atmosphere. I would definitely enjoy working as an attorney at Morgan Lewis. Thank you for a wonderful summer!"*
- *"The work assignment process was excellent in terms of both its flexibility and scope of available work. The manner in which the process was structured enabled summer associates to choose work in their individual areas of interest while leaving open the opportunity to explore new areas."*

- *“The balance between enjoyable social activities and positive work experience observed in the summer program suggests that Morgan Lewis is a firm that offers an ideal mix of professionalism, challenging work, and friendly culture.”*
- *“Perfect balance of work and personal interactions. People really look out for each other and have a team player attitude. It is definitely somewhere your legal career can grow.”*
- *“I really enjoyed my summer. I feel like I really got to know many of the attorneys, and I was able to see what kind of work they do. I’m looking forward to coming back to the Firm and beginning my career.”*
- *“An amazing firm – hard working, great lawyers who also have a sense of humor and are down to earth. Their work is important to them but they also keep things in perspective.”*
- *“My mentors were wonderful. They were open, friendly, and supportive. They helped make working at Morgan Lewis a great experience. I definitely felt this was an integral part of the program.”*
- *“The kickoff event really makes Morgan Lewis stand out from other firms and made it easier to hit the ground running on the first day.”*
- *“The summer kickoff event was beyond my expectations. After just a few days I felt connected to the firm.”*
- *“I think the kickoff is wonderful in that it gave us a united vision of the firm. I would have never appreciated the importance of the California expansion, nor would I have appreciated the magnitude of Morgan Lewis at simply our office. Finally, in terms of meeting people, I loved the fact that I was familiar with the faces of our office before the first actual day of work. I also remember meeting some very nice attorneys from the Miami and Philadelphia offices – it was nice to see the firm’s culture shine through.”*
- *“A lot of firms tell you during the interview process that you will get the opportunity to work on real assignments and don’t mean it. Morgan Lewis, on the other hand, spoke the truth, as I prepared memos, met clients, and worked alongside partners and mid-to senior-level associates.”*
- *“My experience was wonderful. I was able to continue my connection with Morgan Lewis while doing important work in civil liberties. The firm’s commitment to PICS was a significant factor in my coming to Morgan Lewis for the summer.... It truly sets the firm apart when a potential summer is looking at a bunch of quality firms that all start to look alike.”*
- *“The overall experience at Morgan Lewis was fantastic. I feel like I received a realistic view of what it will be like as a first year associate while getting an opportunity to enjoy the luxuries of being a summer.”*

Firm Milestones

- Three partners named "**Client Service All-Stars**" by BTI Consulting Group in 2012
- 2012, 2011 and 2010 Best Places to Work for LGBT Equality, **100 percent rating from the Human Rights Campaign Foundation in its Corporate Equality Index 2010 – 2012**
- Named as a **Top Law Firm for Diversity** by *MultiCultural Law Magazine* in 2012
- Morgan Lewis ranked 5th in the country in *The American Lawyer Magazine’s 2011 Summer Associate Survey*

- Ranked #1 in the Mid-Atlantic in the **2012 Vault Guide to the Top 100 Law Firms**
- Labor & Employment Law Practice named *The American Lawyer Magazine's* **Litigation Department of the Year – Labor and Employment Law** Finalist 2004, Winner 2006, Finalist 2008, and Finalist 2010 and 2012
- More than 150 Morgan Lewis lawyers have been included in the 2011 edition of ***Chambers USA: America's Leading Business Lawyers***
- Ranked as **the top law firm** in *Corporate Counsel* magazine's 2011 listing of "**Who Represents America's Biggest Companies?**"
- Recognized as one of the **Top 25 Law Firms by Pro Bono Hours** in 2010 by the *Washington Business Journal*
- Ranked as one of the "**Most Prestigious Firms**" – *2008 Vault Guide to the Top 100 Law Firms*
- Ranked among the top 10 U.S. law firms with the **best growth prospects** in BTI Consulting Group's survey 2008
- Morgan Lewis was one of only 50 firms to be recognized by Working Mother Magazine as one of 2008's "**Best Law Firms for Women**"

Summer Associate Program Application Process

- Submit cover letter, resume, and transcript through career services office or directly to Morgan Lewis at morganlewis.com
- On-campus (if available) or in-office screening interview, 20-30 minutes
- In-office callback visit (morning or afternoon on selected callback days) to meet with members of the recruiting committee and attorneys in the practice area of interest