

MORGAN, LEWIS & BOCKIUS LLP  
 1111 Pennsylvania Avenue, N.W., WASHINGTON, DC 20004  
 Ph: 202-739-3000, Fax: 202-739-3001, www.morganlewis.com

Total # offices: 22 Firm size range: 701+  
 NALP member? Y Office size range: 251-500  
 Total attys in this office: 301

Hiring Attorney: Mr. John Ring

Address Inquiries To:

Mrs. Jennifer Gewertz

Attorney Recruiting Manager

MORGAN, LEWIS & BOCKIUS LLP

1111 Pennsylvania Avenue, N.W.

Washington, DC 20004

202-739-3000 WALegalRecruiting@morganlewis.com

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Antitrust	6	10
B&F/Tax/Securities	7	11
Employee Benefits	8	15
Energy	18	32
Food And Drug	5	5
Intellectual Property	14	39
Investment Management	5	20
Labor	16	32
Litigation	19	30
Real Estate	1	3
eData	0	5

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2009 Compensation	BEGAN WORK IN		EXPECTED
		2007	2008	2009
Laterals		30 ( 0 )	25 ( 1 )	TBD
Post-clerkship		0 ( 0 )	4 ( 0 )	TBD
Entry-level	160,000 /yr	17 ( 12 )	21 ( 20 )	TBD
LLMs (US)		0 ( 0 )	1 ( 0 )	TBD
LLMs (non-US)		0 ( 0 )	0 ( 0 )	0
Summer				
Post-3Ls	N/A \$/wk	0 ( 0 )	0 ( 0 )	0
2Ls	2,900 \$/wk	21 ( 0 )	16 ( 1 )	17
1Ls	2,900 \$/wk	2	3	2

# 2008 summer 2Ls considered for associate offers: 16 # offers made: 15

Hire school term clerks? CBC

1Ls hired? TBD When after 12/1 should 1Ls apply?

Split summers allowed? Y If yes, minimum weeks: 6

Comments: Allow split with public interest organizations (PICS)

Accept applications for 2010 summer program from:

Joint degree students graduating in 2012? N

Evening students graduating in 2012? N

Judicial clerks? N Students at non-US law schools? N

Hiring Criteria: Superior academic record; law school activities (law review, law journals, Moot Court, etc.); evidence of analytic ability; drive and focus; strong interpersonal skills and prior work experience.

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? Y

Comp./prog. credit for judicial clerkship? Y

Comp./prog. credit for other adv. degrees? CBC

Other compensation comments: Incentive Compensation Program; \$5,000

Pre-employment stipend paid to incoming fall associates; Bar review, exam and DC Bar waive-in expenses; reasonable relocation reimbursement.

PARTNERSHIP DATA: Two or more tiers? Y Partnership track (years): 7-9

Additional partnership prog. info: Personal and professional development and practice group need are important in determining the timing of consideration for partnership with graduation year a secondary factor.

WORK/LIFE INFORMATION:

Part-time allowed? Y Part-time avail.to entry-level? CBC

# p-t assoc. 0 (m) 13 (w) ptrs/mbrs. 1 (m) 1 (w) oth. lawy. 8 (m) 5 (w)

Elig. for alt. work sched. determined by: Mutual agreement w/ practice group.

Paid non-medical parental leave? N

Comments: We are committed to maintaining an environment that helps our lawyers and professionals balance family, client service and firm commitments.

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? Y

Evaluations: Annual

Upward reviews? Y

Professional development staff? Y Billable hours credit for training time? N

Rotation for jr. associates between departments/practice groups? N

Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2009

As of Feb. 1, 2009	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	0	1	0	0
	Women	0	5	0	1
White	Men	78	80	26	1
	Women	17	39	8	8
Black/African American	Men	1	4	0	2
	Women	1	13	0	2
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	1	0	0
Asian	Men	2	10	0	1
	Women	0	13	1	3
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	1	0	0
2 or More Races	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
TOTAL	Men	81	95	26	4
	Women	18	72	9	14
TOTAL NUMBER		99	167	35	18
Disabled	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
Openly GLBT	Men	2	2	0	0
	Women	0	1	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: We are committed to having a diverse workplace through our Diversity Committee and our ongoing initiatives (see online narrative).

CAMPUS INTERVIEWS for past year (see full list online):

# schools visited in 2008: 21 # job fairs/consortia attended in 2008: 5

BILLABLE HOURS: 2007 2008

Avg annual assoc. hrs worked:

Avg. annual assoc. billable hrs:

Is there a minimum billable hours expectation? N If yes, number:

Hours policy details: No min billable. Attys on alt. sched eligible for pro-rata comp based on same factors as FT.

Is billable hour credit given for pro bono work? Y

Is there a maximum that will be credited? N If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? Y

PRO BONO INFORMATION:  Firm-wide  Office specific

% firm billable hours: 4.28  avg. hrs. per attorney:

Participation: 100 % assoc. 94 % ptrs/mbrs 90 % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? Y

Comments: The firm sponsors the Morgan Lewis Public Interest and Community Service (PICS) Program and encourages attorneys to undertake externships at public interest orgs/gov't entities (see online narrative).

NARRATIVE: With over 1500 lawyers in 22 offices, we have received our share of industry accolades. This recognition only begins to explain how Morgan Lewis helps client everyday. We are a diverse group of innovative thinkers who are passionate about the practice of law. Founded in 1873, we are recognized today as a leading firm in key areas including complex litigation, corporate finance, mergers and acquisitions, investment management, labor and employment, employee benefits, and intellectual property matters.

Each summer, we bring together firm leaders and summer associates from all offices to one location for a "Kickoff" program. In 2008, we began a tradition of highlighting our commitment to one of our core values by adding a community service component to our orientation program. In addition, every summer associate is given the opportunity to participate in our Public Interest and Community Service (PICS) Program while receiving their firm salary.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.