

## The Washington, D.C. Office Summer Associate Program

1111 Pennsylvania Avenue, NW, Washington, D.C. 20004

Tel: 202.739.3000 | Fax: 202.739.3001 | [www.morganlewis.com/washingtondc](http://www.morganlewis.com/washingtondc)

### The Facts

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**Year Opened:** 1947

**Number of Lawyers:** 98 Partners | 35 Counsel | 139 Associates *(as of March 2012)*

**Office Managing Partner:** Grace E. Speights

**Hiring Partner:**

John F. Ring

Tel: 202.739.5096

[jring@morganlewis.com](mailto:jring@morganlewis.com)

**Attorney Recruiting Manager**

Janell R. Saunders

Tel: 202-739.5511

[janell.saunders@morganlewis.com](mailto:janell.saunders@morganlewis.com)

### Key Practice Areas

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- Antitrust
- Energy
- Labor and Employment
- Litigation

### Program Components

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- Firmwide orientation held offsite
- Partner and associate mentors for each summer associate
- Work assignment coordinators for advice and background on assignments and practice
- Secretary mentors for direction and guidance
- Professional development and training opportunities
- Luncheon seminars and social events with practice groups
- "Tag-along" experience to court, congressional hearings, and client meetings
- Mid-summer and end-of-summer evaluations
- Optional Public Interest Community Service (PICS) Program offered to all summer associates ([learn more](#))

## Our Public Interest and Community Service Program

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Summer associates are given the opportunity to participate in the Public Interest and Community Service (PICS) Program. Every summer associate has the option of either participating in the Firm's traditional summer associate program for the full summer or spending the first part of the summer (at least eight weeks) in the traditional program, followed by a full-time assignment at a public interest or community service organization.

### 2012 Washington, D.C. Summer Program Events

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- Welcome reception
- Mentor/Mentee event week
- Washington office community service day and firmwide Pro Bono Week
- Casino night
- Segway tour
- Bowling
- Baseball game
- Attorney happy hours
- Office picnic
- Farewell event

### What Former Morgan Lewis Summer Associates Say

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- *"I enjoyed the weekly 'fun events' because they gave us an opportunity to get to know one another in a different setting."*
  - *"I was shocked at how accessible and enthusiastic the partners are about meeting and interacting with the summers. This was a huge plus."*
  - *"I made both professional relationships and lasting friendships through Morgan Lewis this summer!"*
  - *"Building professional relationships was not challenging because the lawyers I encountered were very personable, and we were given so many opportunities to interact with the different lawyers in professional as well as less structured environments."*
  - *"I was surprised with how accommodating each attorney is, from first-year associate to managing partner."*
  - *"The firm does very high-quality work and takes great effort in its recruitment process. A law student would be very lucky to work here."*
  - *"The firm's culture is extremely encouraging. Partners would consistently come into my office and check on me, and see how I enjoyed the work, and whether I had any questions."*
  - *"You won't find better attorneys, personally or professionally, anywhere else."*
  - *"A great balance has been struck between great work and great life experience."*
  - *"Every lawyer that I met seemed genuinely interested about helping me, or answering any questions that I may have had."*
  - *"I love the opportunity to work on and contribute to fascinating pro bono projects this summer, it gave me a chance to do the sort of legal work that otherwise would have been unavailable."*
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## Firm Milestones

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- Ranked #5 of Washington-area firms in *The American Lawyer Magazine's* 2011 Summer Associate Survey.
- Ranked #1 in the Mid-Atlantic in the **2012 Vault Guide to the Top 100 Law Firms**
- Three partners named "**Client Service All-Stars**" by BTI Consulting Group in 2012
- 2012, 2011 and 2010 Best Places to Work for LGBT Equality, **100 percent rating from the Human Rights Campaign Foundation in its Corporate Equality Index 2010**
- Named as a **Top Law Firm for Diversity** by MultiCultural Law Magazine in 2012
- Morgan Lewis ranked 5th in the country in *The American Lawyer Magazine's* **2011 Summer Associate Survey**
- Labor & Employment Law Practice named *The American Lawyer Magazine's* **Litigation Department of the Year – Labor and Employment Law** Finalist 2004, Winner 2006, Finalist 2008, and Finalist 2010 and 2012
- More than 150 Morgan Lewis lawyers have been included in the 2011 edition of **Chambers USA: America's Leading Business Lawyers**
- Ranked as the top law firm in *Corporate Counsel* magazine's 2011 listing of "**Who Represents America's Biggest Companies?**"
- Grace Speights named by the *National Law Journal* as one of "**Washington's Most Influential Women Lawyers**" (2010) and by the *Washingtonian* as one of "**Washington's 100 Most Powerful Women**" (2009); recipient of the *Washington Business Journal* **Minority Business Leader Award** (2010).
- Recognized as one of the **Top 25 Law Firms by Pro Bono Hours** in 2010 by the *Washington Business Journal*.
- Ranked as one of the "**Most Prestigious Firms**" – 2008 *Vault Guide to the Top 100 Law Firms*
- Ranked among the top 10 U.S. law firms with the **best growth prospects** in BTI Consulting Group's survey 2008
- Morgan Lewis was one of only 50 firms to be recognized by Working Mother Magazine as one of 2008's "**Best Law Firms for Women**"

## Summer Associate Program Application Process

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- Submit cover letter, resume, and transcript through career services office or directly to Morgan Lewis at [morganlewis.com](http://morganlewis.com)
- On-campus (if available) or in-office screening interview, 20-30 minutes
- In-office callback visit (morning or afternoon on selected callback days) to meet with members of the recruiting committee and attorneys in the practice area of interest