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**Effective:[See Text Amendments]**

Vernon's Texas Statutes and Codes Annotated [Currentness](#)

Labor Code ([Refs & Annos](#))

Title 2. Protection of Laborers

Subtitle A. Employment Discrimination

Chapter 21. Employment Discrimination ([Refs & Annos](#))

Subchapter A. General Provisions

**§ 21.010. Employment Discrimination Training for State Employees**

- (a) Each state agency shall provide to employees of the agency an employment discrimination training program that complies with this section.
- (b) The training program must provide the employee with information regarding the agency's policies and procedures relating to employment discrimination, including employment discrimination involving sexual harassment.
- (c) Each employee of a state agency shall attend the training program required by this section not later than the 30th day after the date the employee is hired by the agency and shall attend supplemental training every two years.
- (d) The commission shall develop materials for use by state agencies in providing employment discrimination training as required by this section.
- (e) Each state agency shall require an employee of the agency who attends a training program required by this section to sign a statement verifying the employee's attendance at the training program. The agency shall file the statement in the employee's personnel file.

CREDIT(S)

Added by [Acts 1999, 76th Leg., ch. 872, § 14, eff. Sept. 1, 1999](#).

**HISTORICAL AND STATUTORY NOTES**

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Section 17(i) and (j) of Acts 1999, 76th Leg., ch. 872 provides:

“(i) The Commission on Human Rights shall develop and provide to each state agency employment discrimina-

tion materials, as required by Section 21.010, Labor Code, as added by this Act, not later than November 1, 1999.

“(j) A state agency is not required to provide employment discrimination training, as required by Section 21.010, Labor Code, as added by this Act, until December 1, 1999.”

#### LIBRARY REFERENCES

2006 Main Volume

[Civil Rights](#)  1706.

Westlaw Topic No. 78.

V. T. C. A., Labor Code § 21.010, TX LABOR § 21.010

Current through the end of the 2007 Regular Session of the 80th Legislature

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