

# New Jersey Law Journal

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## Thomas A. Linthorst

**Born:** May 29, 1970

**Position:** Partner, Morgan, Lewis & Bockius, Princeton

**Practice Areas:** Labor and employment litigation and counseling

**College:** University of California, Los Angeles, B.A., history, 1992

**Law School:** George Washington University National Law Center, J.D., 1995 Highest Honors, George Washington University Law Review, Notes Editor, Order of the Coif

**Career History:** Current firm, associate then partner, 1995-present (stints in Washington and L.A.), partner since 2004

**Profile:** Linthorst has spent his full career at Morgan Lewis, including stints at the firm's offices in Washington, D.C., and Los Angeles. A partner since 2004, he is firm-wide business development partner for the Wage & Hour Team of the Labor and Employment Group and the group's assignment leader at the Princeton office. He is also co-leader of the firm-wide Sarbanes-Oxley Whistleblower sub-group and co-leader of the firm-wide Life Sciences Practice sub-group. Among his major clients in litigation defense and employment-law counseling

matters are Colgate-Palmolive Co., Johnson & Johnson, JPMorgan Chase, Morgan Stanley, Novo Nordisk and Starwood. His notable recent litigation successes include *Bachrach, et al. v. Chase Investment Services Corp. et al.* (class certification denied to financial advisors seeking overtime pay and other compensation); *Arthur J. Riel v. Morgan Stanley and Morgan Stanley & Co., Inc.* (successful defense of high-profile whistleblower complaint alleging employee was terminated for activity protected by Sarbanes-Oxley); and *Hess v. Cinamerica Service Corporation* (class certification defeated in race discrimination case using novel theory of failure to exhaust class administrative remedies). Linthorst also handles appeals of his cases in state and federal courts. He has



written extensively on employment law issues for legal and trade publications and frequently lectures in human resources forums. His pro bono work includes *Bertha Woods v. Denton Bristol*, an ongoing case in which he represents an elderly woman, whose home burned down, in a consumer fraud action against a contractor who allegedly was paid \$30,000 but did not perform the work and left the home in disrepair. He also does pro bono employment law counseling and handbook/policy review for Mt. Olive Child Care & Learning Center and for The Valerie Fund, a charity serving children with cancer and blood disorders. In his spare time, he is a youth soccer coach for the Hopewell Valley Soccer Association.

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