

# THE AMERICAN LAWYER

Morgan, Lewis & Bockius  
Ranked # 5 overall

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## 2011 Summer Associates Survey: Overall Rankings

These rankings are based on feedback from 3,465 law students at 108 firms. Scores are based on responses in nine key areas, including interest level of the work, how much of it was "real," training and guidance, interactions with partners and full-time associates, how well the firm communicated its goals, how accurately the firm portrayed itself in interviews, how it rated overall as a place to work, and the respondents' inclination to accept a job if one were offered. All responses were scored on a 5-point scale, with 5 the highest score.

2011 Rank	2010 Rank	Firm	Location	Overall Score	Total Responses	Response Rate
1	3	Gibson, Dunn & Crutcher	Los Angeles	4.934	105	90%
2	11	Dickstein Shapiro	Washington, D.C.	4.920	11	92%
3	2	Bingham McCutchen	National	4.913	31	100%
4	N/A	Foley Hoag	Boston	4.898	14	100%
<b>5</b>	<b>N/A</b>	<b>Morgan, Lewis &amp; Bockius</b>	<b>National</b>	<b>4.892</b>	<b>58</b>	<b>95%</b>
5	N/A	Katten Muchin Rosenman	National	4.892	35	100%
7	9	Paul Hastings	National	4.883	69	86%
8	26	Akin Gump Strauss Hauer & Feld	National	4.882	49	92%
9	6	Crowell & Moring	Washington, D.C.	4.868	17	77%
10	31	Hughes Hubbard & Reed	New York	4.864	18	75%



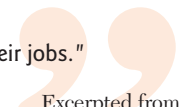
Law students who spent the past summer working as associates at some of the nation's largest firms went into their jobs knowing the negative reputation that life at such firms can have. They ended the season believing that reputation isn't deserved—at least not where they worked.

That's one of the conclusions to be drawn from *The American Lawyer's* annual Summer Associates Survey, which polled 3,656 students at 138 law firms. Among the survey's other main findings: This year's summers were largely satisfied with the substantive quality of the work they were assigned, annoyed that they didn't have job offers in hand by the time they returned to school, and—in a possibly shameless display of enthusiasm—eager to work for a longer stretch of the summer than the eight or ten weeks that most firms' programs typically run.

Even accounting for a few minor complaints, summer associates walked away from their experience with a sense that life is better at the firms where they worked than it is at competing firms.

A pair of Morgan, Lewis & Bockius summers echoed that sentiment. "The atmosphere was actually quite relaxed compared to stereotypes of large Am law top 20 firms," wrote an associate assigned to the firm's Palo Alto office.

Wrote a second, this one in the firm's Philadelphia headquarters: "Attorneys like their jobs."



Excerpted from  
*The American Lawyer* 2011 Summer Associates Survey: Rational Exuberance?  
Posted by Sara Randazzo

# Methodology

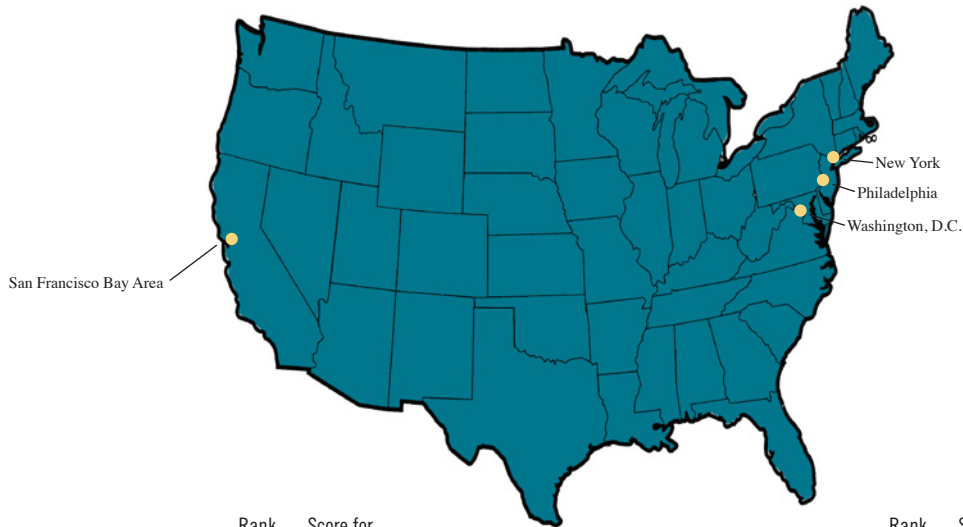
This year's Summer Associates Survey garnered responses from 3,656 interns at 138 firms, 108 of which qualified for the Overall Rankings chart. The survey was conducted from early June to early-August. Surveys were distributed through a representative at the firm, whom we contact in the spring about participation. Eligible summer associates are first- and second-year law students (classes of 2012 and 2013) clerking at firms for at least three weeks during the summer. Respondents are guaranteed anonymity.

Firms included in the Overall Rankings chart are those from which we received at least ten completed surveys. Individual offices listed on the Results by City chart are those from which we received at least five surveys. To determine scores for individual questions, we average respondents' answers on a firmwide basis for the Overall Rankings chart and on a citywide basis for the Results by City chart. All question averages are rounded to two decimal places. Scores for firms are calculated from those rounded question averages, then rounded to three decimal places.

The average score from nine job satisfaction questions is used to determine a firm's overall score on both charts. Those questions asked how interesting the work was, how much "real" work was assigned, how the training and guidance measured up, how positive interactions with partners and with associates were, how well the firm communicated its goals and expectations, how accurately the firm portrayed itself in interviews, and the respondents' inclination to accept a position if one were offered. The respondents were also asked to rate the firm overall as a place to work.

Firms designated as national have no more than 45 percent of their lawyers in any single region of their home country. Firms designated as international have at least 40 percent of their lawyers working outside their home country.

## 2011 Summer Associates Survey: Results by City



	Rank in city	Score for office	Respondents
<b>CALIFORNIA</b>			
<b>SAN FRANCISCO BAY AREA</b>			
<b>CITY AVERAGE</b>		4.742	
Bingham McCutchen	1	5.000	5
Paul Hastings	1	5.000	6
Reed Smith	1	5.000	6
Paul Hastings (Palo Alto)	4	4.981	6
Orrick (Menlo Park)	5	4.947	8
Cooley (Palo Alto)	6	4.933	10
Ropes & Gray	7	4.932	8
Gibson, Dunn	8	4.926	6
<b>Morgan, Lewis</b>	<b>9</b>	<b>4.914</b>	<b>9</b>
<b>Morgan, Lewis (Palo Alto)</b>	<b>10</b>	<b>4.911</b>	<b>5</b>
Morrison & Foerster	11	4.908	24
Gibson, Dunn (Palo Alto)	12	4.903	7
O'Melveny & Myers	13	4.889	5
Cooley	14	4.867	5
Jones Day	14	4.867	5
O'Melveny & Myers (Menlo Park)	16	4.834	6
Wilson Sonsini (Palo Alto)	17	4.798	23

	Rank in city	Score for office	Respondents
Orrick	18	4.792	9
Morrison & Foerster (Palo Alto)	19	4.733	10
Latham & Watkins	20	4.653	15
Gunderson Dettmer (Redwood City)	21	4.592	6
Covington & Burling	22	4.551	6
Fenwick & West (Mountain View)	23	4.446	15
Simpson Thacher (Palo Alto)	24	4.412	13
Fenwick & West	25	4.311	5
Wilmer (Palo Alto)	26	4.297	6
Latham & Watkins (Menlo Park)	27	4.203	12
Kirkland & Ellis	28	4.176	12
<b>DISTRICT OF COLUMBIA</b>			
<b>WASHINGTON, D.C.</b>			
<b>CITY AVERAGE</b>		4.641	
Bingham McCutchen	1	5.000	5
Mayer Brown	1	5.000	5
Dickstein Shapiro	3	4.963	9
Sidley Austin	4	4.942	25
<b>Morgan, Lewis</b>	<b>5</b>	<b>4.933</b>	<b>5</b>
Crowell & Moring	6	4.900	11

# 2011 Summer Associates Survey: Results by City

	Rank in city	Score for office	Respondents
Gibson, Dunn	7	4.897	22
Arnold & Porter	8	4.889	25
Morrison & Foerster	9	4.873	7
Akin Gump	10	4.841	16
Pillsbury Winthrop	11	4.761	7
Sutherland Asbill	12	4.758	6
McKenna Long	13	4.711	5
Patton Boggs	14	4.703	6
Wilmer	15	4.691	27
Paul Hastings	16	4.690	11
King & Spalding	17	4.689	5
O'Melveny & Myers	18	4.680	9
Ropes & Gray	19	4.676	12
Latham & Watkins	20	4.674	24
Arent Fox	21	4.670	8
Jones Day	21	4.670	22
Dechert	23	4.667	5
Venable	23	4.667	16
McDermott Will	25	4.600	5
Covington & Burling	26	4.576	39
White & Case	27	4.569	9
Hogan Lovells	28	4.550	18
Kirkland & Ellis	29	4.547	14
DLA Piper	30	4.538	6
Fried, Frank	31	4.494	11
Step toe & Johnson	32	4.443	13
K&L Gates	33	4.429	7
Paul, Weiss	34	4.398	8
Skadden	35	4.396	7
Willkie Farr	36	4.356	5
Cleary Gottlieb	37	4.302	8
Wiley Rein	38	4.289	10
Finnegan, Henderson	39	4.178	6
Baker & Hostetler	40	4.022	5

## NEW YORK NEW YORK

### CITY AVERAGE

	Rank in city	Score for office	Respondents
Paul Hastings	1	5.000	21
Gibson, Dunn	2	4.990	33
Mayer Brown	3	4.981	6
<b>Morgan, Lewis</b>	<b>4</b>	<b>4.954</b>	<b>15</b>
Proskauer Rose	5	4.934	19
Arnold & Porter	6	4.933	5
Akin Gump	7	4.930	11
Milbank, Tweed	8	4.924	21
Katten Muchin	9	4.922	10
O'Melveny & Myers	9	4.922	10
Ropes & Gray	11	4.886	32
Alston & Bird	12	4.878	8
Bingham McCutchen	13	4.874	10
Hughes Hubbard	14	4.849	14
Schulte Roth	15	4.787	30
Morrison & Foerster	16	4.730	9
Linklaters	17	4.723	8
Wilmer	18	4.686	12

	Rank in city	Score for office	Respondents
Patterson Belknap	19	4.683	8
Kramer Levin	20	4.681	12
Hogan Lovells	21	4.678	10
Goodwin Procter	22	4.664	7
Kasowitz, Benson	23	4.657	24
Dewey & LeBoeuf	24	4.647	19
Fitzpatrick, Cella	25	4.634	7
Latham & Watkins	26	4.611	26
Weil, Gotshal	27	4.573	18
Brown Rudnick	28	4.557	9
Clifford Chance	28	4.557	18
Davis Polk	30	4.549	67
Fried, Frank	30	4.549	33
Sidley Austin	32	4.548	19
Kaye Scholer	33	4.516	16
Cravath	34	4.514	41
Pillsbury Winthrop	35	4.511	5
Shearman & Sterling	36	4.509	12
Willkie Farr	37	4.478	13
Dechert	38	4.468	16
Cleary Gottlieb	39	4.467	41
Kirkland & Ellis	40	4.460	22
Wachtell	41	4.459	11
Allen & Overy	42	4.451	6
Debevoise & Plimpton	43	4.449	29
Covington & Burling	44	4.443	6
DLA Piper	45	4.436	11
Baker & Hostetler	46	4.427	6
Skadden	47	4.419	27
Cadwalader	48	4.407	24
Orrick	49	4.404	14
Stroock & Stroock	49	4.404	11
Sullivan & Cromwell	51	4.399	45
Cahill Gordon	52	4.397	36
White & Case	53	4.383	33
Paul, Weiss	54	4.371	40
Simpson Thacher	54	4.371	63
Curtis, Mallet-Prevost	56	4.309	13
Jones Day	57	4.282	17
Kelley Drye	58	4.150	8
Chadbourne & Parke	59	4.142	12
Reed Smith	60	4.022	5

## PENNSYLVANIA PHILADELPHIA

### CITY AVERAGE

	Rank in city	Score for office	Respondents
Drinker Biddle	1	4.889	12
Saul Ewing	2	4.867	5
<b>Morgan, Lewis</b>	<b>3</b>	<b>4.864</b>	<b>13</b>
Pepper Hamilton	4	4.846	21
Cozen O'Connor	5	4.800	11
Dechert	6	4.700	10
Duane Morris	7	4.557	9
Ballard Spahr	8	4.461	8
Blank Rome	9	4.400	5
Stradley Ronon	10	4.316	6