

# Employment Litigation in New Jersey

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## The Working Practitioner's Guide to New Jersey Employment Litigation

Written by a highly experienced team of practitioners, **Employment Litigation in New Jersey** has been designed expressly for the busy employment litigator. It's a comprehensive and practical guide to this complex and fast-moving field.

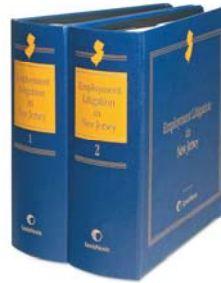
**Employment Litigation in New Jersey** combines practice-oriented legal analysis, forms, checklists, and practice tips in a single authoritative work. It gives you the insight to understand the issues at hand and the tools to act with confidence, knowing you've overlooked no steps in representing your client.

You can depend on **Employment Litigation in New Jersey** for clear and thorough guidance, whether you're filing, recovering on, or defending against a claim under the major employment law causes of action in New Jersey.

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## Get Step-by-Step Coverage

**Employment Litigation in New Jersey** covers the entire litigation process. Beginning with issues of client representation, it will lead you through the pleading, pre-trial motion, and discovery phases, on through establishing your cause of action or defense, and then through mediation and arbitration, settlement, and the recovery of damages and attorney's fees. Turn to it for practice-oriented discussions, with relevant forms and checklists, of such issues as:



- Insurance coverage, including reporting procedures, liability and exclusions
- Damages, including mitigation of damages, economic damages, equitable remedies, pain and suffering awards, and punitive damages
- Administrative practice and procedure before the New Jersey Division on Civil Rights, and interplay between DCR and EEOC and DCR and court filings
- Discrimination on the basis of age, race, religion, color, national origin, ancestry, marital status, domestic partnership status, sexual orientation, genetic information, sex, liability for service in the armed forces, nationality, disability, pregnancy, and AIDS/HIV
- Harassment
- Workplace torts, including, negligence, intentional and negligent infliction of emotional distress, interference with contractual relations, defamation, fraud, and privacy
- Wage and hour claims, including New Jersey and federal causes of action
- ERISA, FMLA and NJ Family Leave Act claims
- Covenants not to compete
- The New Jersey requirements for class actions

Whether you represent the employee or employer, **Employment Litigation in New Jersey** will help you fulfill your obligations to your client more effectively and efficiently while also providing an invaluable perspective on the opposing counsel's strategy.

### ABOUT THE EDITORS AND AUTHORS

**Cynthia M. Jacob**, editor-in-chief and chapter co-author, is a partner in the New Jersey office of Fisher & Phillips, LLP. Ms. Jacob has extensive trial experience, in both bench and jury trials. She concentrates on litigating employment-related cases, including wrongful termination, employee benefits disputes, race, sex and age discrimination, and other civil rights litigation, all on behalf of management. She is a past president of the New Jersey State Bar Association, only the second elected woman officer in the association's 100-year history.

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