

Reminder: New Jersey Employees Now Eligible to Receive State Benefits Under New Jersey Family Leave Insurance Program

July 6, 2009

On May 2, 2008, New Jersey Governor Jon Corzine signed an amendment to the Temporary Disability Benefits Law (TDBL) making employees who take “family temporary disability leave” eligible to apply to the state for up to six weeks of disability benefit payments. The amendment became effective July 1, 2009. Morgan Lewis previously issued LawFlashes on April 17, 2008, and December 10, 2008, analyzing the amended law and its impact on employers, including its amended employee notice requirements.¹

Now that the commencement date for the Family Leave Insurance Program (the Program) has arrived, New Jersey employers should confirm that their employee handbooks, policies, and procedures dealing with employee leaves and benefits properly address the Program. Employers should also confirm that they are in compliance with the Program’s mandatory wage deduction and employee notice requirements.

Morgan Lewis’s Labor and Employment Practice regularly advises employers with respect to all aspects of federal and state leave, including the development and implementation of policies, day-to-day guidance under such policies, and litigation of claims under the various leave laws.

If you would like further information regarding the subjects discussed in this LawFlash, please contact any of the following Morgan Lewis attorneys:

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About Morgan Lewis’s Labor and Employment Practice

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1. The LawFlashes can be accessed at http://www.morganlewis.com/pubs/LEPG_NJProvidePaymentsForLeave_LF_17apr08.pdf and http://www.morganlewis.com/pubs/LEPG_NJPaidFamilyLeaveLaw_LF_10dec08.pdf.

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