

# MOMENTUM

CAREER INSIGHTS FROM FIVE TOP GLOBAL EXECUTIVES

## **Grace Speights,**

Partner, Morgan Lewis & Bockius, LLP in Washington, D.C.

“I focus my practice on counseling and defending clients in connection with employment discrimination claims, primarily those where the claimants are seeking to represent a class of individuals. I like the human side of labor and employment law because it involves individuals and not just company against company.

Unlike a lot of other attorneys who practice law in large corporate law firms, I’m a first-generation professional. I grew up in a poor neighborhood. My mom worked in a factory but understood the value of hard work and good moral character. She has been instrumental in my success, both when I was growing up and even now. She has supported me as I tried to be the supermom/superlawyer.

Having a supportive spouse and supportive law partners has also been a big help. When I came to this firm right out of law school, several partners invested in me, to make sure I was successful. They took time to teach me and to mentor me even though they were just as busy as I am today. That kind of mentoring makes a big difference for anyone.” >>>

