

THE PUBLISHERS PAGE

We call this book a directory but it's really a guide – a guide to the best practitioners in all the main areas of business law.

Our recommendations are based on thousands of interviews. Researchers talk to clients and attorneys throughout America, asking them about the lawyers they see in action.

Comments that sum up the general opinion are quoted in the text. From this research, we compile our ratings – the tables that rank the leading law firms and individuals.

The recommendations, therefore, are objective, unbiased. No-one can 'buy their way in'. If the research doesn't justify a place in the

tables, names are not included. We value our reputation for independence and objectivity. Every year we improve our research. If you tell us we have overlooked someone who deserves to be mentioned, we take note in researching next year's edition. We aim to give you rankings and commentary you can rely on – a guide you can trust.

Michael Chambers

Morgan, Lewis & Bockius LLP is ranked in Chambers USA 2004 as follows:

CALIFORNIA

CORPORATE/M&A

CALIFORNIA

Leading firms

(Corporate/M&A: Northern California)

5 MORGAN, LEWIS & BOCKIUS LLP San Francisco

Leading individuals (Corporate/M&A)

3 LARSON John Morgan, Lewis, San Francisco

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: Following the recent arrivals, market commentators consider the firm to have a growing presence in the Northern California market. The addition of notable emerging growth specialists is felt to mark the firm's determination to develop in this sector. The business and finance practice draws on an extensive international network and offers multidisciplinary groups serving the life science and technology industries. The team focuses primarily on technology companies and the institutions that finance them, including venture capital clients and investment banks.

The Lawyers: John Larson, head of the San Francisco-based technology practice, emerged from our research as a "lawyer of distinction." He advised Legato Systems on the \$400 million acquisition of OTG Software and its subsequent merger with EMC for \$1.3 billion. He also completed the sale of Katun, as part of an LBO transaction worth \$300 million.

The Clients: The firm represents Fortune 500 companies, multinational financial services and investment banking organizations, as well as leading names in the life sciences, technology and securities sectors.

EMPLOYMENT & LABOR LAW

CALIFORNIA

Leading firms

(Employment: Mainly Defendant)

3 MORGAN, LEWIS & BOCKIUS LLP San Francisco

Firms are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: The four Californian offices of this firm have been boosted by the uptake of notable employment attorneys. The strengthened group continues its broad coverage of the sector, encompassing discrimination litigation, union-related matters, employee benefits and wage and hour disputes. Clients spoke of "consistently high standards" provided by these attorneys, while peers

agreed that they can "handle the sophisticated processes involved."

The Lawyers: Brendan Dolan is a partner in this "knowledgeable group."

The Clients: The group has attracted clients from Fortune 500 companies in sectors such as aviation, entertainment, technology, financial services and pharmaceuticals.

MAINLY DEFENDANT

INSURANCE

CALIFORNIA

Leading firms (Insurance)

4 **MORGAN, LEWIS & BOCKIUS LLP** Los Angeles

Leading individuals (Insurance)

3 **HALBREICH David** Morgan, Lewis, LA

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: The firm's October 2003 merger with DC-based boutique firm Zevnik Horton resulted in a superb network of offices, clients said. The 27-lawyer team that joined Morgan, Lewis & Bockius is known for its trial successes and focus on insurance recovery litigation.

The Lawyers: David Halbreich is characterized as an "aggressive and very capable" attorney whose practice emphasizes insurance coverage. His track record has centered on issues such as hazardous waste and asbestos.

LITIGATION

NATIONAL

Leading Individuals (Litigation: Water Quality)

1 **SCHRADER David**, Morgan, Lewis, LA

Individuals are listed alphabetically.

Other Notable Practitioners

Trial lawyer **David Schrader** of Morgan Lewis & Bockius is recommended mainly for his litigation skills, though he has gained particular

experience in water-related issues. Commentators recommended California-based Schrader mainly for his adroit representation of Chevron USA and Unocal in the MTBE litigation.

PROJECTS

CALIFORNIA

Leading firms (Projects)

3 **MORGAN, LEWIS & BOCKIUS LLP** Los Angeles

Leading individuals (Projects)

2 **SHORTZ Richard** Morgan, Lewis, LA

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: Representing mostly IPPs and developers, the projects practice emanates from the firm's corporate relationships with utilities. Lawyers advised on the financing of the Sunrise facility, a 770MW plant jointly owned by Edison and ChevronTexaco and financed through \$360 million privately sold notes issued by Société Générale. Derived from the Los Angeles business and finance practice, the team also represents some of the state's leading wind energy developers for power projects.

The Lawyers: IPP specialist **Richard Shortz** cochairs the energy and infrastructure finance section. His sponsor-led assignments include advising Black Hills Corporation on its acquisitions of West Coast power plants and Semptra Energy on the purchase of a 300MW coal-fired facility in Texas.

The Clients: Mitsubishi; TEPCO; Duke Energy; Southern California Edison; Reliant Resources; Exelon and Black Hills Corporation.

DISTRICT OF COLUMBIA

ANTITRUST

DISTRICT OF COLUMBIA

Leading firms (Antitrust)

4 MORGAN, LEWIS & BOCKIUS LLP Washington, DC

Leading individuals (Antitrust)

4 Klawiter Donald Morgan, Lewis, Washington, DC

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: More than 30 lawyers in DC contribute to Morgan Lewis' worldwide, integrated team. All facets of antitrust law are catered for but the emphasis remains strongly upon investigation and litigation cases. Its team has been involved in many of the high-profile international cartel investigations, including those concerning the vitamins, graphite electrodes and fine chemical industries. Described as "not one to fight shy from the battle," observers note, however, that it is also "one of the most constructive

teams to meet behind the courtroom door."

The Lawyers: By far the most lauded figure in his group, Donald Klawiter is "a piece of heavy artillery" the firm brings in for the major deals, according to clients. His industriousness allied with a great welter of knowledge makes him a front-rank expert on criminal investigations. "If you're in deep on a cartel investigation and want to tackle the government, send for Klawiter," said one peer.

The Clients: Pearson; News Corporation; Pharmacia; Dow Chemical; GE Capital and Invensys.

EMPLOYMENT & LABOR LAW

DISTRICT OF COLUMBIA

Leading firms

(Employment: Mainly Defendant)

1 MORGAN, LEWIS & BOCKIUS LLP Washington, DC

Firms are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: A giant of a national and international player in the employment and labor law arena. This strong team continues to expand and has developed a niche in high-level government work, bolstered by some significant government contacts. The group acts as outside labor counsel, for example, to the US Postal Service, Federal Aviation Authority and the DOA. In addition, attorneys counsel on high-level collective bargaining disputes, such as its involvement in an arbitration

for Pacific Maritime Association to resolve a five-year-long strike and lock out dispute. The transport sector is also an area of focus; three partners possess expertise in the Railway Labor Act of 1926.

The Lawyers: Robert Dufek is one of the firm's national labor and employment practice leaders.

The Clients: The team advises clients in the financial services and pharmaceutical sectors along with government agencies, investment banks and Fortune 500 corporates.

MAINLY DEFENDANT

ENERGY

DISTRICT OF COLUMBIA

Leading firms (Energy: Electricity)

4 MORGAN, LEWIS & BOCKIUS LLP Washington, DC

Leading individuals

(Energy & Natural Resources)

3 McGrane John Morgan, Lewis, Washington, DC

4 Norton Floyd Morgan, Lewis, Washington, DC

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: This robust practice has a notable reputation for its work in the electricity arena. It is renowned for its FERC regulatory practice and has been heavily involved in litigation relating to the Californian crisis and the Pacific Northwestern case. It also has experience dealing with questions relating to transmission and RTO development. Other work includes advising on audits conducted by the FERC Office of Market Oversight and Investigation. The firm's top-class nuclear practice is widely admired. Here the group represents utility owners, accounting for

roughly 40% of the installed nuclear capacity in the USA, before the Nuclear Regulatory Commission and Congress.

The Lawyers: John McGrane commands respect from both clients and competitors. He is said to present cases well and has the bearing and demeanor to impress in hearings. Mac Norton also won his share of commendations from sources who appreciate his "straight-shooting" style and knack of coming up with solutions.

The Clients: Typical clients of the team include Entergy, Pinnacle West and Xcel Energy.

ELECTRICITY

ENVIRONMENT

DISTRICT OF COLUMBIA

Leading firms (Environment)

3 MORGAN, LEWIS & BOCKIUS LLP Washington, DC

Leading individuals (Environment)

2 QUARLES John Morgan, Lewis, Washington, DC

STEINBERG Michael Morgan, Lewis, Washington, DC

3 LEWIS William Morgan, Lewis, Washington, DC

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: Peers consider this “a large, strong firm with a particular expertise that distinguishes it from the others.” A relatively compact team divides its

time between litigation, regulatory and transactional work. It is however, the team’s expertise in CAA and hazardous waste that earns it the status of “leading players in the DC market.” Clients claim that “there is nothing they don’t know” about this field. The firm maintains close contacts with the EPA and the DOJ, and provides major-league clients with constant updates on new legislation. The past year has seen the team acting in increasing numbers of cases involving environmental liability insurance. It also branched out into the interface between human rights and environment, a developing area of law, where it acts for an industry coalition.

The Lawyers: John Quarles has impressed sources with his work in CAA and hazardous waste. An ex-EPA administrator “he knows everyone,” say clients. They also appreciate his tenden-

cy to “always take a bipartisan rather than a confrontational approach to issues.” He acted recently for Cargill in Minneapolis in a case involving wood preservative. Michael Steinberg was described to researchers as “an expert at procedure and case law, Superfund and toxic issues.” He assists a number of prominent clients, such as ConocoPhillips, Hercules and Cytec Industries. William Lewis advises predominantly on the CAA. His recent highlights include representing the NSR Manufacturers Roundtable, made up of 11 major trade associations, in connection with a federal appellate challenge of EPA’s final New Source Review (NSR) rule.

The Clients: Pepco; Washington TRU Solutions; ConocoPhillips; Hercules; Cytec Industries; Ciba Specialty Chemicals; Owens-Illinois and American Chemistry Council.

INVESTMENT MANAGEMENT

DISTRICT OF COLUMBIA

Leading firms (Investment Management)

1 MORGAN, LEWIS & BOCKIUS LLP Washington, DC

Leading individuals (Investment Management)

2 HARMAN Thomas Morgan, Lewis, Washington, DC

LEMKE Thomas Morgan, Lewis, Washington, DC

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: DC is the hub for the investment management practice of this national firm, which operates from three US offices. A team of seven partners provides a one-stop service to clients, covering specialist areas such as ERISA and responding to regulatory initiatives such as the Sarbanes-Oxley Act, for example. The group also counsels clients on the launch of new products and underwritings.

The Lawyers: A former chief counsel and subsequent associate director at the SEC, Thomas

Harman is “one of the world’s ‘40 Act specialists.”

Thomas Lemke is another “formidable” attorney whose clients benefit from his career at the SEC. Lemke also brings hands-on expertise as the former general counsel and chief operating officer of a mutual fund complex.

The Clients: A diverse client base includes several mutual fund families, investment adviser firms, independent directors and mutual fund administrators.

FLORIDA

EMPLOYMENT & LABOR LAW

FLORIDA

Leading firms

(Employment: Mainly Defendant)

1 MORGAN, LEWIS & BOCKIUS LLP Miami

Leading individuals (Employment: Mainly Defendant)

1 CONNOR Terence Morgan, Lewis, Miami

HAMILTON Russell Morgan, Lewis, Miami

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: A volley of compliments catapulted this Philadelphia-based practice into the top band. Interviewees praised its 12-strong team in Miami as being “the best full-service outfit in the state for employment law by some margin,” particularly for management-side work.

The Lawyers: Terry Connor was time and again described as “a superb lawyer who gets on well with clients and excels in big cases.” He represented Johnson & Johnson in a significant sex discrimination and highly sensitive case, and defended Ortho-McNeil Pharmaceutical in a pregnancy case. Another top-ranked rival confirmed that “the airline people love him and I have been greatly impressed by his preparation.” One of

his notable cases was for American Airlines concerning whether probationary pilots have the right to take a case to arbitration after discharge. Rivals of Russell Hamilton praised his “highly sophisticated practice,” while clients confirmed that “he is everything you would want in a lawyer.” Hamilton presides over the highly regarded Academy of Florida Management Attorneys. He represented Northrop Grumman in a challenge to denial of pension benefits, and for Lockheed Martin in a wrongful termination matter. He has also acted for United Space Alliance in several cases, including one involving harassment and retaliation issues.

The Clients: Northrop Grumman; United Space Alliance; Lanier Worldwide and Lockheed Martin.

MAINLY DEFENDANT

INSURANCE

ILLINOIS

Leading firms (Insurance)

4 MORGAN, LEWIS & BOCKIUS LLP *Chicago*

Leading individuals

(Insurance: Dispute Resolution)

2 SHUGRUE John *Morgan, Lewis, Chicago*

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: The firm's coverage litigation practice has expanded rapidly in recent years. Not only has it seen the arrival of several attorneys on the West Coast, but it has also pulled off a successful merger in Chicago with local firm Zevnik Horton, a 30-lawyer boutique advising Fortune 500 policyholders in coverage disputes. The group's impressive client roster includes food giant Kraft, for which it acts repeatedly on coverage litigation.

The Lawyers: John Shugrue is "among the best pol-

icyholder litigators" in the state, according to some sources. He boasts experience in a range of coverage disputes, including general liability, officers and directors, errors and omissions, and fidelity and surety bonds. He has represented Nicor Gas in connection with claims related to chemical spills, and advised the Tribune Company on issues arising out of the insolvency of Reliance Group.

The Clients: Nicor Gas; Deere and Company; Kellogg; Tribune Company and Home Shopping Network.

NEW JERSEY

CORPORATE/M&A

NEW JERSEY

Leading firms (Corporate/M&A)

2 MORGAN, LEWIS & BOCKIUS LLP *Princeton*

Leading individuals (Corporate/M&A)

2 COHEN Steven *Morgan, Lewis, Princeton*

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: Clients endorsed the "excellent depth of skills" possessed by the corporate attorneys at the Princeton office of this international law firm. The group, composed of ten attorneys, offers expertise in the pharmaceutical, life sciences and biotechnology fields, making it particularly well suited to New Jersey industry and the increased activity in each of these sectors. The team has worked on a range of notable deals, including biotech financings, collaboration agreements and debt-financed LBOs.

The Lawyers: Clients singled out Steven Cohen among a group of "outstanding lawyers," with one source stating: "The team is great but Steve is the

strongest part. I cannot recommend him enough."

He won particular plaudits for his private equity and venture capital work as part of the firm's emerging business and technology practice. Over the past year, he advised on a \$125 million public note offering for a leading New Jersey consumer products company, and assisted in the spin-out of three new companies from area universities. He also acts as counsel to emerging growth companies in development and distribution agreements and other strategic alliances.

The Clients: Tower Cleaning Systems; Barrier Therapeutics; GAIN Capital; Transave; Princeton University and University of Pennsylvania.

BANKRUPTCY

NEW YORK

Leading firms (Bankruptcy)

4 **MORGAN, LEWIS & BOCKIUS LLP** *New York*

Leading individuals (Bankruptcy)

2 **TODER Richard** *Morgan, Lewis, New York*

5 **SCHEIBE Robert** *Morgan, Lewis, New York*

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: Sources view this firm as an important niche player that enjoys close ties with leading financial institutions. Its core strength lies in debtor-in-possession financings, in which peers widely regard it as being the market's premier practice. Frequent work for such long-standing clients as JPMorgan Chase and Bank of New York

means that it is often seen on key deals. These have included acting for the former as debtor-in-possession agent in the American Commercial Lines case. The team also has a strong following among REITs. It acted for Kimco Realty, a shopping center REIT, as the \$100 million debtor-in-possession lender in the Ames Department Stores case, in which the group also negotiated an additional \$45 million loan. Although the group's focus on bank work does limit its ability to become heavily involved in debtor representation, it does not preclude it entirely. An example here is its representation of children's clothing maker Kleinert's, with \$60 million of debt, in connection with its Chapter 11. Further expertise within the group lies in advising investors on the potential acquisition of assets from bankrupt estates.

The Lawyers: The firm's financial restructuring group is concentrated in the New York and

Philadelphia offices, although expertise is also offered from colleagues in locations along the West Coast. The field's key exponent is **Richard Toder**, a practitioner who is "*as experienced as they come.*" Clients approve of his capacity to "*deal with people in a collegiate and constructive fashion.*" He also receives praise for his ability to inject humor and energy into proceedings. **Robert Scheibe** is an extremely logical and thoughtful lawyer. Clients found him to carry great credibility and be "*very strong on the law.*" **The Clients:** The group undertakes a range of work for JPMorgan Chase. Recently it acted for it as agent for a lending syndicate to National Energy & Gas Transmission (formerly PG&E National Energy Group). It also represents the steering committee of lenders to Loral Space & Communications in its Chapter 11. Other key clients include: Wachovia; CSFB; Wells Fargo; Mellon Bank; Bank of New York and Kimco Realty.

EMPLOYMENT

NEW YORK

Leading firms

(Employment: Mainly Defendant)

2 **MORGAN, LEWIS & BOCKIUS LLP** *New York*

Leading individuals

(Employment: Mainly Defendant)

1 **CURLEY Michael** *Morgan, Lewis, New York*

2 **SCHAFFRAN Andrew** *Morgan, Lewis, New York*

3 **REYNOLDS Christopher** *Morgan, Lewis, New York*

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: The broad labor and employment team has national reach and is seen as "*outstanding,*" sources said. "*The lawyers draw upon their strengths to best serve the client.*" The firm initiated Morgan Lewis Resources to advise on traditional compliance policy reviews, labor and employment training and the global movement of key personnel. As well as handling an increased number of large complex class actions, the firm is well known for traditional labor work. "*I like and trust the team,*" one client said. "*We are in good shape with them.*"

The Lawyers: **Michael Curley** is regarded as a "*practical problem-solver who brings tremendous resources to the table,*" commentators said. He is a renowned specialist in the entertainment field

and his work includes collective bargaining for the record industry as well as a significant whistle-blower case for a major securities trading firm. **Andrew Schaffran** continues to focus on the financial services industry. His work includes securing settlements concerning gender discrimination and sexual harassment. Sources describe him as "*responsive, thorough, analytical and extremely decent.*" **Christopher Reynolds** tackles high-level employment litigation and counseling work. He recently acted for Schrodgers on an age discrimination suit and represented NBC on a race and national origin discrimination case. Clients view him as an "*excellent communicator and a tenacious litigator.*"

The Clients: Comcast; Kidder, Peabody & Company; NBC and Paramount Pictures.

MAINLY DEFENDANT

ANTITRUST

PENNSYLVANIA

Leading firms (Antitrust)

3 MORGAN, LEWIS & BOCKIUS LLP Philadelphia

Leading individuals (Antitrust)

2 EDWARDS Mark Morgan, Lewis, Philadelphia

Firms and Individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: Rivals pointed to the firm's renowned domestic and international capabilities, particularly its thriving DC office, as being key to its command of antitrust law. The lawyers in Pennsylvania handle complex cases in private and criminal antitrust litigation. With fully integrated offices in Brussels, Frankfurt, Paris and London, the firm is also home to some prominent EC competition lawyers.

The Lawyers: **Mark Edwards** won warm approval from peers as "*one of the brightest guys*

in Philadelphia." His practice focuses on antitrust litigation, particularly Sections 1 and 2 Sherman Act claims, price discrimination and state law competition claims. He also counsels corporate clients on a broad range of antitrust issues, including distribution and pricing.

The Clients: The firm's clientele has included Dr Pepper, Dow Chemical and Sandvik Hard Materials.

BANKING & FINANCE

PENNSYLVANIA

Leading firms (Banking & Finance)

2 MORGAN, LEWIS & BOCKIUS LLP Philadelphia

Leading individuals (Banking & Finance)

2 BERGER Lawrence Morgan, Lewis, Philadelphia
KLINE Eric Morgan, Lewis, Pittsburgh

Firms and Individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: This "*highly sophisticated*" group continues to win praise for its work for both lenders and borrowers. It has continued to strengthen its network with the acquisition of finance lawyers in various states. The firm provided a mix of financial, tax and other legal advice for TechRx, a \$300 million software company acquired by NDCHealth. Commentators also admire the ability of the firm, particularly in Pittsburgh, to adapt to different market conditions by developing links with large venture capital houses.

The Lawyers: **Lawrence Berger** focuses on borrower representation, though he also has "*a fine history of representing creditors.*" Recent deal highlights include creating a new credit facility for Rohm & Haas, and providing Church & Dwight

with a \$350 million credit facility in New Jersey connected to its acquisition of assets from Unilever. "*He is the obvious choice in the state for securitization and credit agreements,*" say clients. Pittsburgh-based **Eric Kline** was singled out as "*one of the industry's unsung heroes.*" He continues to represent emerging technology companies, particularly in the life science and IT sectors. He advised Birchmere Ventures on its \$18 million financing of a medical device company, and recently closed a deal for a WiFi company, which received \$5 million from two major US venture capital firms.

The Clients: IDG Ventures; Columbia Capital; JPMorgan Chase, Wachovia and Church & Dwight.

BANKRUPTCY

PENNSYLVANIA

Leading firms (Bankruptcy)

3 MORGAN, LEWIS & BOCKIUS LLP Philadelphia

Leading individuals (Bankruptcy)

2 BLOOM Michael Morgan, Lewis, Philadelphia

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: The bankruptcy team meshed particularly well with its highly respected corporate group, observers said. Its visibility culminates from a clientele that includes institutional creditors providing secured and unsecured credit. Sources also applauded the firm's "*good grasp of the media sector,*" largely through the work of **Michael Bloom**. The firm acted for Air Products and Chemicals as a debtor-in-possession and exit finance lender to the bankrupt Agrifos in Houston.

The Lawyers: **Michael Bloom's** "*terrific*" practice centers upon clients in the media industry, predominantly film studios and home video distributors. He has a substantial caseload involving major specialty retailers and wholesalers, and continues to represent concerns acquiring assets from troubled companies. He acted for Warehouse Entertainment in the sale of their assets to Trans World Entertainment.

The Clients: Warehouse Entertainment; Camelot Music; Air Products and Chemicals and Morgan Stanley.

CORPORATE/M&A

PENNSYLVANIA

Leading firms (Corporate/M&A)

1 MORGAN, LEWIS & BOCKIUS LLP Philadelphia

Leading individuals (Corporate/M&A)

1 GOODMAN Stephen Morgan, Lewis, Philadelphia

2 MYERS Marlee Morgan, Lewis, Pittsburgh

SINGER Alan Morgan, Lewis, Philadelphia

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: This is the largest and one of the most respected firms within the state, with a presence in all of Pennsylvania's major cities. Its size, spread and the experience of its attorneys gives it the capability to handle transactions ranging from a

few million to billions of dollars. Over the last few years, the firm has operated an aggressive expansion plan, opening several new offices across the USA. This national network is supplemented by offices in a number of key international jurisdictions. In the late 1990's, the corporate team was a prime target for start-up operations looking to tap into its reservoir of business experience. Many of these attorneys subsequently returned, which sources say has "really galvanized" the team.

The Lawyers: In command of "probably the best emerging companies practice in the state," sources consider **Stephen Goodman** to be "the best *vc* lawyer in town." It has been a busy twelve months for the cochair of the firm's global technology practice. He completed private equity deals in the \$30-50 million region for the likes of Fiberlink Communications and excelleRx, and achieved the take-private of distribution software company Prophet 21. "World-class lawyer" **Marlee Myers** boasts a dynamic practice representing compa-

nies in growth industries such as information technology, e-commerce, computer networking and life sciences. She also acts for major domestic and foreign industrial companies with global subsidiaries. For example, she has spent a considerable portion of her time recently advising US Steel – the largest integrated steel firm in the country – in its purchase of National Steel out of bankruptcy. Former SEC branch chief **Alan Singer** is renowned as "the guru of securities law." With his "encyclopedic knowledge" of securities issues, he is sought out by companies for his input on SEC, NYSE and NASDAQ disclosure requirements and corporate governance matters relating to the Sarbanes-Oxley Act. He recently completed a \$100 million deal for Church & Dwight, the company responsible for the Arm & Hammer baking soda toothpaste brand.

The Clients: Church & Dwight; US Steel; ARAMARK; Verticalnet; CDNNow and a range of emerging growth companies and their sponsors.

EMPLOYMENT & LABOR LAW

PENNSYLVANIA

Leading firms

(Employment: Mainly Defendant)

1 MORGAN, LEWIS & BOCKIUS Philadelphia, Pittsburgh

Leading individuals

(Employment: Mainly Defendant)

1 WALL Steven Morgan, Lewis, Philadelphia

2 DICHTER Mark Morgan, Lewis, Philadelphia

3 COSTELLO Joseph Morgan, Lewis, Philadelphia

MILONE Francis Morgan, Lewis, Philadelphia

4 DAVIS Doreen Morgan, Lewis, Philadelphia

KATZ Carole Morgan, Lewis, Pittsburgh

O'REILLY Timothy Morgan, Lewis, Philadelphia

OSSIP Michael Morgan, Lewis, Philadelphia

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: This "unbeatable" national practice has evolved a "true and potent brand" that many sources consider the most prominent in the state. Its large-cap clients seek the team out for traditional labor law, as well as complex employment litigation and ERISA advice. The depth and quality of the "truly formidable" team are a major draw for clients, who also value its lawyers' ability to give "decisive answers on the spot – no waiting." Recent work includes defeating three separate attempted race-based class actions on behalf of Merck.

The Lawyers: **Steven Wall** boasts "absolutely first-class" skills in labor and employment law. He focuses on employment litigation, especially class-based discrimination cases and collective bargaining. Among many enthusiastic recommendations, one client described him as "the best we've ever worked with." **Mark Dichter** is known nationally in the discrimination field. His expertise in handling "awesome class actions" was widely admired. Firm chair, **Francis Milone** is a "terrific lawyer" with considerable expertise in representing management in the range of employment litigation,

including all types of discrimination, wrongful dismissal and breach of contract. "I would hire him like a shot," said one competitor. "Smart, personable and confident" **Joseph Costello** is praised by clients as a "brilliant account manager" and trial lawyer. He led the team that acted for Unisys in its attempts to implement a single retiree health program following a number of complex mergers, successfully avoiding classification as a class action in the process. **Doreen Davis** was recommended for her "deep experience" of NLRB matters and union-organizing campaigns, while **Tim O'Reilly** stands out for his negotiation skills, according to the market. "Confident and commonsensical" **Carole Katz** was described to researchers as an "absolutely crackerjack, extraordinary" lawyer, whose broad expertise covers all aspects of employment discrimination, harassment and wrongful discharge. "Brilliant" **Michael Ossip** was recommended for his skill in employment law and is also known for his teaching work.

The Clients: ARAMARK; PNC Financial Services; Unisys; George Weston Bakeries; Independence Blue Cross; SunGard and SCA North America.

MAINLY DEFENDANT

ENVIRONMENT

PENNSYLVANIA

Leading firms (Environment)

3 MORGAN, LEWIS & BOCKIUS Harrisburg, Philadelphia

Leading individuals (Environment)

3 WOELFLING Maxine Morgan, Lewis, Harrisburg

4 STUART Glen Morgan, Lewis, Philadelphia

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: This “first-rate” national practice is centered on the DC office, which provides a full environmental law service. However, the market reports that the firm also fields a “thoroughly outstanding” team in Pennsylvania. The group, which is witnessing a growth in the real estate element of its work, recently represented Exxon/Esso in the Tutu Water Wells CERCLA Litigation. In this it successfully defended its clients against a challenge brought by several non-settling parties.

The Lawyers: A former regulator herself, “intellectually potent” Maxine Woelfling is the firm’s key figure for compliance issues. She is enthusiastically praised for her “deep insight into the reg-

ulatory maze.” “Superlative Superfund litigator” Glen Stuart handles a large volume of work for AstraZeneca and ICI Americas. Clients declare him a “first-class, responsive, diligent and enormously capable” lawyer. The team continues to act for Viacom International on the Palmerton Zinc Pile Superfund site. Recently this entailed negotiating a consent decree with the US Government in settlement of its lawsuit for the recovery of costs it allegedly incurred in connection with the site.

The Clients: AstraZeneca; Chesapeake Utilities; Edison Mission Energy; ExxonMobil; ICI Americas; Penn National Gaming; Pennsylvania American Water; Sandvik; Sunoco and Viacom International.

LITIGATION

PENNSYLVANIA

Leading firms

(Litigation: General Commercial)

2 MORGAN, LEWIS & BOCKIUS LLP Philadelphia

Leading individuals

(Litigation: General Commercial)

2 SONNENFELD Marc Morgan, Lewis, Philadelphia

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: The firm is one of the nation’s largest, employing over 600 litigators throughout the country. Its litigation strongholds in DC and New York are enhanced by its noted presence on the West Coast and London, providing clients with an extremely diverse geographical talent pool. Statewide, particular strengths include securities, employment and insurance litigation. The firm is defending clients and former directors of the bankrupt Star Telecom, once the seventh largest long-distance carrier.

The Lawyers: Marc Sonnenfeld’s “highly active” practice focuses on securities litigation, but has also represented directors and officers in intra-corporate disputes and breach of duty claims. He is currently representing 13 directors and officers of a bankrupt public company in a SEC investigation. He has also advised the Wheaton family in a dispute that has stretched back more than 13 years surrounding the Wheaton Glass Company.

The Clients: Wheaton Glass Company; Star Telecom; Butler Manufacturing and CDNOW.

REAL ESTATE

PENNSYLVANIA

Leading firms (Real Estate)

2 MORGAN, LEWIS & BOCKIUS LLP Philadelphia

Leading individuals (Real Estate)

2 LANE Robert Morgan, Lewis, Philadelphia

3 STERN Eric Morgan, Lewis, Philadelphia

Leading individuals

(Real Estate: Zoning/Land Use)

1 LANE Robert Morgan, Lewis, Philadelphia

Firms and individuals are listed alphabetically in each band.

Morgan, Lewis & Bockius LLP

The Firm: The team here is known for its excellent transactional capabilities. It has also developed particular strength in land use and zoning matters, while its experience in representing REITs has not escaped notice. The firm’s relationship with American Financial Realty Trust, a newly minted REIT, impressed market commentators as “an apt demonstration” of the real estate group’s ability to interact seamlessly with other sizable departments, such as the securities team.

The Lawyers: “Versatile” Eric Stern has represented developers, national and regional lenders and thrift regulatory agencies in the acquisition, financing and disposition of office buildings, shopping centers, hotels, development parcels and mixed-used projects. Recently he has focused upon work for a number of REITs, in close coordi-

ination with colleagues in the securities and investment departments. Robert Lane, former chair of the firm’s real estate group, was commended to researchers as being “really keyed in” to his clients’ needs. Under his leadership, the real estate department almost tripled in size. He recently represented Towers Perrin in its three-state relocation of 3000 employees, and also acted for Tyco in its relocation from New York to Princeton. An “especially gifted” zoning and land use lawyer, he acts for clients from the media, retail and petroleum industries in all areas of commercial real estate transactions, development and financing.

The Clients: Tyco; Towers Perrin; American Financial Realty Trust; Brandywine Realty Trust and Corporate Office Properties Trust.

CALIFORNIA

HALBREICH, David

Morgan, Lewis & Bockius LLP,
Los Angeles 213 612 2500
dhalbreich@morganlewis.com

Recommended in Insurance

Specialization: David Halbreich is a partner in the Litigation Practice. He concentrates his practice on complex litigation and insurance recovery. He has represented clients in a variety of industries including manufacturing, oil and gas, financial services, real estate development, electronics, construction and others.

Prof. Memberships: (State Bar of California, Deputy Special Trial Counsel); American Bar Association (Litigation Section, Committee on Insurance Coverage).

LARSON, John

Morgan, Lewis & Bockius LLP,
San Francisco 415 442 1000
jlarsen@morganlewis.com

Recommended in Corporate/M&A

Specialization: John Larson is a partner in the Business and Finance Practice. Prior to joining Morgan Lewis in February 2003, he was the Senior Partner of a major West Coast law firm, where he served as CEO from 1988-96. Mr. Larson's practice involves mergers and acquisitions, corporate governance and securities laws for high technology and other companies.

Career: Mr. Larson was Assistant Secretary of the US Department of Interior (1971-73) and Counselor to George P. Shultz (1973).

SCHRADER, David

Morgan, Lewis & Bockius LLP,
300 South Grand Ave,
Los Angeles, CA 90071
213 612 7370

dschrader@morganlewis.com

*Recommended in Litigation
(Water Quality)*

Specialization: David Schrader is a partner in the Litigation practice. Mr Schrader concentrates his practice in product liability, class actions, and unfair business practices litigation typically involving complex medical and scientific issues.

Career: He has argued before the Sixth, Eighth, Ninth, and Eleventh Circuit Courts of Appeal, in addition to California state appellate courts. As national counsel in multi-district litigation, he has also supervised local counsel in every state and abroad and implemented litigation management and expense control programs.

SHORTZ, Richard

Morgan, Lewis & Bockius LLP,
Los Angeles 213 612 2500
rshortz@morganlewis.com

Recommended in Projects/PII

Specialization: Richard Shortz is a partner in the Business and Finance Practice. Mr. Shortz practices in the corporate area

with an emphasis on energy and project finance; corporate mergers, acquisitions, and other business combinations; corporate finance; and general representation of publicly held companies and corporate securities.

Prof. Memberships: American Bar Association (Business Law, Natural Resources, Energy, and Environmental Law Sections); Los Angeles County Bar Association (Corporate and Banking, and Real Property Law Sections).

DISTRICT OF COLUMBIA

HARMAN, Thomas

Morgan, Lewis & Bockius LLP,
Washington, DC 202 739 3000
tharman@morganlewis.com

*Recommended in Investment
Management*

Specialization: Thomas Harman is a partner in the Investment Management Practice. Mr. Harman's practice focuses on investment management matters involving mutual funds (including money market funds), closed-end funds, private investment companies, ETFs and investment advisers. He also serves as counsel to the board of directors of several fund families.

Career: Mr. Harman served as chief counsel, subsequently associate director (chief counsel), of the Securities and Exchange Commission's Division of Investment Management from 1988-94. From 1987-88, he directed the Division's Office of Disclosure and Adviser Regulation.

KLAWITER, Donald

Morgan, Lewis & Bockius LLP,
Washington, DC 202 739 3000
dklawiter@morganlewis.com

Recommended in Antitrust

Specialization: Donald Klawiter is a partner in the Antitrust Practice. His practice focuses on criminal and civil antitrust investigations and litigation, with special emphasis on international antitrust matters. Mr. Klawiter has substantial experience in defending corporations and executives in antitrust criminal and civil cases. He has served as international coordinating counsel in many multijurisdictional proceedings.

Prof. Memberships: American Bar Association (Vice Chair and Member of Governing Council, Antitrust Law Section; Chair, Antitrust Law Section, Criminal Penalties Task Force; Member, Antitrust Law Section, FTC/DOJ Working Group on Criminal Enforcement).

LEMKE, Thomas

Morgan, Lewis & Bockius LLP,
Washington, DC 202 739 3000
tleinke@morganlewis.com

*Recommended in Investment
Management*

Specialization: Thomas Lemke is a partner in the Investment Management Practice. Mr. Lemke concentrates his practice on the full spectrum of investment management matters, including advising mutual funds, investment advisers and broker-dealers.

Prof. Memberships: NASD Investment Companies Committee.

Career: Mr. Lemke started his career at the SEC's Division of Investment Management, serving as chief counsel during his last three years.

LEWIS, William

Morgan, Lewis & Bockius LLP,
Washington, DC 202 739 3000
wlewis@morganlewis.com

Recommended in Environment

Specialization: William Lewis is a partner in the Litigation Practice. His practice has focused almost exclusively on issues related to implementation of the 1990 Clean Air Act Amendments. He regularly represents corporate clients on clean air issues in district court and appellate litigation, rulemaking proceedings, enforcement actions, new source review and other permitting matters, and compliance counseling.

Prof. Memberships: American Bar Association; District of Columbia Bar Association; State Bar California; EPA's National Clean Air Act Advisory Committee; EPA's National Clean Air Act Subcommittee for air toxics, permits and enforcement (Co-Chair).

MCGRANE, John

Morgan, Lewis & Bockius LLP,
Washington, DC 202 739 3000
jmccgrane@morganlewis.com

Recommended in Energy

Specialization: John McGrane is a partner in the Energy Practice. Mr. McGrane has over two decades of experience representing electric utilities, power marketers and other participants in the rapidly evolving electric power industry. Mr. McGrane advises clients on restructuring; mergers, acquisitions and asset transactions; affiliate issues; power purchase sales and agreements; antitrust; and reliability issues. He has particular experience in transmission related issues, including the development and operation of regional transmission organizations, transmission access, and pricing and comparability issues.

Prof. Memberships: Edison Electric Institute (Legal Committee); American Bar Association; Energy Bar Association.

NORTON, Floyd

Morgan, Lewis & Bockius LLP,
Washington, DC 202 739 3000
fnorton@morganlewis.com

Recommended in Energy

Specialization: Floyd Norton is a partner in the Energy Practice. His practice focuses on electric utility issues, with an

emphasis on utility responses to competition. Mr. Norton has broad and comprehensive experience in electric utility market power issues, utility mergers and acquisitions, the negotiation of power contracts, and wholesale and transmission rates and services. Mr. Norton has represented a number of electric utility clients in the areas of market pricing, mergers and industry restructuring, and investigations of electric trading practices.

Prof. Memberships: American Bar Association (Chair, Public Utility Law Section Antitrust Committee).

QUARLES, John

Morgan, Lewis & Bockius LLP,
Washington, DC 202 739 3000
jqarles@morganlewis.com

Recommended in Environment

Specialization: John Quarles is a partner in the Litigation Practice. Mr. Quarles's practice focuses on a variety of environmental law issues, providing counseling and litigation assistance on Superfund, hazardous waste, and air and water pollution matters. He heads several groups working on Superfund and RCRA implementation and reauthorization issues.

Prof. Memberships: American Bar Association (Environment, Energy & Resources Section); District of Columbia Bar Association; Environmental Law Institute.

Career: Mr. Quarles served as the Environmental Protection Agency's first general counsel from 1970 through 1973, and then served four years as deputy administrator, also serving two periods as Acting Administrator.

STEINBERG, Michael

Morgan, Lewis & Bockius LLP, Washington,
DC 202 739 3000
msteinberg@morganlewis.com

Recommended in Environment

Specialization: Michael Steinberg is special counsel in the Litigation Practice. Mr. Steinberg's practice focuses exclusively on environmental law matters, with special emphasis on litigation and counseling involving (1) hazardous waste issues under the Resource Conservation and Recovery Act, (2) contaminated site issues under the federal Superfund law, and (3) environmental justice issues under federal and state civil rights laws.

Prof. Memberships: American Bar Association; District of Columbia Bar Association.

Career: Mr. Steinberg was Assistant Chief of the Environmental Defense Section at the US Department of Justice, where he supervised and handled litigation against EPA under all of the federal environmental statutes.

FLORIDA

CONNOR, Terence

Morgan, Lewis & Bockius LLP, Miami
305 415 3000
tconnor@morganlewis.com

Recommended in Employment

Specialization: Terence Connor is a partner in the Labor and Employment Practice. Mr. Connor's practice focuses on the trial of employment and employment discrimination cases in federal and state courts, and the counseling of employers on compliance with state and federal employment laws. Mr. Connor has extensive labor and employment law experience in several industries with special experience in the airline and transportation industries and in the biotechnology and pharmaceutical industries.

Prof. Memberships: The National Conference for Community and Justice, (Executive Committee).

HAMILTON, Russell

Morgan, Lewis & Bockius LLP, Miami
305 415 3000
rhamilton@morganlewis.com

Recommended in Employment

Specialization: W Russell Hamilton III is a partner in the Labor and Employment Practice. Mr. Hamilton's practice focuses on labor, employment and employee benefits matters, representing exclusively employers, employer associations, and employee benefit plans and fiduciaries. Mr. Hamilton has represented clients in employee benefits laws; employee benefits and fiduciary litigation; equal employment opportunity and affirmative action matters; and arbitration of all types of employment issues.

Prof. Memberships: American Bar Association (Labor and Employment Law Section); Florida Bar Association (Labor and Employment Law Section); Georgia Bar Association (Labor and Employment Law Section); North Carolina Bar Association; Dade County Bar Association.

ILLINOIS

SHUGRUE, John

Morgan, Lewis & Bockius LLP, Chicago
312 324 2535
jshugrue@morganlewis.com

Recommended in Insurance

Specialization: John Shugrue is a partner in the Litigation Practice, with a focus on insurance recovery. He is experienced in all aspects of litigation, mediation, and arbitration with Lloyd's of London, London and Bermuda market insurers, and all major domestic insurers. He has substantial experience in handling complex litigation and insurance coverage matters involving Commercial General Liability (CGL), Directors & Officers (D&O),

Errors & Omissions (E&O), First Party Property and Fidelity policies.

Prof. Memberships: American Bar Association.

NEW JERSEY

COHEN, Steven

Morgan, Lewis & Bockius LLP, Princeton
609 919 6600
scohen@morganlewis.com

Recommended in Corporate/M&A

Specialization: Steven Cohen is a partner in the Business and Finance Practice. Mr. Cohen's practice focuses on advising emerging growth companies throughout the mid-Atlantic. He is experienced in representing companies and investors in venture capital financings, representing issuers in IPOs and secondary public offerings, acquisitions, divestitures and mergers, joint ventures and strategic partnerships, and providing general corporate and securities advice to companies. Mr. Cohen has significant experience assisting biotechnology, information technology and other companies in planning for and implementing growth strategies.

Prof. Memberships: New Jersey Technology Council (Board of Directors); New Jersey Entrepreneurs Network.

NEW YORK

CURLEY, Michael

Morgan, Lewis & Bockius LLP, New York
212 309 6000
mcurley@morganlewis.com

Recommended in Employment

Specialization: Michael Curley is a partner in the Labor and Employment Practice. Mr. Curley has represented clients in numerous proceedings before the National Labor Relations Board, both in union representation and unfair labor practice cases. He has also had extensive experience in state and federal courts, defending clients in employment discrimination and wrongful discharge cases.

Prof. Memberships: American Bar Association (Labor and Employment Law Section); New York State Bar Association (Labor and Employment Law Section and Committee on Alternative Dispute Resolution).

REYNOLDS, Christopher

Morgan, Lewis & Bockius LLP, New York
212 309 6000
creynolds@morganlewis.com

Recommended in Employment

Specialization: Christopher Reynolds is a partner in the Labor and Employment Practice. Mr. Reynolds' practice includes the litigation of single plaintiff, multi-plaintiff and class action employment matters in federal, state and administra-

tive fora. His practice also involves the counseling of employers in a broad range of matters, including those involving issues of discrimination, equal employment opportunity, global workforce diversity, regulatory compliance and workforce restructuring.

Prof. Memberships: National Employment Law Council; American Employment Law Council; American Bar Association (Labor and Employment Law and Litigation Sections); Association of the Bar of the City of New York.

SCHAFFRAN, Andrew

Morgan, Lewis & Bockius LLP, New York
212 309 6000
aschaffran@morganlewis.com

Recommended in Employment

Specialization: Andrew Schaffran is a partner in the Labor and Employment Practice and is nationally recognized in the employment law field, particularly in the securities and financial services industry. Mr. Schaffran regularly counsels and represents securities firms and other financial services companies in all aspects of employment law, including complex as well as single plaintiff employment litigation, labor relations and corporate diversity and ADR programs.

Prof. Memberships: American Bar Association (Labor and Employment Law Section and Co-Chair of Litigation Section, Securities Employment Litigation Subcommittee); SIA Compliance and Legal Division; New York State Bar Association (Labor and Employment Law Section).

SCHEIBE, Robert

Morgan, Lewis & Bockius LLP, New York
212 309 6000
rscheibe@morganlewis.com

Recommended in Bankruptcy

Specialization: Robert Scheibe is a partner in the Business and Finance Practice. Mr. Scheibe has represented financial institutions in restructuring and bankruptcy matters for more than 30 years and has frequently acted as counsel for major financial institutions as debtor-in-possession lender (including in the Chapter 11 cases of major airlines, retailers, manufacturers, technology firms and entertainment industry companies).

Prof. Memberships: American College of Bankruptcy (Fellow).

TODER, Richard

Morgan, Lewis & Bockius LLP, New York
212 309 6000
rtoder@morganlewis.com

Recommended in Bankruptcy

Specialization: Richard Toder is a partner in the Business and Finance Practice and leader of its Finance and Restructuring Practice. Mr. Toder represents major institutional creditors and committees in bankruptcy and restructuring cases

throughout the nation and in cross-border situations. Mr. Toder is a certified mediator in the Southern District of New York Bankruptcy Court and is often appointed by the Court and parties to serve in that capacity.

Prof. Memberships: American College of Bankruptcy (Vice President and Fellow); National Bankruptcy Conference (Conferee).

Career: Mr. Toder served as Assistant United States Attorney in the Southern District of New York.

PENNSYLVANIA

BERGER, Lawrence

Morgan, Lewis & Bockius LLP, Philadelphia
215 963 5000
lberger@morganlewis.com

Recommended in Banking & Finance

Specialization: Lawrence Berger is a partner in the Business and Finance Practice. Mr. Berger's practice focuses on representing business organizations, particularly private companies, financial institutions and healthcare companies, in a variety of transactional and regulatory matters involving corporate finance, acquisitions and complex contracts. Mr. Berger also frequently advises a number of non-profit organizations, including museums and educational institutions, in connection with their business affairs and governance matters.

Prof. Memberships: Pennsylvania Bar Association (Steering Committee on Legal Opinions and Member of Task Force on Business Corporation Law); American Bar Association (Model Non-profit Corporation Act Committee); American Bar Foundation (Elected Fellow).

BLOOM, Michael

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
mbloom@morganlewis.com

Recommended in Bankruptcy

Specialization: Michael Bloom is a partner in the Business and Finance Practice. He has handled major Chapter 11 proceedings and out-of-court restructurings throughout the United States. Mr. Bloom has served as counsel to the five major distributors of pre-packaged music in the world in a variety of significant out-of-court restructurings of music specialty retailers and wholesalers. He also has represented the major film studio distributors of home video products in similar restructurings and Chapter 11 cases.

Prof. Memberships: The American College of Bankruptcy (Fellow); American Bankruptcy Institute; Pennsylvania Bar Association (Chair of Judicial Evaluation Commission).

COSTELLO, Joseph

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
jcostello@morganlewis.com

Recommended in Employment

Specialization: Joseph Costello is a partner in the Labor and Employment Practice. Mr. Costello represents employers in a broad range of employment litigation matters and administrative agency proceedings, and provides counseling in connection with strategic and day to day human resources decisions. Mr. Costello has extensive experience handling complex class actions and litigation involving multiple parties.

Prof. Memberships: American Bar Association (Employee Benefits Committee and Committee on the Development of the Law Under the National Labor Relations Act); Philadelphia Bar Association.

DICHTER, Mark

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
mdichter@morganlewis.com

Recommended in Employment

Specialization: Mark Dichter is a partner in the Labor and Employment Practice. Mr. Dichter has more than 30 years of experience counseling and representing employers in the full spectrum of employment law, including age, gender and race discrimination, sexual harassment, employee benefits and ERISA litigation, employer-employee relations, and labor-management law. Mr. Dichter also has extensive experience in dealing with the EEOC and OFCCP at the national and regional levels.

Prof. Memberships: American College of Employment Lawyers (Fellow); American Employment Law Council (Board of Directors).

DAVIS, Doreen

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
dsdavis@morganlewis.com

Recommended in Employment

Specialization: Doreen Davis is a partner in the Labor and Employment Practice. Ms. Davis practices nationwide, concentrating in NLRB advice and litigation, union organizational activities and negotiations, and employment litigation. She has served as defense counsel in EEOC nationwide charges involving sex discrimination and in a nationwide class-action lawsuit brought under the provisions of the Fair Labor Standards Act.

Prof. Memberships: College of Labor and Employment Lawyers (Fellow).

EDWARDS, Mark

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
medwards@morganlewis.com

Recommended in Antitrust

Specialization: Mark Edwards is a partner in the Antitrust Practice. Mr. Edwards' practice focuses on antitrust lit-

igation, particularly Section 1 and Section 2 Sherman Act claims, price discrimination claims and state law competition claims. He also counsels corporate clients on a broad range of antitrust issues, including distribution and pricing practices, dealer terminations and the licensing of intellectual property.

GOODMAN, Stephen

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
sgoodman@morganlewis.com

Recommended in Corporate/M&A

Specialization: Stephen Goodman is a partner in the Business and Finance Practice. His practice focuses on representing emerging growth companies in the technology and life sciences sectors. Using the firm's vast resources, he coordinates all aspects of the representation of such companies and concentrates his practice on legal aspects of corporate finance and acquisitions.

KATZ, Carole

Morgan, Lewis & Bockius LLP,
Pittsburgh 412 560 3300
ckatz@morganlewis.com

Recommended in Employment

Specialization: Carole Katz is a partner in the Labor and Employment Practice. She counsels and represents employers and tries cases in a wide variety of labor and employment law matters, including employment discrimination, harassment and retaliation issues and cases, wrongful discharge actions, benefits litigation, restrictive covenant/trade secret matters, and all other types of employment-related litigation.

Prof. Memberships: American Bar Association (Labor and Employment Law and Litigation Sections); Allegheny County Bar Association.

KLINE, Eric

Morgan, Lewis & Bockius LLP,
Pittsburgh 412 560 3300
ekline@morganlewis.com

Recommended in Banking & Finance

Specialization: Eric Kline is a partner in the Business and Finance Practice. Mr. Kline provides general corporate counseling to emerging growth companies from start-up through initial public offering or acquisition. He also frequently speaks on topics including capital raising and strategic partnering. His clients are involved globally in the internet, software, and life science industries.

Career: Mr. Kline was an attorney with the Securities and Exchange Commission from 1989-92.

LANE, Robert

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
rlane@morganlewis.com

Recommended in Real Estate

Specialization: Robert D Lane, Jr is the practice group leader of the firm's Real

Estate Practice. Mr. Lane practices in all areas of commercial real estate acquisitions, development and financing. During the course of his professional career, Mr. Lane has represented a wide variety of corporations in many industries, as well as major real estate developers, syndicators and REITs. His experience working with national real estate companies, major lending institutions, and many Fortune 500 companies, has been invaluable to Morgan Lewis.

Prof. Memberships: American College of Real Estate Lawyers; Philadelphia Bar Foundation (Trustee and Chair of Board Development Committee).

MILONE, Francis

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
fmilone@morganlewis.com

Recommended in Employment

Specialization: Francis M Milone is a partner in the Labor and Employment Practice and the managing partner of the firm. Mr. Milone has focused his practice on all aspects of labor and employment law litigation and has a great deal of experience in representing corporate clients in jury and non-jury trials involving claims arising in the employment context and claims under collective bargaining agreements, as well as in complex ERISA and other employee benefits litigation.

Prof. Memberships: American Bar Association (Labor and Employment Law, Litigation and Antitrust Sections); Employee Rights and Responsibilities Committee of the Labor and Employment Law Section).

MYERS, Marlee

Morgan, Lewis & Bockius LLP,
Pittsburgh 412 560 3300
mmyers@morganlewis.com

Recommended in Corporate/M&A

Specialization: Marlee Myers is a partner in the Business and Finance Practice and is the managing partner of the firm's Pittsburgh office. Her practice focuses on mergers and acquisitions, initial and follow-on public offerings, corporate governance, venture finance, securities compliance, strategic alliances, international business transactions and general corporate counseling. Ms. Myers represents companies in growth industries such as information technology, e-commerce, computer networking and life sciences, as well as major domestic and foreign industrial companies with subsidiaries worldwide.

Prof. Memberships: Pittsburgh Technology Council (Director).

O'REILLY, Timothy

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
to'reilly@morganlewis.com

Recommended in Employment

Specialization: Timothy O'Reilly is a partner in the Labor and Employment Practice. Mr. O'Reilly's practice focuses

on all facets of employment law with a particular emphasis on management labor relations matters. In that area, he has represented private and public sector employers in a variety of matters. He also has experience with public employment relations law, arbitration, pensions and health funds, wage and hour law issues and sports law.

Prof. Memberships: American Bar Association (Labor and Employment Law Section, Elected Council Member); College of Labor and Employment Lawyers (Fellow).

OSSIP, Michael

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
mossip@morganlewis.com

Recommended in Employment

Specialization: Michael Ossip is a partner in the Labor and Employment Practice. Mr. Ossip's practice is devoted exclusively to the representation of management in all facets of employee relations, including the litigation of claims of employment discrimination in federal and state courts. Mr. Ossip has substantial litigation experience, having tried to verdict many jury and non-jury cases.

Prof. Memberships: College of Labor and Employment Lawyers (Fellow).

SINGER, Alan

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
asinger@morganlewis.com

Recommended in Corporate/M&A

Specialization: Alan Singer is a partner in the Business and Finance Practice. Mr. Singer's practice focuses on sophisticated corporate and securities matters, including the representation of companies and investment banks in public and non-public offerings. He also advises companies with respect to annual and periodic Securities and Exchange Commission (SEC) filings, executive compensation disclosure, securities law aspects of employee benefit plans and other SEC regulatory matters.

Career: Mr. Singer worked at the SEC in a variety of positions, including Branch Chief in the Division of Enforcement in Washington, DC.

SONNENFELD, Marc

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
msonnenfeld@morganlewis.com

Recommended in Litigation

Specialization: Marc Sonnenfeld is a partner in the Litigation Practice. His practice focuses on securities and shareholder litigation and the defense of related regulatory enforcement proceedings. He is currently defending several shareholder class actions brought under the federal securities laws. Mr. Sonnenfeld's practice also includes litigating and counseling directors and officers on corporate governance issues.

Prof. Memberships: American College of Trial Lawyers (Fellow); American Bar Association; Pennsylvania Bar Association; Philadelphia Bar Association.

STERN, Eric

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
estern@morganlewis.com

Recommended in Real Estate

Specialization: Eric Stern is a partner in the Real Estate Practice. Mr. Stern has a broad range of experience in commercial real estate, including significant developer and lender representation in real estate acquisition, development, leasing and financing, and in loan workout and asset recovery. He has represented real estate developers, REITs, national and regional lenders and thrift regulatory agencies, and national and regional retailers in the acquisition, financing and disposition of various commercial properties, residential subdivisions and mixed-used projects.

Prof. Memberships: American College of Real Estate Lawyers; International Association of Attorneys and Executives in Corporate Real Estate.

STUART, Glen

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
gstuart@morganlewis.com

Recommended in Environment

Specialization: Glen Stuart is a partner in the Litigation Practice. Mr. Stuart's complex commercial litigation practice focuses primarily on environmental law, toxic torts and energy matters. Consistent with the trend in the focus of plaintiffs' cases in the environmental field over the past two decades, Mr. Stuart's practice has increasingly focused on the defense of common law and contractual claims associated with the claims made under environmental statutes.

Prof. Memberships: American Bar Association (Litigation Section); Philadelphia Bar Association.

WALL, Steven

Morgan, Lewis & Bockius LLP,
Philadelphia 215 963 5000
swall@morganlewis.com

Recommended in Employment

Specialization: Steven Wall is a partner in the Labor and Employment Law Practice. Mr. Wall's practice focuses on employment litigation matters in federal and state courts, and before several administrative agencies, with an emphasis on class-based discrimination and collective bargaining issues. He has over 20 years experience advising clients on the National Labor Relations Act, the various federal and state discrimination laws, the Fair Labor Standards Act, preventive labor relations and reductions-in-force.

Prof. Memberships: Recently served as Co-Chair of the New Technologies in the Practice Committee of the American Bar Association's Labor and Employment Law Section.

MORGAN, LEWIS & BOCKIUS LLP

THE FIRM

Managing Partner: Francis M. Milone, Chairman

Number of partners: 410

Number of other lawyers: 760

FIRM OVERVIEW: With nearly 1,200 lawyers and 300 other professionals (including technical specialists, patent agents, and paralegals) in offices worldwide, Morgan Lewis ranks among the ten largest US law firms. It is the only US law firm with close to 300 lawyers in each of the New York, Washington and Philadelphia offices and more than 230 lawyers in California. The firm has the resources and knowledge to handle the most complex transactional and litigation needs of the world's largest corporations. For more than a century, Morgan Lewis lawyers have helped clients achieve their business goals, and clients have come to rely on the firm for its tradition of professional excellence and client service. The firm demonstrates its commitment to diversity through its governance and its policies. It has established a Diversity Committee to enhance the perspectives it applies to the business challenges facing its clients today.

MAIN AREAS OF PRACTICE: Antitrust, business and finance, employee benefits and executive compensation, energy, FDA/healthcare regulation, intellectual property, investment management, labor and employment law, litigation, Morgan Lewis Resources, personal law, real estate and tax.

Energy: More than 60 lawyers in the Energy Practice serve in highly specialized roles focusing on litigation, transactional or regulatory matters; or they work in integrated interdisciplinary teams, as the clients' needs demand.

Life Sciences: With more than 175 lawyers, scientists and other technical specialists who focus on the life sciences industry, Morgan Lewis has one of the most comprehensive practices of any US law firm. It understands the scientific, business and regulatory issues that its clients face, and the firm's practice includes nearly 50 professionals who have advanced degrees in scientific disciplines.

Media & Information: The firm's media industry legal experience, combined with specific industry knowledge, has proven invaluable in helping clients to structure and execute transactions and to handle a full spectrum of legal matters.

Securities: The Securities Practice, one of the largest and most sophisticated in the nation, spans virtually every aspect of federal and state securities law. The firm takes an interdisciplinary approach, providing attorneys who handle everything from securities enforcement and class-action litigation to investment management, broker-dealer, corporate finance and many other issues. It currently has more than 30 alumni of the US Securities and Exchange Commission among its ranks.

Technology: The Technology Practice is an interdisciplinary practice comprising more than 200 business and finance, intellectual property, antitrust, litigation, labor and employment, and tax attorneys. With the firm's significant expansion in California, and particularly its presence in San Francisco and Palo Alto, it has a national platform to serve the evolving technology needs of market leaders in the United States and abroad.

INTERNATIONAL WORK: Morgan Lewis has five international offices that focus on a broad range of practice areas. The firm's lawyers work as one worldwide integrated team, irrespective of location, and are particularly experienced in addressing complex multi-jurisdictional issues.

HEAD OFFICES

NEW YORK

101 Park Avenue, **New York**, NY 10178
Tel: 212 309 6000 **Fax:** 212 309 6273

PENNSYLVANIA

1701 Market Street, **Philadelphia**, PA 19103
Tel: 215 963 5000 **Fax:** 215 963 5071
Website: www.morganlewis.com

DISTRICT OF COLUMBIA

1111 Pennsylvania Avenue, NW, **Washington**, DC 20004
Tel: 202 739 3000 **Fax:** 202 739 3001

ADDITIONAL OFFICES

CALIFORNIA

1 Ada, Suite 250, **Irvine**, CA 92618
Tel: 949 453 3000 **Fax:** 949 453 3001

300 South Grand Avenue, Twenty Second Floor, **Los Angeles**, CA 90071
Tel: 213 612 2500 **Fax:** 213 612 2501

2 Palo Alto Square, 3000 El Camino Real, Suite 900, **Palo Alto**, CA 94306
Tel: 650 843 4000 **Fax:** 650 843 4001

One Market, Spear Street Tower, **San Francisco**, CA 94105
Tel: 415 442 1000 **Fax:** 415 442 1001

FLORIDA

5300 Wachovia Financial Center, 200 South Biscayne Boulevard, **Miami**, FL 33131
Tel: 305 415 3000 **Fax:** 305 415 3001

ILLINOIS

77 West Wacker Drive, Sixth Floor, **Chicago**, IL 60601
Tel: 312 977 2500 **Fax:** 312 977 2560

MASSACHUSETTS

225 Franklin Street, Suite 1705, **Boston**, MA 02110
Tel: 617 977 2500 **Fax:** 617 977 2560

NEW JERSEY

502 Carnegie Center, **Princeton**, NJ 08540
Tel: 609 919 6600 **Fax:** 609 919 6639

PENNSYLVANIA

One Commerce Square, 417 Walnut Street, **Harrisburg**, PA 17101
Tel: 717 237 4000 **Fax:** 717 237 4004

One Oxford Centre, Thirty Second Floor, **Pittsburgh**, PA 15219
Tel: 412 560 3300 **Fax:** 412 560 7001

INTERNATIONAL OFFICES

The firm also has offices in Belgium, Germany, England, France and Japan.