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NOW. NORMAL.

NEXT.

RETURN TO WORK RESOURCES

Category	Work Product
Essential Business and/or Reopening Guidance	State and Local Orders, Ordinances, and Regulations Regarding Shelter in Place, Business Restrictions, and Business Reopening Chart <ul style="list-style-type: none">We can also provide weekly updates
	We can also create customized charts of specific orders or just reopening orders. Examples: <ul style="list-style-type: none">Requirements Regarding Temperature Screens and Symptom ScreensRequirements for PPE or Face Coverings
Workplace Screening, Social Distancing, PPE, and Sanitization Policies and Procedures	Social Distancing Policy Template, Customization Guidance, and Face Covering Policy Template
	Active Screening Protocol with Temperature/Symptom Screening Policy Template
	FAQs on COVID-19 Molecular and Serology Testing
	Infection Control Protocols for the Workplace
	Safety and Health Reopening Plan (satisfies NY requirements)
	<i>Policies and procedures can be customized for the company.</i>

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Category	Work Product
After an Employee Tests Positive: Protocols and Sample Communications	After an Employee Tests Positive – Protocol
	After an Employee Tests Positive – Sample Communications to Close Contacts, Other Employees, and Third Parties (e.g., vendors, customers, clients)
	Contact Tracing Protocol and Interview Template
Training	Stay in the Safe Zone: Webinar Training Program on Social Distancing and Safety Measures for Return to Work
	Return to Work Employee Training Outline: Outline of Topics Mandated by State and Local Reopening Orders
Unions	Labor Management Return To Work Memorandum of Understanding Template
High-Risk Employees and Individuals Who Are Unable/Unwilling to Return to Work	Return to Work Reasonable Accommodations and Alternative Work Arrangements Policy Template and Guidance
Additional Policies and Practices	Return from Furlough: Employer Checklist and Legal Considerations
	Sample Return to Work Communication and Acknowledgment Forms
	Sick Leave Policy Template
	Remote Work Policy Template
	Employer’s Guide to Federal Emergency Paid Sick Leave and Emergency FMLA Leave
	COVID-19 Privileged Internal Investigation Guidance
	COVID-19 Travel Policy Template
	<i>Policies and procedures can be customized for the company.</i>
Surveys for Compliance/Litigation Risk Analysis	WARN – 50 State Survey of State Mini-WARN Act Requirements
	Compensable Time – 50 State Survey of Wage Hour Compensability Issues For Symptom/Temperature Screening
	Reimbursement – State Survey of Expense Reimbursement Requirements (Work from Home)
	Overtime Pay – 50 State Survey of Premium Pay for Daily/Weekly/Day of Rest/M meal and Rest Break Overtime
	Workers’ Compensation – 50 State Survey of Workers’ Compensation Exclusivity

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Category	Work Product
	Paid Sick Leave – 50 State Survey of State/Municipal Paid Sick and Safe Leave Laws, including protections for school closures and government emergencies
	Special COVID Leave – 50 State Survey of just COVID-19 New Sick and Family leave laws.
	State FMLA – 50 State Survey of Family, Medical, and Parental Leave Laws
	PTO – 50 State Survey of PTO/Vacation Requirements During Furlough and at Termination
	State Protected Status – 50 State Survey of Each Protected Status, including Family Duties, Status as Unemployed, and Serious Medical Condition
	Wage Changes – 50 State Survey of Notice for Change of Wages
	Final Wages – 50 State Survey Direct Deposit/Final Wages
	Notice Posters – 50 State Survey of Notice Requirements at Time of Hire and Posting Requirements

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RETURN TO WORK TEAM



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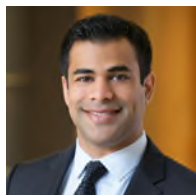
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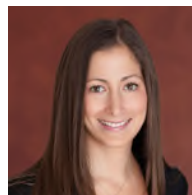
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