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**Weekly Webinar Series: Returning to Work in California: Highlights of Major State and Local Orders**

Daryl Landy, Jason Mills, and Lauren Nikkhah

July 8, 2020

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# Presenters



**Daryl Landy**



**Jason Mills**



**Lauren Nikkhah**

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# **Update on State Directives**

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# CDPH Guidance on Closure of Sectors

- The Guidance took effect immediately on July 1, 2020
- Applies to counties that have been on the “Monitoring List” for three consecutive days.



State of California—Health and Human Services Agency  
**California Department of Public Health**



July 1, 2020

**TO:** All Californians

**SUBJECT:** Guidance on Closure of Sectors in Response to COVID-19

## Guidance on Closure of Sectors in Response to COVID-19

July 1, 2020

### Summary

As COVID-19 transmission rates continue to rise, this guidance instructs counties that have been on the County Monitoring List for three consecutive days or more to close indoor operations for certain sectors which promote the mixing of populations beyond households and make adherence to physical distancing with face coverings difficult. Within those sectors, those that are not able to continue their business through outdoor operations must close that portion of their business effective immediately for at least three (3) weeks, in order to further mitigate the spread of the virus. In addition, all brewpubs, breweries, bars, and pubs in these counties must close, both indoors and outdoors.

# CDPH Guidance on Closure of Sectors

## MUST CLOSE INDOOR OPERATIONS

- Restaurants
- Wineries and Tasting Rooms
- Movie Theaters
- Family Entertainment Centers (e.g., bowling alleys, miniature golf, batting cages, and arcades)
- Zoos and Museums
- Card rooms

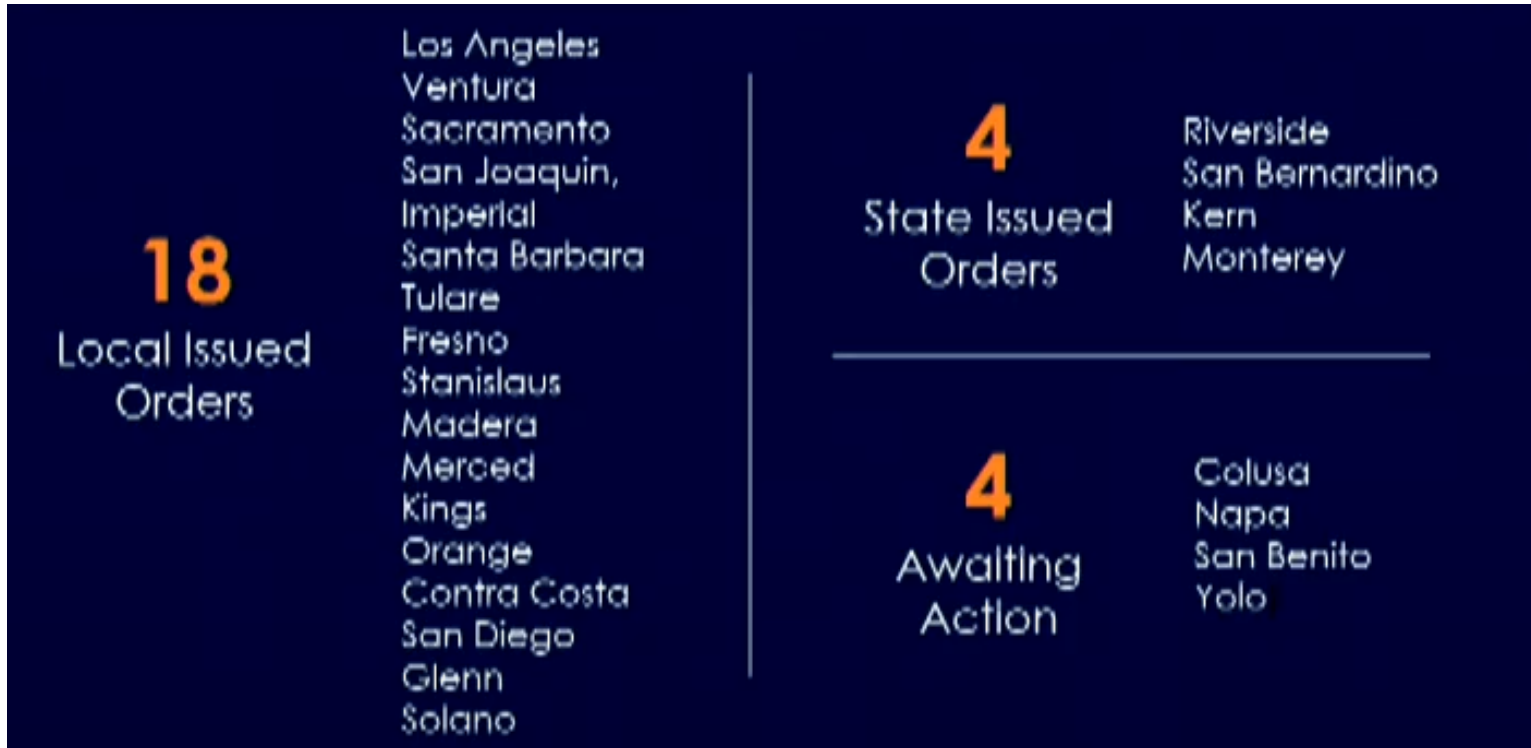
## MUST CLOSE OUTDOOR AND INDOOR OPERATIONS

- Bars
- Pubs
- Brewpubs
- Breweries

# CDPH Guidance on Closure of Sectors – 26 Counties on Monitoring List (Updated Frequently)

- **Colusa**
- Contra Costa
- Fresno
- Glenn
- Imperial
- Kern
- Kings
- Los Angeles
- **Madera**
- **Marin**
- **Merced**
- **Monterey**
- **Napa**
- Orange
- Riverside
- Sacramento
- **San Benito**
- San Bernardino
- **San Diego**
- San Joaquin
- Santa Barbara
- Solano
- Stanislaus
- Tulare
- Ventura
- **Yolo**

# Counties Taking Action



# Enforcement Strike Teams

California will enforce public health orders with Multiagency Strike Teams:

CA Strike Teams include:

- Alcoholic Bev. Control
- Cal-OSHA
- Dept. of Business Oversight
- Dept. of Consumer Affairs
- CHP

Teams will target noncompliant workforces

Teams will build partnerships with local public health departments and businesses



# Enforcement

- News reports that the California Dept. of Alcoholic Beverage Control (ABC) targeted businesses in Morgan Hill
- Two San Diego businesses shut down for failing to enforce mandatory mask requirements with their indoor restaurant operations

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NEWS

## California ABC Shuts Down Morgan Hill Restaurants

By Michael Moore / July 4, 2020

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Ladera Grill owner Dan McCranie, left, speaks at a press conference outside his restaurant July 4, where he vowed to stay open for outdoor dining despite threats from state regulators.

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Some Morgan Hill restaurant owners were surprised and confused by the sudden appearance in town Friday night of state officers who said they were there to enforce the governor's [COVID-19](#) regulations.

# Update to Statewide Industry Guidance for Offices

## COVID-19 INDUSTRY GUIDANCE: Office Workspaces

July 2, 2020

[covid19.ca.gov](https://covid19.ca.gov)



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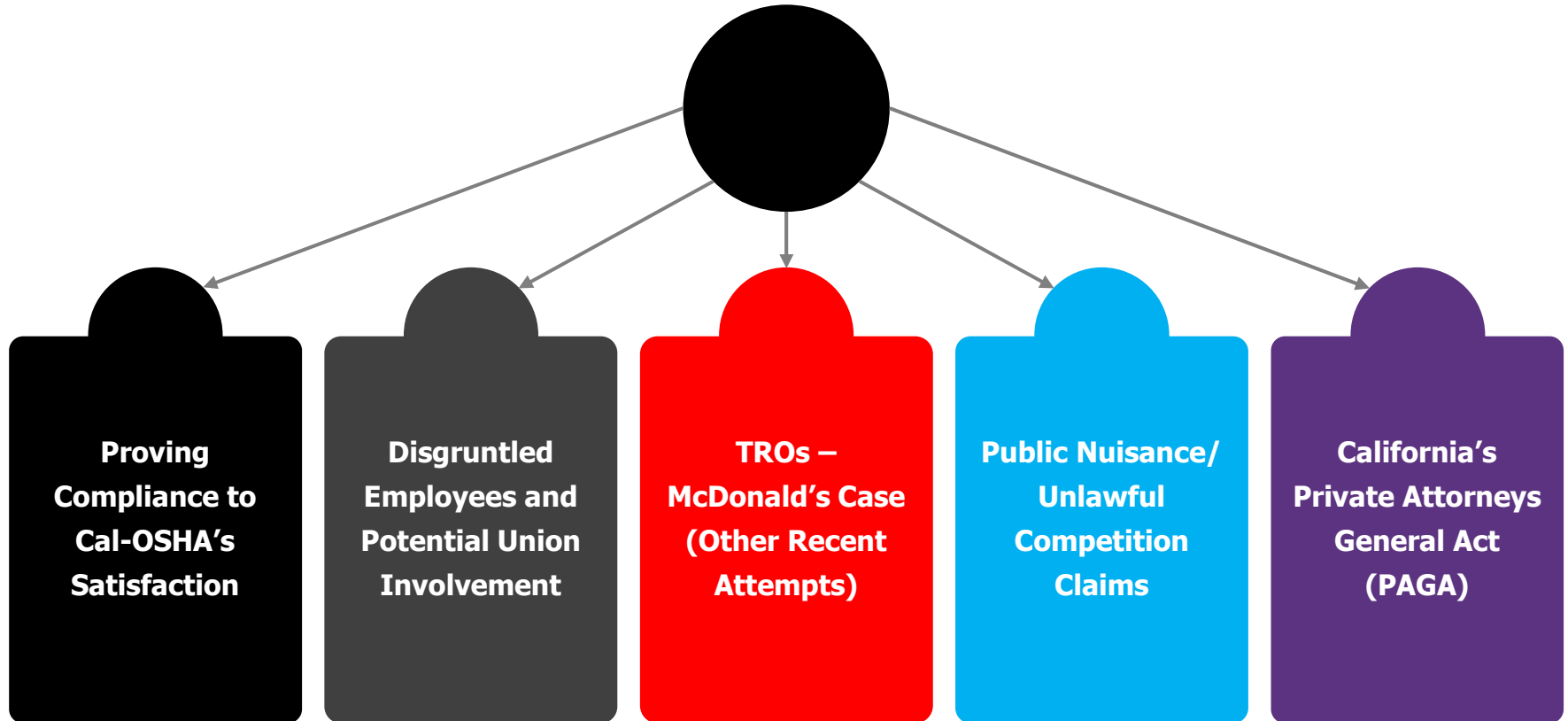
# **OSHA Updates**

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# Key Cal-OSHA Considerations

- Injury and Illness Prevention Plan (IIPP)
- Key IIPP Elements
- Written COVID-19 Supplement to IIPP
- Employee Training/Documentation
- Enforcement of COVID-19 Requirements

# Cal OSHA Challenges/Implications



# Return to Work Resources for Employers

View a list of the [return to work resources](#) we have developed to support employers' efforts in safely returning to work.

Get more information on our [Return to Work – Stay in the Safe Zone](#) training program.

Access our [workplace reopening checklist](#).

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## RETURN TO WORK RESOURCES

Category	Work Product
Essential Business and/or Reopening Guidance	State and Local Orders, Ordinances, and Regulations Regarding Shelter in Place, Business Restrictions, and Business Reopening Chart <ul style="list-style-type: none"><li>We can also provide weekly updates</li></ul>
	We can also create customized charts of specific orders or just reopening orders. Examples: <ul style="list-style-type: none"><li>Requirements Regarding Temperature Screens and Symptom Screens</li><li>Requirements for PPE or Face Coverings</li></ul>
Workplace Screening, Social Distancing, PPE, and Sanitization Policies and Procedures	Social Distancing Policy Template, Customization Guidance, and Face Covering Policy Template
	Active Screening Protocol with Temperature/Symptom Screening Policy Template
	FAQs on COVID-19 Molecular and Serology Testing
	Infection Control Protocols for the Workplace
	<i>Policies and procedures can be customized for the company.</i>
Training	Webinar Training Program on Social Distancing and Safety Measures for Return to Work
Unions	Labor Management Return To Work Memorandum of Understanding Template

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## Additional Resources

Find resources on how to cope with the postpandemic reality on our [Now. Normal. Next. page](#) and our [COVID-19 page](#) to help keep you on top of developments as they unfold.

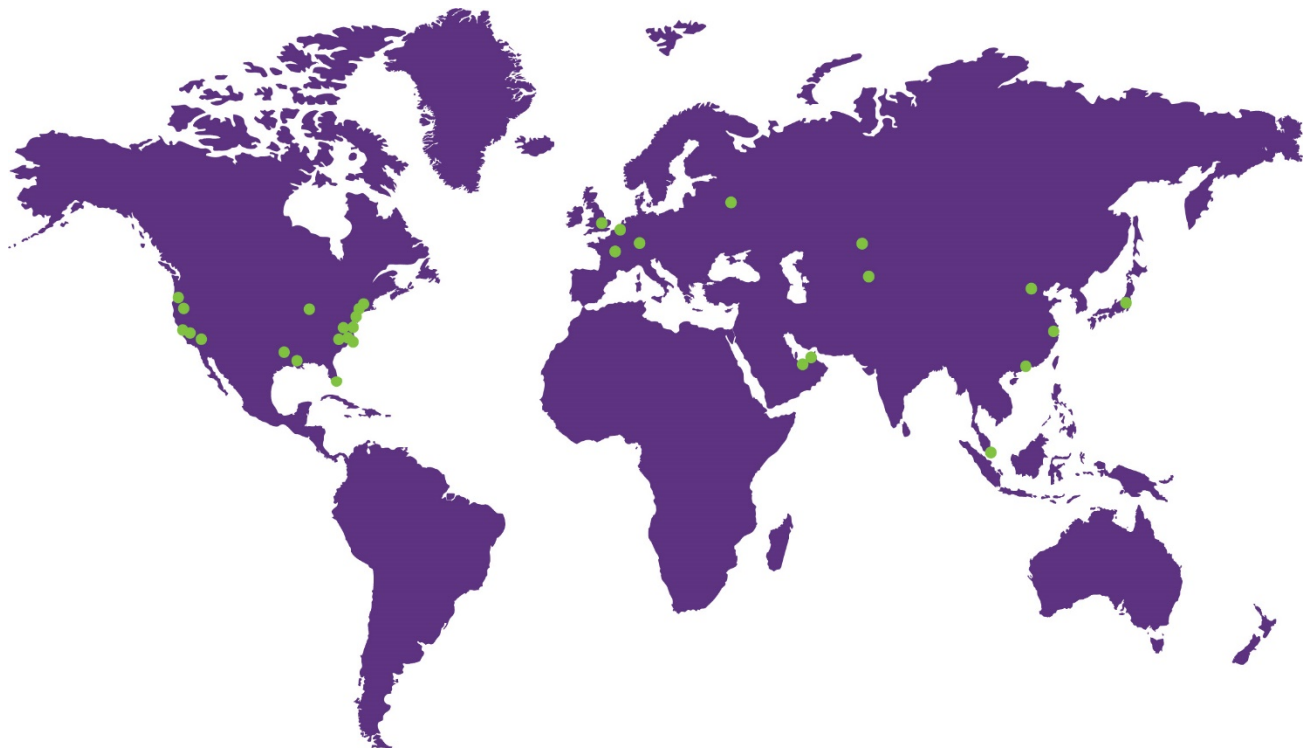
[Subscribe to receive our Digest of Coronavirus COVID-19 alerts >](#)

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Asia Pacific  
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Latin America  
Middle East  
North America

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Brussels  
Century City  
Chicago  
Dallas  
Dubai  
Frankfurt  
Hartford  
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