

**Morgan, Lewis
& Bockius**

HONG KONG TRAINEE PROGRAMME

UNPARALLELED OPPORTUNITIES



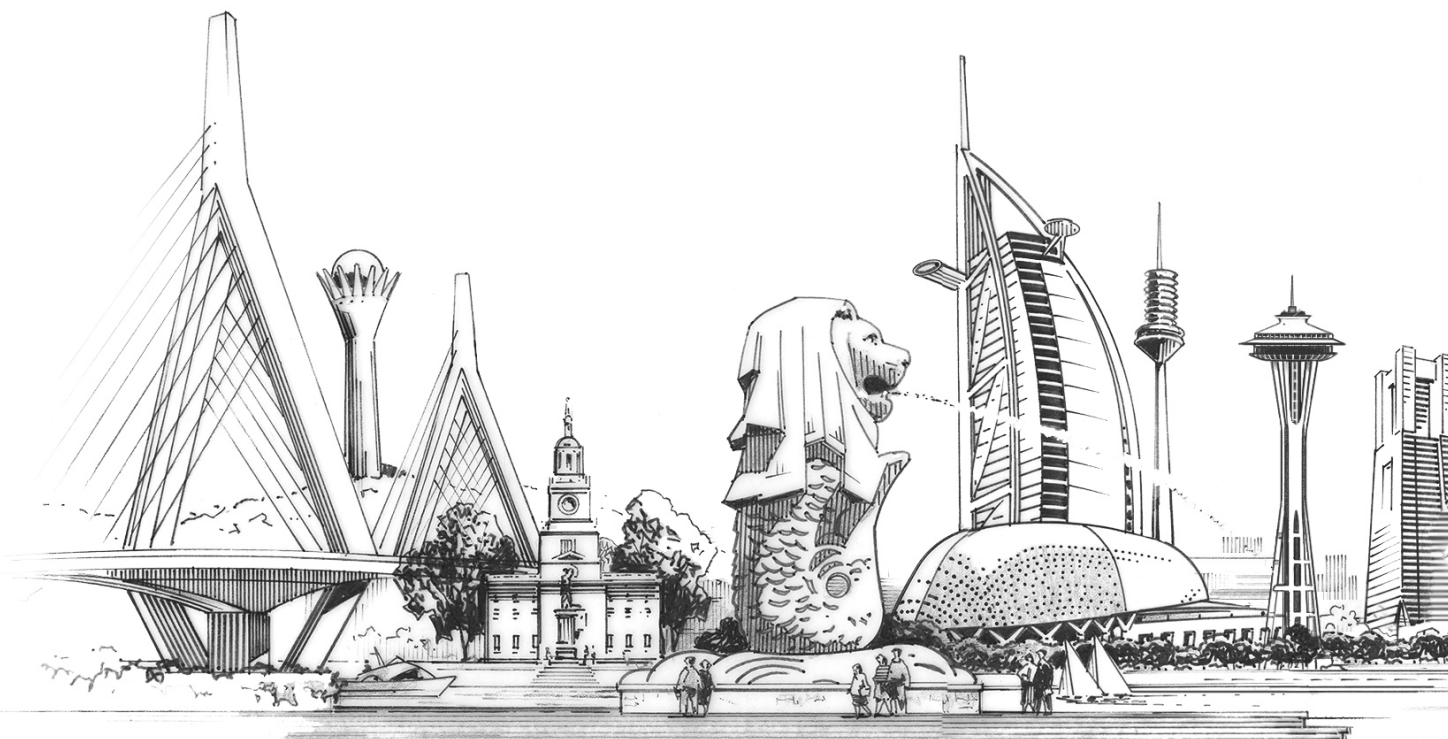
A career in law starts with choosing the right firm for you—a firm where you can develop the skills and attributes needed to become a successful and high-quality lawyer.

At Morgan Lewis, we offer trainees the opportunity to work on complex and often cross-border matters for high-profile clients in a collegiate and supportive environment.

Engagement and teamwork form the foundation of the training you will experience at Morgan Lewis. In the Hong Kong office, our trainees work closely with partners and associates, often in teams. We offer a hands-on and varied experience, and our trainees are given early responsibility to help them build a thorough understanding of our firm's business and clients.

Our training programme is designed to provide you with the breadth of experience needed to become a confident and successful commercial lawyer. The programme starts with a comprehensive induction into the firm that provides all the tools you will need to hit the ground running. During the training contract, you will be given the opportunity to sit in different practice areas, giving you exposure to as much of our business as possible. Regular in-house seminars and training sessions provide ongoing learning opportunities to help you further develop your knowledge and proficiency.

Our collaborative culture underpins everything we do. As a trainee at Morgan Lewis, you will be supported by colleagues who will be on hand to encourage, mentor, and guide you throughout our training contract. They will provide regular advice and feedback on your progress and performance to help you succeed and transition into becoming an accomplished associate. We look forward to welcoming you to Morgan Lewis.



GLOBAL REACH

At Morgan Lewis, we work in collaboration. We work around the world—always ready, always on—to respond to the needs of our clients and craft powerful solutions for them.

From more than 30 offices in North America, Asia, Europe, and the Middle East, and with a footprint across Africa and Latin America, we work with clients ranging from established, global Fortune 100 companies to enterprising startups.

We provide comprehensive litigation, corporate, finance, restructuring, employment and benefits, and intellectual property services in all major industries, helping clients address and anticipate challenges across vast and rapidly changing landscapes. And we approach every representation with an equal commitment to first understanding, and then efficiently and effectively advancing, the interests of our clients to help them arrive at the best results.

Our team encompasses more than 2,200 legal professionals, including lawyers, patent agents, employee benefits advisers, regulatory scientists, and other specialists. If a client has a question, we'll immediately find the person in our global network with the answer. If there's a shift in the legal landscape, we're on top of it, and our clients will be too.

We focus on both immediate and long-term goals with our clients, harnessing our resources from strategic hubs of commerce, law, and government. You'll find us everywhere—from New York to Dubai, San Francisco to Beijing, London to Washington, DC, and Philadelphia to Singapore.

Founded in 1873, we stand on the shoulders of 150 years of achievement, but we never rest on our reputation.



OUR HONG KONG OFFICE

Located in one of the world's most important centers of finance and trade,

the Hong Kong office advises business clients on a wide range of corporate, capital markets, private equity, litigation, and employment matters, serving clients headquartered in Hong Kong, mainland China, and the greater Asia-Pacific region, as well as companies from elsewhere seeking to do business in this economically critical region.

Our team has deep roots in Hong Kong and is highly familiar with the regulatory and business culture at work there, as well as with Hong Kong's unique relationship with mainland China.

Morgan Lewis conducts a pan-China practice focusing on capital markets, mergers and acquisitions, and private equity transactions, as well as securities regulation, ongoing regulatory compliance, debt restructuring, and corporate and commercial matters. We also advise global clients on antitrust and labor and employment issues, and represent them in internal and government investigations, international arbitration, and in litigation before the high courts in Hong Kong.

AS A TRAINEE,

you will work with lawyers who have experience in the financial services, energy, life sciences, and technology sectors. Trainees can gain experience in the following practices within the Hong Kong office:

CAPITAL MARKETS

We advise clients from around the globe on equity securities offerings, private placements, debt financing, international banking and finance transactions, derivatives, and restructurings .

M&A/PRIVATE EQUITY

We provide counsel to clients on a broad range of transactions, including mergers and acquisitions, joint ventures, leveraged buyouts, venture capital, and private equity financings.

LITIGATION

We handle a wide range of sophisticated and often sensitive issues, including international commercial disputes, international arbitration, insurance recovery, and white collar matters.

We have experience in most courts and arbitration venues, including those in primary offshore jurisdictions.



PRO BONO

AND THE COMMUNITY

"Engaging with our communities in this way provides us with the opportunity to be a part of something larger than ourselves—in ways both small and large—and adds to our ability to thrive as individuals and as a firm."

JAMI MCKEON
Chair of the Firm

At Morgan Lewis, we have a long history of supporting our local communities by providing both pro bono legal services and participating in community service activities. Indeed, offering our skills, resources, and time to those in need is a core tenet of our firm's culture and a shared value across our offices worldwide.

Our firm's longstanding expectation is that all lawyers—at every level of seniority—will take on a pro bono matter and contribute at least 20 hours to that matter during every fiscal year. Because pro bono work is so rewarding in terms of professional development, skill development, and personal satisfaction, most lawyers and trainees exceed this minimum expectation.

Each year, the firm chooses a theme and dedicates its Community Impact Week to focusing on further community service and pro bono legal service efforts, as well as celebrating what has already been accomplished for those in need. The wide-ranging variety of events throughout Community Impact Week includes legal clinics, legal trainings, panel discussions, volunteer events, charity drives, and more across the firm's offices in North America, Asia, Europe, and the Middle East.

GET TO KNOW US

INTERNSHIP PROGRAMME

Our internship programmes are a great way for you to gain genuine insight into life as a trainee in the Hong Kong office. Our programme runs for four weeks during the summer (June to August) and the winter (December to February) each year, with up to 12 places offered in each programme.

During the programme, you will be given as much hands-on experience as possible and will be supervised by a senior lawyer who will provide advice and guidance throughout the placement. You could be conducting legal research for live deals/cases, attending client meetings, sitting in on conference calls, or drafting engagement letters during your time at the firm. You will have the opportunity to attend a number of seminars and workshops, including presentations from each of the Hong Kong office's practices and a Q&A session with some of our trainees. We also organise a number of social events during the internship programme, providing you with the opportunity to meet many of our partners, associates, trainees, and business support staff in a more informal setting.

Internship programme students are assessed for a training contract during the course of the placement. Assessments vary each year, but typically will include a comprehension or written exercise, a research activity, and a group presentation, as well as a partner interview at the end of the internship.



TRAINEE INSIGHTS



RICKY HONG

As a member of the corporate and business transactions team, I have been exposed to various corporate matters, including initial public offerings, post-listing compliance, and other capital market transactions. Apart from drafting documents and conducting legal research, there are also opportunities to directly communicate with clients and respond to their inquiries. It was quite intimidating at the beginning, but with the guidance and assistance of senior lawyers, preparation and proficiency make for smooth communications. When trainees are given responsibility and trust, you not only acquire legal knowledge and working skills, but also self-confidence and interpersonal skills beneficial to your personal development.

Thanks to the firm's global network, the Hong Kong team works in collaboration with offices around the world. I personally work with colleagues in the Beijing office often. It is both challenging and rewarding to work on cross-border transactions involving different jurisdictions in various sectors, such as finance, energy, and education. With a better understanding of the business market, I have come to appreciate the value of my work and feel a great sense of achievement.

Outside of work, social connections are also valued here. I still remember playing games with partners at the holiday party, chatting with senior associates at office events, and mingling with my colleagues after work. These social events have helped us to integrate with the firm, strengthen our team spirit, and really get to know one another.

I can't wait to see what Morgan Lewis has in store for me in the future!



HILARY WONG

I still remember my first day as a trainee solicitor at Morgan Lewis: I had to attend and assist with the signing of listing documents in a very long board meeting. While there has been a learning curve, the opportunity for hands-on learning and the close guidance offered by the lawyers have held true throughout my five months in the capital markets team. If you, like me, derive immense satisfaction from a valued "business partner" to clients in pursuit of their business goals, you will relish the opportunity to be exposed to a variety of work. This environment enables you to gain a deep understanding of a client's business and, from there, to collaborate with and help the client reach a very exciting moment in their business trajectory: the initial public offering, or IPO.

A common thread in my experience at Morgan Lewis is the collegial working environment. Not only do I have the privilege to work directly and closely with partners and counsels, but I am also encouraged to ask questions and seek clarification on how tasks fit in the bigger picture. Further, the associates and staff at all levels at the firm take a genuine interest in my well-being—generously offering me pointers and advice to aid both my professional and personal growth.

Morgan Lewis also emphasizes the virtues of making law accessible and giving back to the community. I was recently involved in a pro bono project where our Hong Kong and Europe offices worked together to advise a US-based nongovernmental organization on employment law. The firm also cultivates a diverse and inclusive community. For example, we recognize Pink Friday by dressing in pink and attending discussions to show our support for the LGBTQ+ community.

TRAINEE INSIGHTS



MARGUERITE ZHOU

I started my rotation in the corporate and business transactions team, where I've been entrusted to work on a variety of IPO projects and post-listing compliance, working closely with colleagues in Hong Kong, mainland China, and the United States.

The solid support network and flexible structure of the firm allow me to work closely with partners and associates who are commercially savvy and willing to provide insightful and constructive guidance. I've also taken part in pro bono work, where I was encouraged to take initiative and voice my thoughts on how best to help clients structure their charity programs.

Our office has grown, expanding to host highly skilled lawyers in different practice areas, but the close-knit and collegial culture remains constant. It feels like being part of something new and growing, and I like this dynamism. Pursuing a legal career alongside seasoned lawyers in different corporate practices gives you a glimpse of the business lifecycle in various industries, from fund formation and expansion to listing and beyond. I have gained an all-around view and been exposed to a very diverse spectrum of work, which will help me craft my career path.

My work experience at Morgan Lewis has been a perfect blend of joy and challenges, and our adventure goes beyond workstations. We brainstorm together, share perspectives on life, host fun parties. Celebrating the diversity of our team with colleagues from different backgrounds enriches both my professional and personal life and adds value to this profession. And I know that all the stimulating tasks I have done so far have been a great way to test the waters—I look forward to more challenges and experiences at the firm.



TRAINING CONTRACT PROGRAMME

Each year we recruit up to four trainees who show us their team spirit, commercial awareness, resilience, and passion for a career in law.

WHAT CAN I EXPECT FROM MY TRAINING?

As a trainee, you can expect to be an active member of a busy team and play a real part in doing challenging legal work. The work will be varied and complex and will most likely involve working across a variety of different jurisdictions.

Training will begin with a comprehensive induction programme, designed to provide you with the tools and skills needed to make an immediate contribution to the firm. Each practice runs regular seminars and training sessions that all trainees are expected to attend, allowing you to continually further your knowledge and build on your proficiency throughout your training contract. You will receive regular feedback on your performance from a range of people throughout your seats, including your supervisors, peers, and colleagues. There will be an informal progress review midway through each seat, as well as a more formal evaluation with your supervisor at the end of each seat.

WHAT SEATS CAN I DO?

All of our trainees spend two years across our practice areas, including capital markets, M&A/private equity, and litigation.

While classic “seat” allocations bring a practice area focus to each six-month phase of your training, the versatility and integration of our lawyers ensure that you will have a varied workload and regular exposure to diverse learning experiences.

Trainees also may have secondment opportunities to Morgan Lewis’s other global offices during their contracts.



HOW TO APPLY

INTERNSHIPS & TRAINING CONTRACTS

Our internship and training programmes are open to law students and graduates. Each internship will run for four weeks during the summer (June to August) and during the winter (December to February). Training programmes are two-year contracts.

The application period for training contracts and/or summer internships is November through January.

The application period for training contracts and/or winter internships is February through May.

HIRING CRITERIA

- Consistently strong academic record
- Strong communication, interpersonal, and legal research skills
- Ability to think analytically and demonstrate commercial awareness
- High level of fluency in written and spoken English and Putonghua

If you meet the above criteria, please send a cover letter describing your career goals, your academic transcripts, and a CV indicating your language skills to our recruiting department at HKRecruiting@morganlewis.com.

If your application is successful, you will be invited for an interview held with one to two partners at the Hong Kong office.





Morgan, Lewis & Bockius

QUESTIONS?

If you are thinking about a career in law, or have already decided that law is your chosen profession and would like to find out more, please contact us:

The Hong Kong Recruiting Team

+852.3551.8500

HKRecruiting@morganlewis.com

www.morganlewis.com/careers

Connect with us     

www.morganlewis.com

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