

## Morgan Lewis Picks Up Ex-Sidley Employment Group Leader

By Danielle Nichole Smith

*Law360 (February 5, 2020, 4:01 PM EST)* -- Morgan Lewis has picked up two partners from Sidley Austin in Chicago, including a veteran attorney who led Sidley's labor and employment practice and has substantial expertise with internal investigations and #MeToo matters.

Ami N. Wynne started at Morgan Lewis & Bockius LLP on Wednesday along with Jonathan D. Lotsoff, who also came to the firm from Sidley Austin LLP. The two attorneys, who will be partners in Morgan Lewis' Chicago office, worked closely together at their previous firm, according to Wynne.

She said that one of the things that attracted them to Morgan Lewis was the firm's commitment to "creating safe and inclusive workspaces." Wynne also noted that they would have relationships already built within Morgan Lewis, since three former Sidley attorneys went to the firm in February 2019.

"When our colleagues from Sidley joined last year out in California, they reinforced for us just how collaboratively the global team works and how committed the firm is to creating safe and inclusive workspaces both within Morgan Lewis and for its clients," Wynne said. "That's hugely appealing to Jonathan and to me on a personal level as well as a professional one."

The two lawyers said they have broad practices and expect to represent a wide variety of clients across the industries in Morgan Lewis' platform.

Lotsoff works on complex class and collective actions in the employment space, such as systemic discrimination matters and wage and hour cases, and he advises clients on employment issues that arise in the transactional space, among other things, he said.

And Wynne said a major part of her practice centers on conducting sensitive internal investigations, including at the board and C-suite levels. According to her, Morgan Lewis is "pioneering work on helping companies navigate the #MeToo movement."

Wynne also negotiates complex executive separations and counsels on executive compensation, she



Ami Wynne



Jonathan Lotsoff

said. If the end of 2019 is any indication, she said, then 2020 will continue to be transformative for employers.

"From expanded workplace harassment and discrimination guidance to new Department of Labor opinions on worker classifications, overtime payments and cultural shifts on how to handle internal investigations and other similar workplace related issues, it truly has been an exciting sea change over the last few years, and we expect that to continue," Wynne said.

Lotsoff also noted that there's been an increased focus on transparency in all aspects of the employment relationship, including dispute resolution, which is a developing area of the law.

"It's going to continue, it's going to spread at the state and local level, so that's something that we have our eye closely focused on as well," he said.

Wynne and Lotsoff, who graduated from Harvard Law School in 2000 and 1994, respectively, told Law360 that they knew they wanted to be employment attorneys from the very start. Both said they enjoyed the human component of the work.

"I really enjoyed the subject matter; I enjoyed the human element of the legal issues that we deal with," Lotsoff said. "So it was, for me, something I was passionate about from the beginning."

--Editing by Adam LoBelia.