

## Morgan Lewis Scoops Up Reed Smith Employment Atty

By **Grace Elletson**

*Law360 (March 7, 2025, 6:19 PM EST)* -- Morgan Lewis & Bockius has added a seasoned employment law attorney from Reed Smith to its Chicago office, bringing on a lawyer with more than two decades of experience litigating disputes ranging from benefits law to whistleblower complaints.

The firm announced Thursday that Jill Vorobiev will be joining its labor and employment litigation practice as a partner to continue her work as a litigator and adviser on various employment law matters. In a conversation with Law360, she called Morgan Lewis a "destination practice" and said she's particularly excited to pull from its deep well of expertise to advise her clients.



Jill Vorobiev

Morgan Lewis "has always been a leader in the field, with a stellar reputation for advising clients across a broad range of complex issues," Vorobiev said. "They've been at the forefront of major litigation, and I'm thrilled they wanted me to join them."

Vorobiev, who received her bachelor's degree from Amherst College and her law degree from the University of Notre Dame, is bringing over 25 years of litigation experience to the firm. She said she has experience practicing various forms of employment law, such as litigating disputes over noncompete agreements, whistleblower disputes, discrimination lawsuits and benefits matters.

The attorney, who spent seven years at Reed Smith before making the jump to Morgan Lewis, said she spends the majority of her time helping clients litigate disputes but also advises clients on employment matters, such as crafting severance or noncompete agreements and conducting investigations.

She said she enjoys practicing employment law in various arenas, but above all else, appreciates being able to solve problems for her clients — preferably before they turn into courtroom disputes. Vorobiev said she was also drawn to Morgan Lewis' "solution-oriented" approach that aligns with her own problem-solving vision for her practice area.

"I think I enjoy finding solutions for employers so they can have a workforce where people are treated fairly, where complaints are heard," Vorobiev said. "Our clients want to do the right thing for their employees, and provide them with a harassment-free, retaliation-free workplace."

Over the past few years, Vorobiev said, she's seen a considerable amount of new legislation in the employment law sphere at the state and local levels, such as novel employment leave laws, regulation

of artificial intelligence hiring tools and pay transparency requirements that employers need to ensure they're tuned into. Vorobiev said she was also attracted to Morgan Lewis because it will be easier to track these developing laws with the help of the 300 lawyers in the firm's labor and employment practice.

"Jill's practice enhances our strengths, particularly in the areas of restrictive covenant and employment counseling and litigation, while her deep industry ties in healthcare, transportation, and technology further solidify our presence in Chicago," David McManus, leader of Morgan Lewis' labor and employment practice, said in a news release.

"With strong relationships among our Chicago partners and a reputation for client trust, legal acumen, and fierce advocacy, Jill is a natural fit for our team and our firm," he added.

--Editing by Nick Petruncio.