

Morgan Lewis Adds Baker McKenzie Employment Ace In Fla.

By **Madison Arnold**

Law360 (March 27, 2026, 1:18 PM EDT) -- Morgan Lewis & Bockius LLP said Friday it has bolstered its labor and employment practice with the addition of a former Baker McKenzie attorney in Miami.

Benjamin Davis, who joined Morgan Lewis as a partner, represents employers in high-stakes employment and commercial disputes in both state and federal courts and before arbitral tribunals.

"As workplace disputes grow more complex and increasingly cross-border, employers need sophisticated litigation counsel backed by a truly global platform. Morgan Lewis' premier labor and employment practice and collaborative culture provide exactly that — deep subject-matter strength combined with seamless cross-office support. I'm excited to bring my experience to a team that is so well positioned to help clients manage risk and defend high-stakes matters wherever they arise," Davis said in a statement to Law360 Pulse.

Davis' cases have ranged from single-plaintiff to complex employment litigation matters, such as claims brought under the Americans with Disabilities Act, the Florida Civil Rights Act, the Age Discrimination in Employment Act and the Fair Labor Standards Act. He also advises clients on restrictive covenant disputes, internal and regulatory investigations, compliance issues and risk mitigation strategies.

"Employers are navigating increasingly complex workplace challenges — ranging from litigation and investigations to restrictive covenant enforcement — and they require counsel who combine courtroom strength with practical business judgment," said firm chair Jami McKeon, in a statement. "Ben's experience advising clients in sophisticated disputes strengthens our ability to support employers in Miami and across our global platform."

Davis' experience includes obtaining summary judgment wins and a complete defense verdict following a jury trial in a nationwide discrimination and wage-and-hour action as well as representing employers in arbitration proceedings involving alleged wage-and-hour and discrimination claims and advising companies in connection with regulatory investigations.

"Ben enhances our ability to meet growing client demand in Florida and throughout the United States for sophisticated employment litigation and counseling," said David McManus, leader of the global labor and employment practice, in a statement. "His experience handling complex single-plaintiff matters, restrictive covenant disputes, and high-exposure litigation aligns closely with the needs of our employer



Benjamin Davis

clients. We are pleased to welcome him to our collaborative global team."

Additionally, Davis has experience handling business torts, corporate fraud and misconduct matters, RICO claims, asset recovery disputes and insolvency-related litigation. He also has worked on cross-border disputes and international arbitration proceedings.

A graduate of Florida State University College of Law, Davis holds a bachelor's degree from Boston University, according to his biography on the firm's website.

Davis is just the latest in a string of hires for Morgan Lewis' labor and employment practice. He follows in the footsteps of partner Katherine "Kat" Gibson in London and the return of partners Donald "Donny" E. English Jr. in Washington, D.C., and Jason Mills in Los Angeles.

--Editing by Alyssa Miller.

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