

Morgan Lewis Adds Pillsbury Atty To Employee Benefits Team

By **Daniel Moritz-Rabson**

Law360 (April 8, 2026, 4:43 PM EDT) -- Morgan Lewis & Bockius LLP announced on Wednesday that it had bolstered its employee benefits and executive compensation practice by adding a former Pillsbury Winthrop Shaw Pittman LLP partner.

Marcus Wu joined the firm as a partner in its San Francisco office after more than 12 years at Pillsbury, where he led the Southern California executive compensation and benefits practice.

Wu specializes in helping public and private companies structure and implement a range of retirement and benefit plans. He has helped businesses structure 401(k), 403(b) and 457 plans, and also has advised companies on how to create health plans, severance programs and equity compensation arrangements, Morgan Lewis said in a statement.

Wu told Law360 via email on Wednesday that his practice "involves helping clients navigate issues in real time" and that Morgan Lewis' "deep bench" of lawyers would help him provide legal advice that is "both technically correct and practical."

"Clients are facing increasing complexity, particularly in areas like health benefits and payroll tax compliance," Wu said. "Being part of a large, integrated team with deep experience in those areas allows me to help them navigate those issues effectively, especially considering the firm's ability to bring together multidisciplinary teams across benefits, tax, employment, labor, and other areas."

"Marcus adds meaningful depth to our West Coast bench and enhances our ability to serve employers, including state and local government entities, with sophisticated benefits and compensation needs," Craig Bitman, the leader of Morgan Lewis' employee benefits and executive compensation practice, said in a statement.

"His experience designing and implementing retirement and equity plans, combined with his practical, business-focused approach, aligns seamlessly with our collaborative model and clients' increasing demand for integrated benefits, tax and employment guidance," Bitman said.

Wu earned his law degree from the University of California, Hastings College of the Law — now known as the University of California College of the Law, San Francisco — in 1997. He joined Hanson Bridgett LLP in 2001 and became a partner in the firm's employee benefits and executive compensation group, according to his LinkedIn profile.



Marcus Wu

After nearly 13 years at the firm, he joined Pillsbury in 2013.

Wu is moving to Morgan Lewis as its leadership is set to change. At the end of March, the firm announced that David A. McManus, the global leader of its labor and employment practice, would be taking over as chair Oct. 1. McManus is succeeding Jami McKeon, who will step down after leading the firm, which has more than 2,000 lawyers in offices around the world, since 2014. She will retire at the end of the year.

--Editing by Robert Rudinger.

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