



Morgan Lewis

Morgan Lewis
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Morgan Lewis is a full-service global law firm providing comprehensive corporate, transactional, litigation, and regulatory services in major industries, including energy, financial services, healthcare, life sciences, retail and ecommerce, sports, technology, and transportation. We focus on both immediate and long-term goals with our clients, helping them address and anticipate challenges across vast and rapidly changing landscapes. Our depth reaches across North America, Asia, Europe, and the Middle East with the collaboration of more than 2,200 lawyers and specialists who provide elite legal services for clients ranging from established, global Fortune 100 companies to enterprising startups.

Our transactional finance practice represents lenders, borrowers, and debt investors in debt transactions. We handle syndicated, club, and bilateral facilities; leveraged and investment-grade financings; cash flow and asset-based transactions; first- and second-lien deals; senior secured and unsecured mezzanine financings; and front-end transactions. We also guide clients through bankruptcies, workouts, restructurings, and debtor-in-possession financings.

What specific programs do you offer to attract and retain talent? Please share about your culture, benefits, DEI initiatives, internships and fun perks.

Morgan Lewis provides law students, practicing lawyers, and legal professionals with abundant opportunities to share their knowledge and passion for the law with clients and colleagues. Morgan Lewis's culture emphasizes inclusion by ensuring that all our lawyers get the right professional and legal training, mentoring, access to promotion, and policies focused on promoting well-being and balance.

We provide access to numerous programs, open to Morgan Lewis legal and non-legal personnel. Our firmwide initiatives include, but are not limited to:

- The Pro Bono Program provides more than 1,800 pro bono clients with the highest possible level of service. Our primary focus is on helping economically disadvantaged individuals and families in the communities where we live and work. We also provide legal services to nonprofit and nongovernmental organizations whose mission is to serve vulnerable individuals and communities.
- ML Community Engagement harnesses the collective power of collaboration, commitment, and community to create meaningful social impact through charitable giving, volunteerism, and sustainability initiatives.
- ML Well promotes health and wellness through intellectual, physical, emotional, and occupational well-being. ML Well aims to enable lawyers and professional staff to find what uniquely works best for them through programs such as meditation, mindfulness, yoga, programs, and movement challenges.
- ML Women creates opportunities for women to come together around a shared industry or practice. We leverage our vast network of successful women alumnae to discuss leadership and the power of women consumers through a variety of events.
- ML Affinity Networks provide lawyers with formal and informal support, mentoring, and fellowship focused on creating community and bringing enhanced opportunities to everyone at the firm. Morgan Lewis has several active and popular lawyer networks/affinity groups for those who support and/or identify with specific populations. These groups engage our workforce through heritage

celebrations that highlight the unique history, achievements, and contributions of our diverse lawyers.

We offer internships for professional staff, as well as a summer associate program for students currently in law school. Our summer and trainee programs provide real-life insight into the workings of an established law firm and the chance to share our commitment to client, public and community service. Visit our website for more details. www.morganlewis.com

What makes your company stand out?

Morgan Lewis is one of the largest law firms in the world led by a woman. Under Jami McKeon's leadership, Morgan Lewis has grown into a principal global provider of legal services, assisting clients throughout the United States, Asia, Europe, and the Middle East. Every person at Morgan Lewis is treated with respect, supported with extensive resources and training, and exposed to a broad range of experiences. We believe that hard-working, dedicated, skilled lawyers and professionals come from different backgrounds, with various needs and career aspirations. With offices across the globe, we are determined to be as diverse as the world in which we operate.

What would you say are the best things about the industry you work in? What are the challenges?

Many leaders in secured finance, both at our firm and our clients, are great mentors and care deeply about the development of talent in the pipeline. Working in this role, one is exposed to transactions across different industries day in and day out, which can be challenging, but is extremely valuable experience, as it provides opportunities to learn about a variety of businesses and how they operate. Our finance lawyers act as business advisors as well as lawyers to their clients. Clients look to us to create practical solutions that are mutually beneficial to both sides of the transactions.

Contact information for prospective employees

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