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Pharmaceutical R&D Outsourcing: Best Practices, Trends, and Predictions

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Agenda

- The state of the RDO market
- Service delivery models determining the best one for your organization
- Regulatory outsourcing benefits, considerations, and risks
- How to safely optimize RDO through controls and risk mitigation
- Evolution of the R&D market what's next?

PHARMA INDUSTRY SOURCING TRENDS

Pharma Industry – Challenges

- Patent cliff- pharma industry is set to lose \$78 billion between 2009-2014
- US Prescription sales expected to decline over next 5 years with non-US markets sales to increase and offset reduction
- US Healthcare Reform
 - Payers' cost containment measures (price and reimbursement cuts) impact pharma through:
 - Shrinking profit margins
 - Heavier competitive pressures
- Growing regulatory pressure
 - Continued focus on drug safety and restrictions of pharma marketing
- European/US Budget Deficits cost containment of Healthcare

Pharma Industry – Actions being taken today

- Industry consolidation via M&A and Joint Ventures
 - Leverage economies of scale
 - Capitalize on synergies
 - Expand pipeline or other 'lacking' areas
 - Expand into new markets
 - Expand into new product categories (e.g., pharma + biotech)
- Increased partnering in areas that were previously considered proprietary
- Redefinition of the corporate strategy via diversification vs. specialization
- Revisiting what is considered core vs. non-core
 - Leads to additional outsourcing and establishment of multifunctional shared services organizations
- Deliberate focus on improving collaboration

Pharma Industry – Actions being taken today (cont)

- Continued implementation of 'across the board' cost reduction programs to grow profits and offset slowing sales growth
 - R&D Restructuring
 - Reduce clinical phase and early-stage R&D costs
 - Additional sales force reductions
- R&D cost cutting goals include improved profit margin without impacting drug development programs
 - Outsourcing is a key strategy for R&D and all SG&A functions
- Revisiting what is considered core vs. non-core
 - Leads to additional outsourcing and establishment of multifunctional shared services organizations

Pharma Industry – Next 18 Months

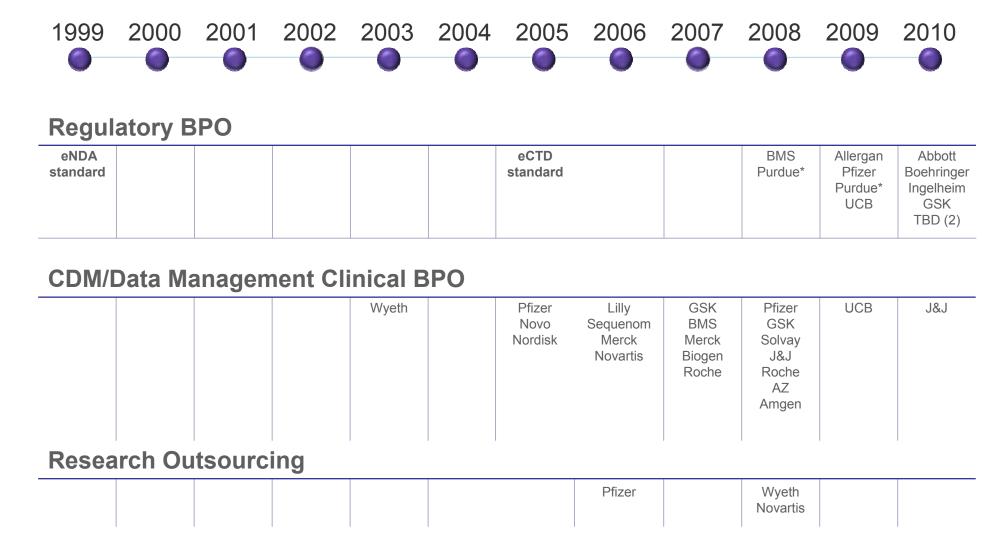
- Emerging market expansion- growth potential of 12% year on year
- Biologics market expansion- grow \$41billion between 2009-2014
- Continued and accelerated consolidation through M&A activity
 - Includes spin-offs to allow increased focus on corporate strategy and core competencies
- Cost reduction programs will become more rigorous and 'closer to the bone'
- Creative alliances and significant outsourcing relationships will evolve in areas like Real estate and facilities, Regulatory, R&D and Legal
- Providers establishing greater experience in dealing with multiple regulatory regimes but regulations will continue to evolve
- Increased emphasis on the role of governance for these new (and modified existing) contracts
- Will seek expert assistance from an operational level with how to bring together or tear apart existing outsourcing contracts due to these forecasted mergers and spin-offs
- Expansion of use of third party service providers in both operational and strategic (e.g., R&D) process areas
- Collaborations and joint ventures between pharma companies will increase and evolve
 - Looking at ways to share data and technology
 - Sharing of outsourcing providers/services

Pharma Sourcing Landscape

	Processes Sourced										
Company	IT	F&A	S2P	отс	HR	CDM	Research	Real Estate & FM	Legal	Salesforce	Regulatory
Pfizer			\circ	•	•		•	•		•	
GlaxoSmithKline	•	•	•	•	•	•	<u> </u>	•	0	•	•
Sanofi-Aventis	•	0	<u> </u>	•	•	0	<u> </u>	•	•	<u> </u>	•
AstraZeneca	•	•	•	•	•	•	•	•	•	•	•
Merck	•			•	•	•	•	•		•	
Novartis	•		•	•	0	•	0	•	•	•	•
Johnson & Johnson	•	•	•	•	•	•	•	•	•	•	•
Roche	•	0	<u> </u>	•	•	0	•	•	•	•	•
Eli Lilly & Co.	•	•	<u> </u>	<u> </u>		•	•	•	•	•	•
Wyeth	•		•	•	•		•	0	0	•	•
Bristol-Myers Squibb	•	•	•	•	•	•	<u> </u>	•		•	•
Abbott Laboratories	•	0	<u> </u>	•	•	0	•	•	•	•	•
Schering-Plough	•	•	<u> </u>	•	•	•	<u> </u>	•	•	•	•
Bayer Schering	•	•	<u> </u>	<u> </u>	•	0	<u> </u>	•	•	<u> </u>	•
Boehringer Ingelheim	•	•	•	•	•	•	•	•	•	•	•
Takeda		_0_								•	
Astellas*	•	•	<u> </u>	•	•	•	<u> </u>	•	•	•	•
Daiichi-Sankyo*	\bigcirc	•	<u> </u>	•	•	•	<u> </u>	•	•	•	•
Eisai*	\bigcirc	•	<u> </u>	•	•	•	<u> </u>	•	•	•	•
UCB Group*	•	•	<u> </u>	•	0		<u> </u>	•	<u> </u>	<u> </u>	•

None O	Unlikely or Unknown	Evaluating/ In Process	Some •	Most •
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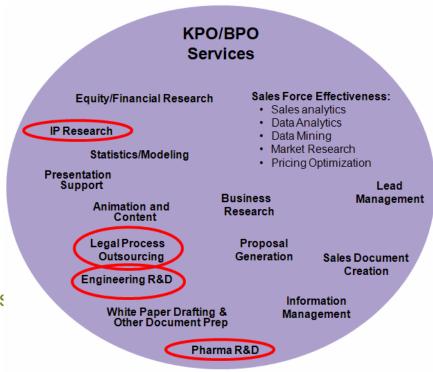
Sourcing Timeline



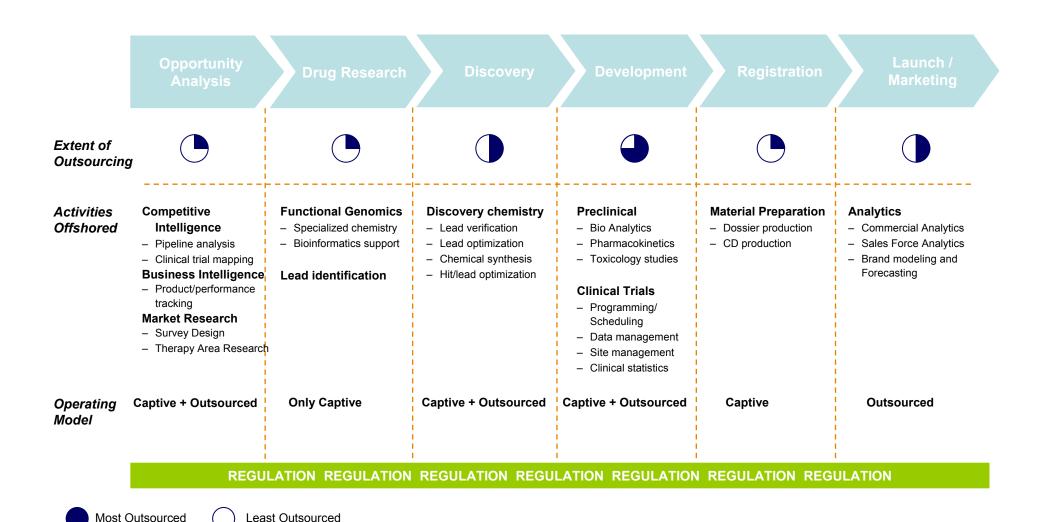
TRENDS IN PHARMA R&D OUTSOURCING (RDO)

Pharma BPO/KPO Covers a Full Range of Still Evolving Services

- Pharma is of the most experienced industries when it comes to outsourcing
 - Very mature in preclinical/clinical trials RDO work
 - Still exploring drug research/ registration RDO work
- Common RDO approaches
 - Lots of RDO dabbling
 - Engaging tactically while defining a strategic direction
 - "Visions" are clearer than strategies due to competing priorities, numerous decision makers, and uncertainties over RDO maturation pace
 - Are not progressing monolithically across the organization; different areas have different agendas, goals and risk profiles



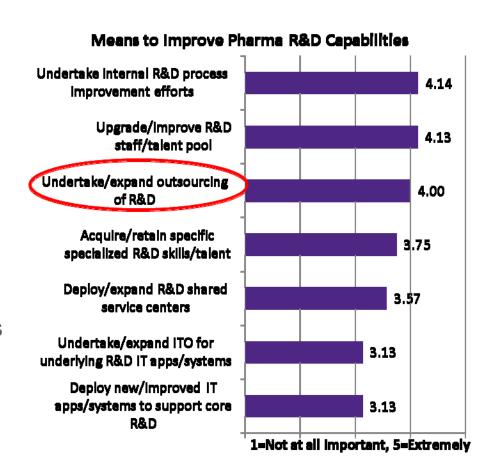
Outsourcing Opportunities Exist Across the Pharma Value Chain... Specifically within R&D



Drivers for Pharma RDO

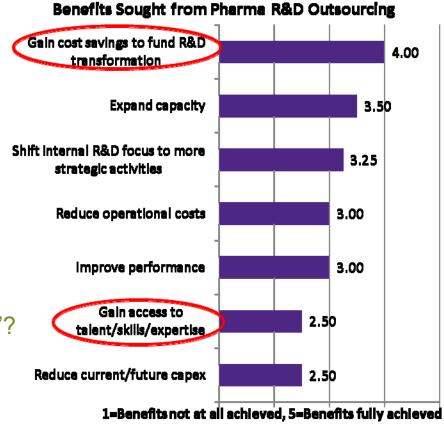
Pharma R&D Challenges/Trends

- Lots of M&A but efficiencies still elude R&D
- Capex requirements to invest in R&D enabling technologies
- Overall cost pressures
- Skills shortages, protectionist immigration policies
- Emerging market competition/ needs to get into emerging markets
- Lessening differentiation from commoditized R&D activities
- Improving "supply side" pharma
 R&D capabilities/offerings

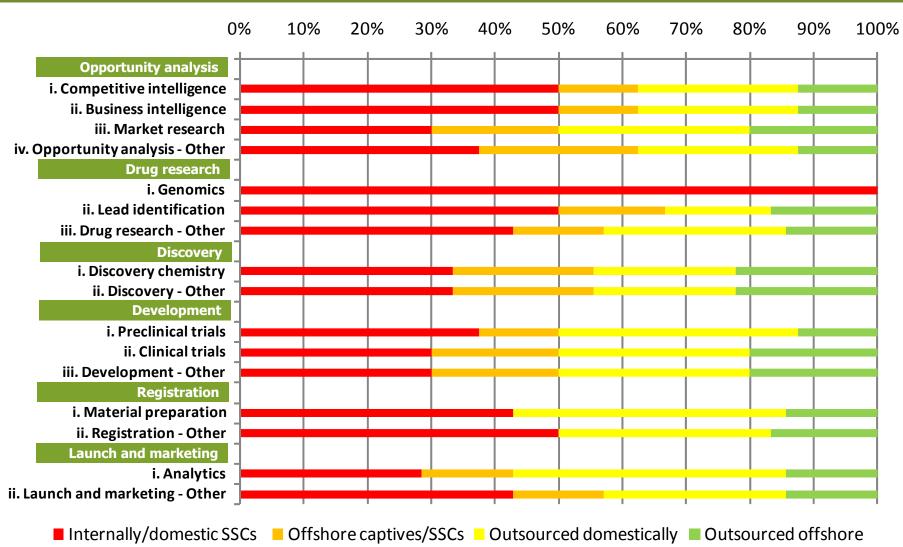


Benefits Sought & Achieved from RDO

- Access to skills is cited....
- But reducing costs is paramount
- But not an either/or scenario
- Benefits sought vary across firms and stakeholders within firms; clear definitions and stakeholder alignment key
- While benefits sought are similar to other type outsourcing, measuring success is more challenging
 - What constitutes R&D "innovation"?
- Important to balance aspirations with abilities to source and manage efforts



Representative Pharma R&D Service Delivery Model



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