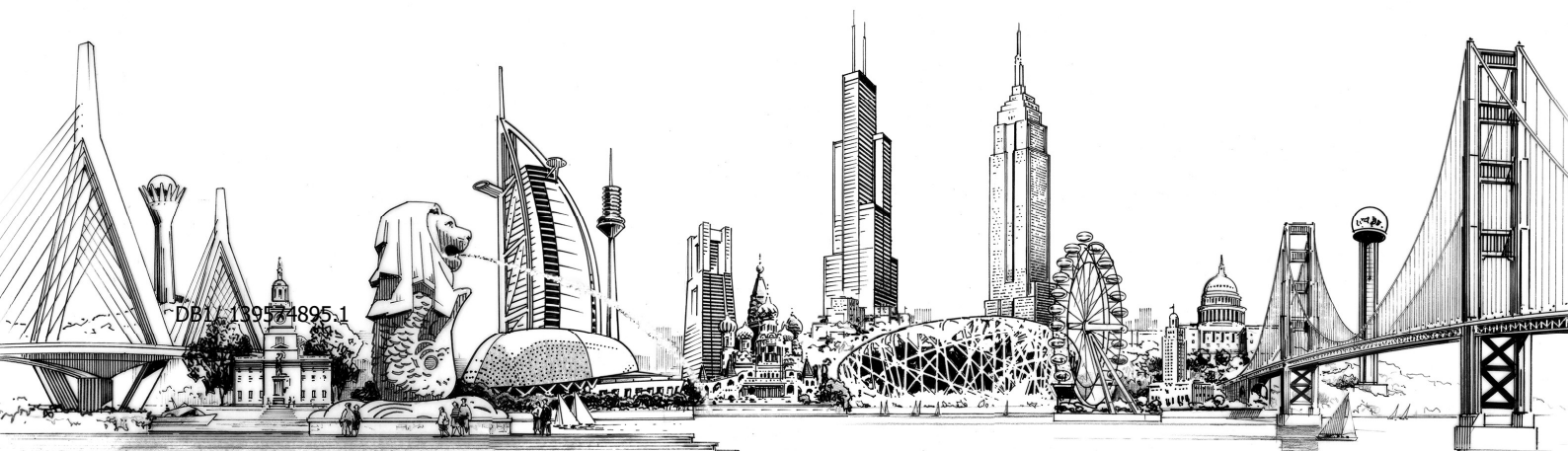


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INCLUSION STATISTICS

LONDON OFFICE

September 2025



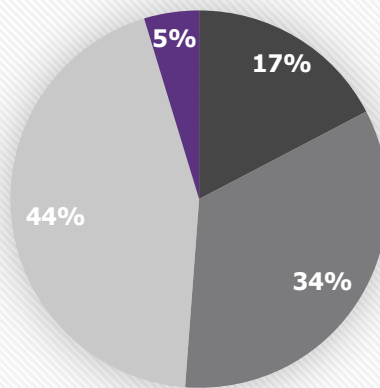
SOLICITORS REGULATION AUTHORITY

We are required by the Solicitors Regulation Authority (the "SRA") to collect, report, and publish the following information about our Workforce.

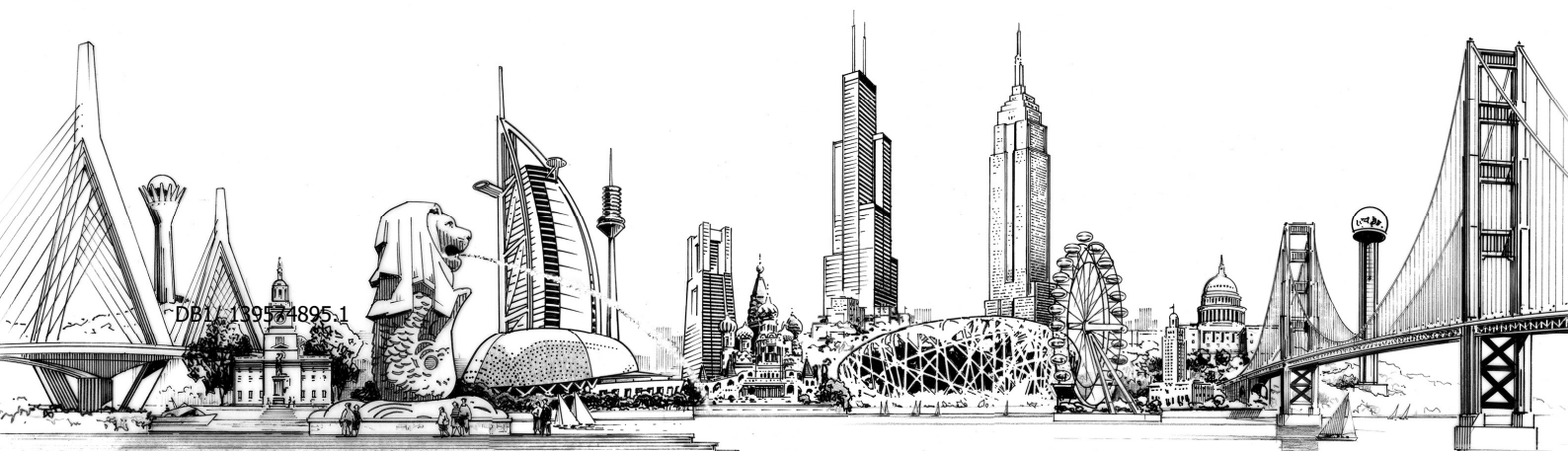
A commitment to inclusion is a core value at Morgan Lewis. We believe that inclusion builds belonging, and we support and celebrate a diverse workforce. We are committed to having an inclusive workplace not only because it is the right thing to do, but because it is integral to how we do business. It influences how we service clients, collaborate with colleagues, and recruit prospective Morgan Lewis lawyers and administrative professionals, and how we engage the communities in which we live and practice.

The survey was carried out across July 2025, with a 58% response rate across the London office.

Job category within Morgan Lewis - London office



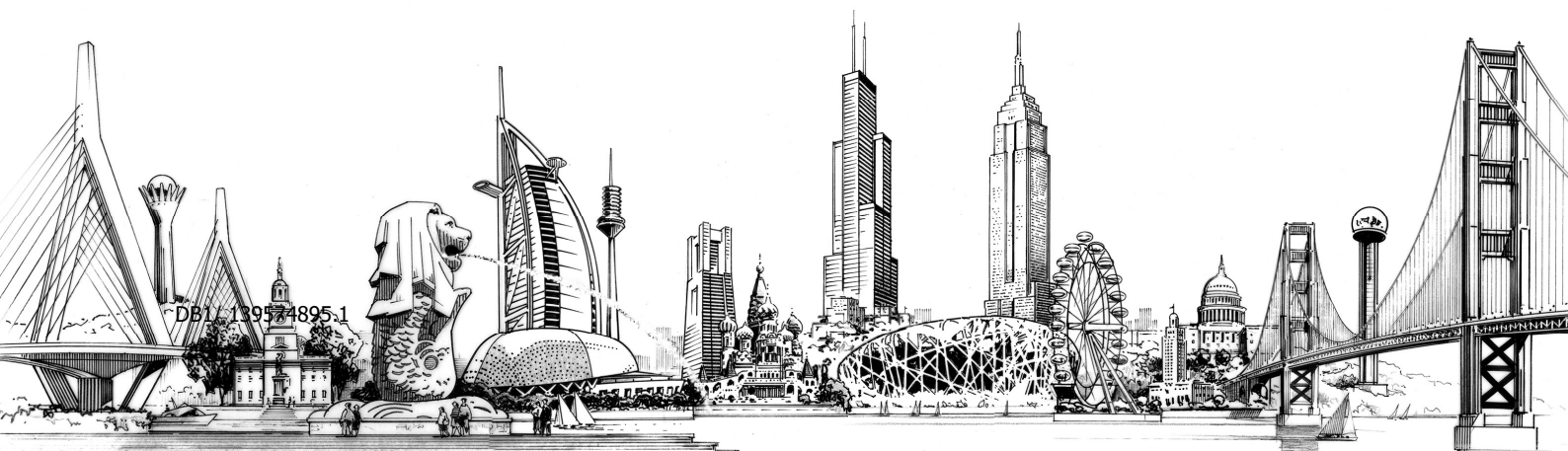
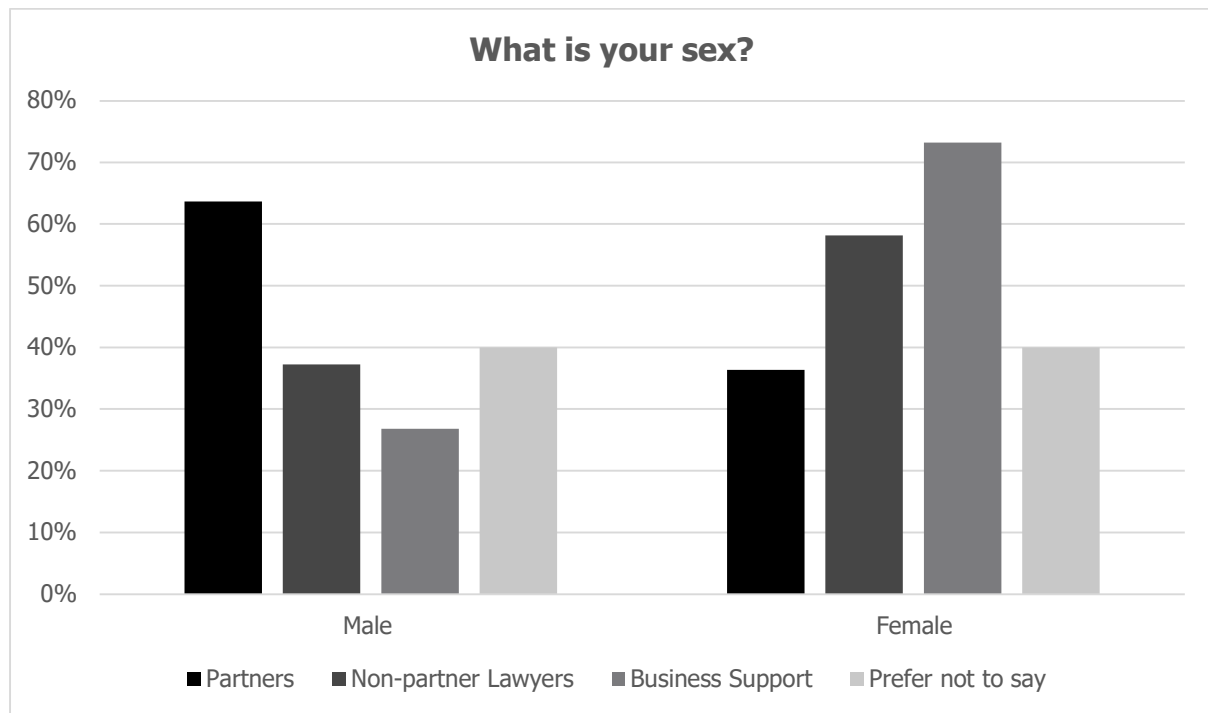
- Select one category which best describes your role in the firm
- Partner
- Non-partner Lawyers
- Business Support
- Prefer Not to Say



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What is your age?

AGE	16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Partners	0%	3%	29%	32%	36%	0%	0%
Non-partner Lawyers	2%	71%	22%	5%	0%	0%	0%
Business Support	5%	21%	20%	29%	23%	2%	0%
Prefer not to say	0%	40%	0%	40%	20%	0%	0%



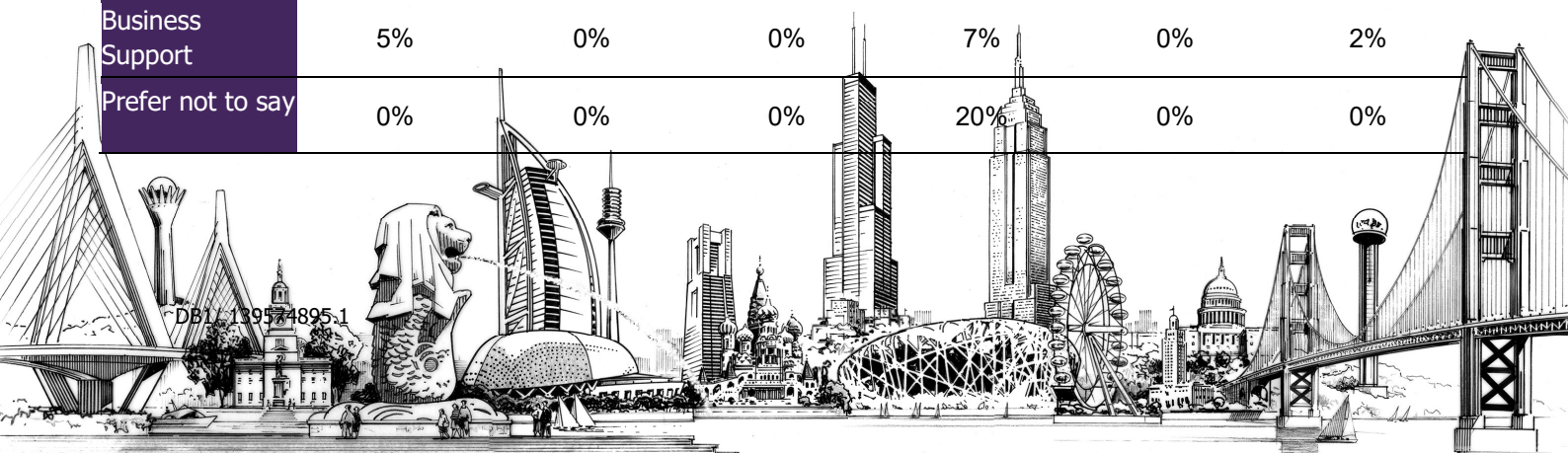
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What is your ethnicity?

ETHNICITY	Asian/Asian British Bangladeshi	Asian/Asian British Chinese	Asian/Asian British Indian	Asian/Asian British Pakistani	Any other Asian background	Black/Black British African
Partners	0%	0%	0%	0%	0%	0%
Non-partner Lawyers	0%	2%	5%	2%	0%	0%
Business Support	0%	0%	4%	2%	2%	2%
Prefer not to say	0%	0%	0%	0%	0%	0%

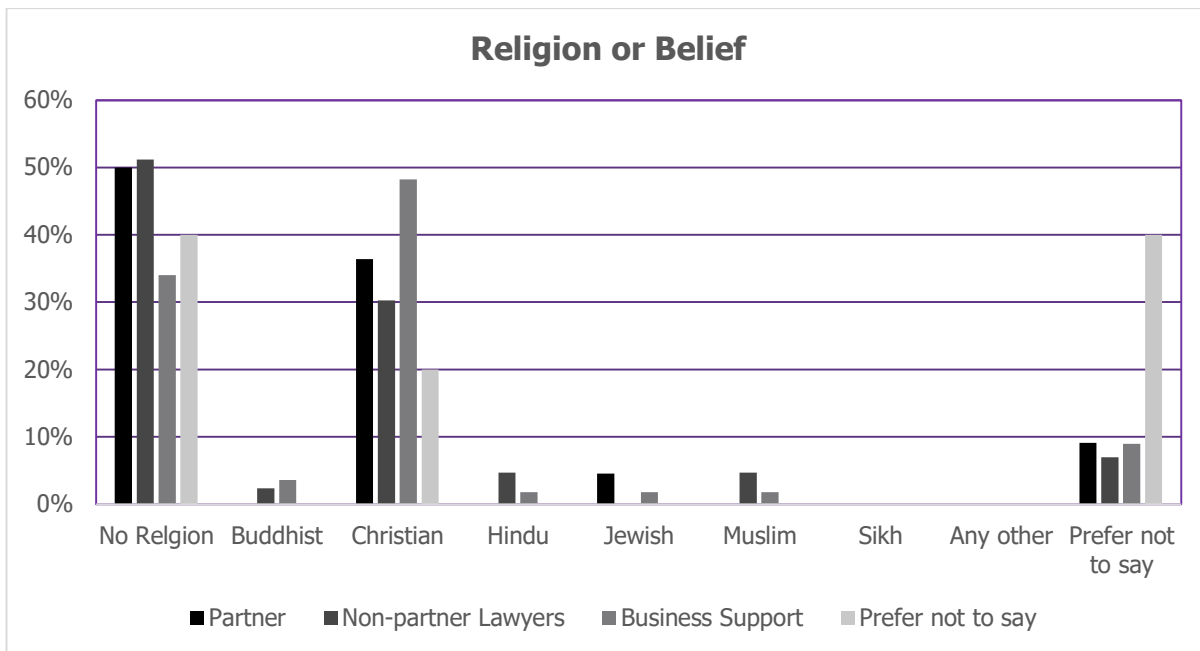
ETHNICITY CONTINUED	Black/Black British Caribbean	Any other black background	Mixed/multiple ethnic group - White and Asian	Mixed/multiple ethnic group - White and Black African	Mixed/multiple ethnic group - White Black Caribbean background	Mixed/multiple ethnic group - Any other multiple ethnic background	White - British/english/welsh/Northern Irish/Scottish
Partners	0%	0%	5%	0%	0%	0%	59%
Non-partner Lawyers	2%	0%	2%	0%	0%	0%	53%
Business Support	5%	0%	0%	4%	0%	2%	64%
Prefer not to say	0%	0%	0%	0%	0%	0%	60%

ETHNICITY CONTINUED	White - Irish	White - Gypsy or Irish Traveller	White - Roma	White - Any other background	Other ethnic group - Arab	Other ethnic group - Any other ethnic group
Partners	13%	0%	0%	23%	0%	0%
Non-partner Lawyers	2%	0%	0%	23%	2%	2%
Business Support	5%	0%	0%	7%	0%	2%
Prefer not to say	0%	0%	0%	20%	0%	0%



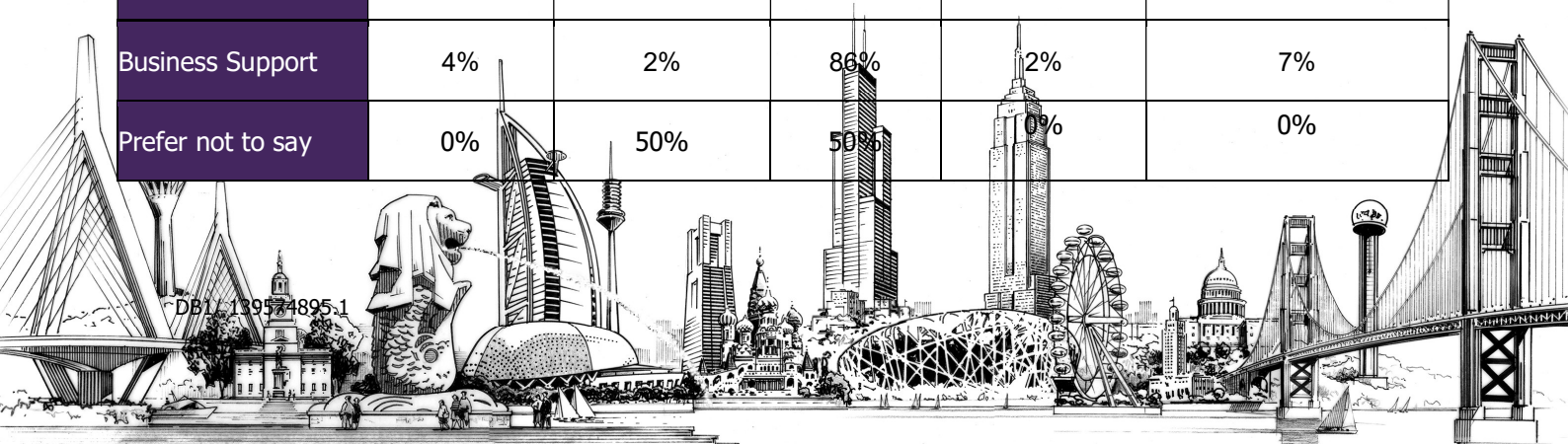
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What is your religion or belief?



IS YOUR GENDER IDENTITY THE SAME AS YOUR SEX REGISTERED AT BIRTH?	Yes	No	Prefer not to say
	Partners	90%	5%
Non-partner Lawyers	98%	0%	2%
Business Support	98%	2%	0%
Prefer not to say	80%	0%	20%

WHAT IS YOUR SEXUAL ORIENTATION ?	Bisexual	Gay or lesbian	Straight	Other	Prefer not to say
	Partners	0%	9%	82%	5%
Non-partner Lawyers	2%	5%	91%	0%	2%
Business Support	4%	2%	86%	2%	7%
Prefer not to say	0%	50%	50%	0%	0%



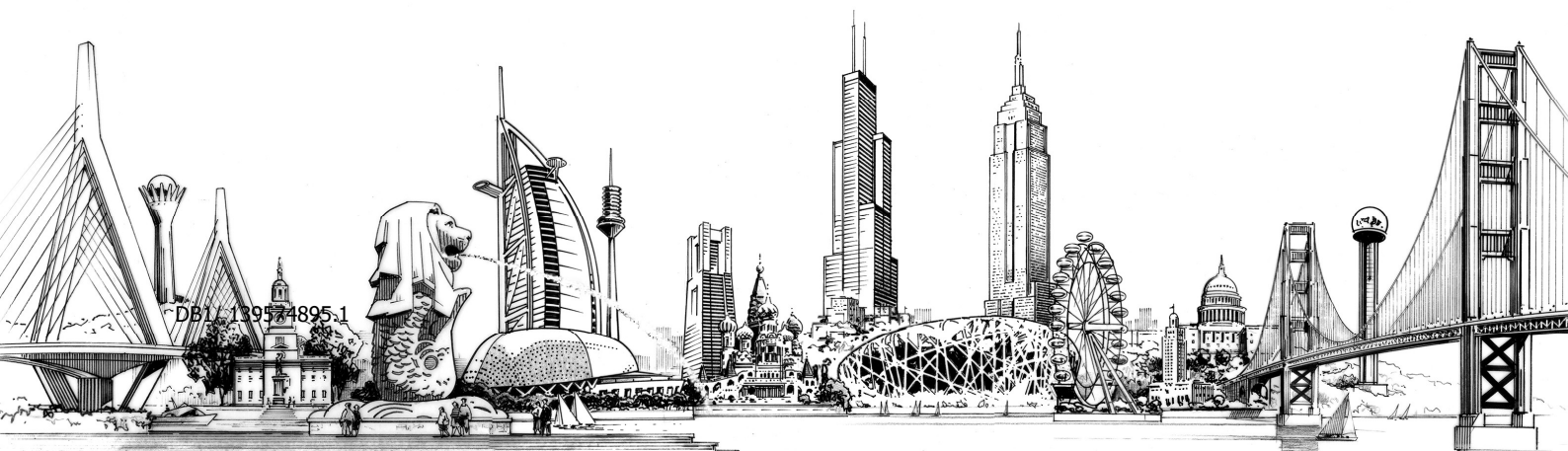
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Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

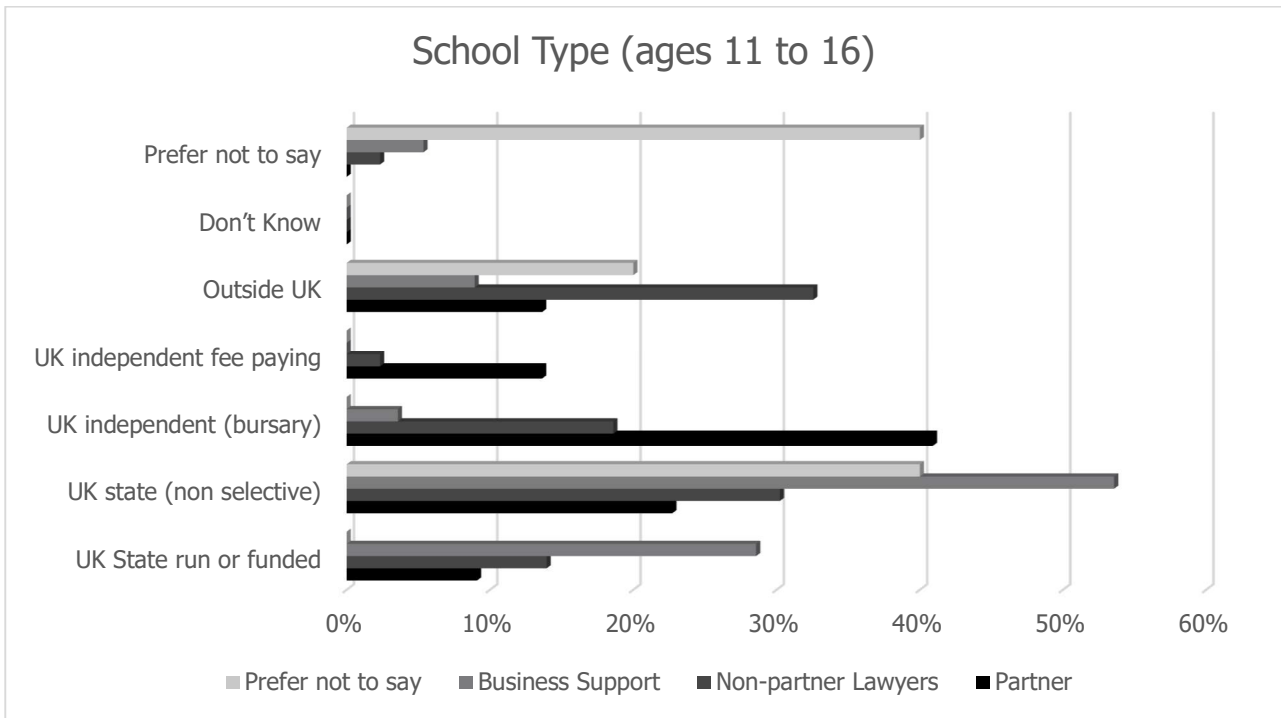
	Yes	No	Prefer not to say
Partners	0	100%	0
Non-partner Lawyers	5%	86%	9%
Business Support	4%	93%	4%
Prefer not to say	0	80%	20%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, limited a lot	Yes, limited a little	No	Prefer not to say
Partners	0%	0%	100%	0%
Non-partner Lawyers	0%	5%	86%	9%
Business Support	0%	3%	95%	2%
Prefer not to say	0%	0%	80%	20%

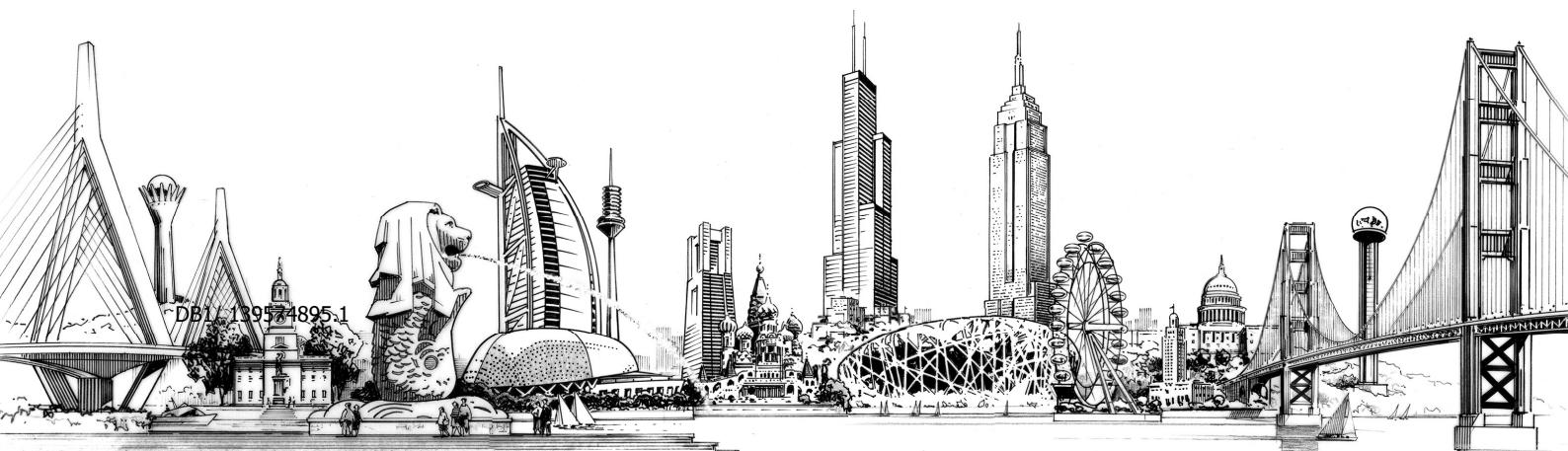


What type of school did you attend for the most time between the ages of 11 and 16?



Did either of your parents attend university and gain a degree by the time you were 18?

	Yes, one or both	Neither	Don't know	Prefer not to say
Partners	55%	45%	0%	0%
Non-partner Lawyers	72%	26%	0%	2%
Business Support	34%	57%	5%	4%
Prefer not to say	20%	20%	0%	60%

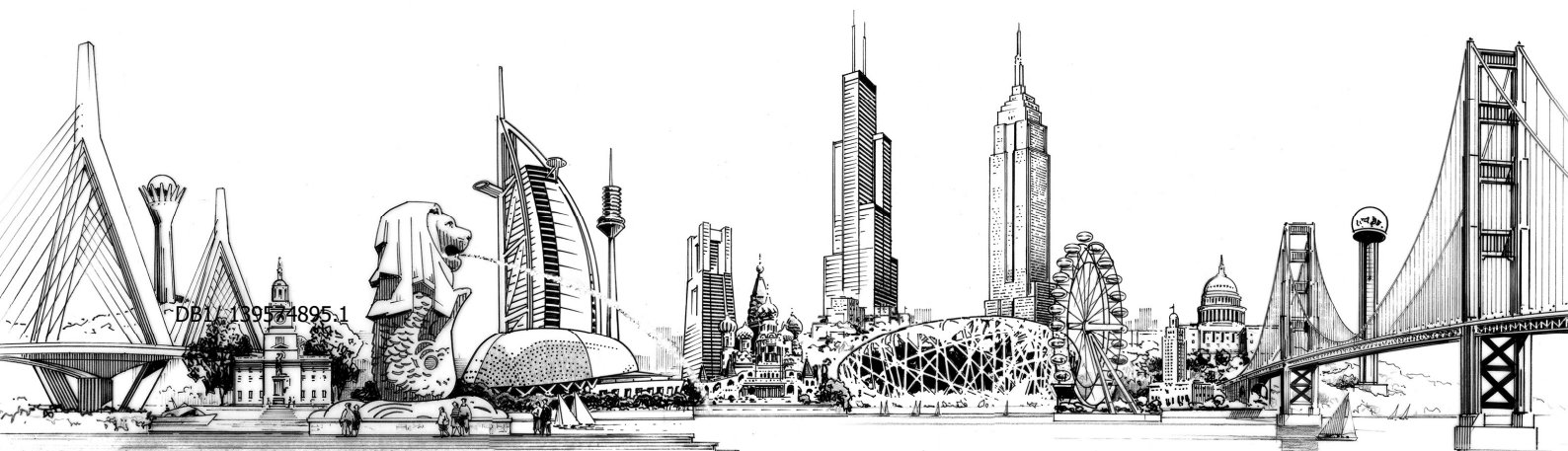
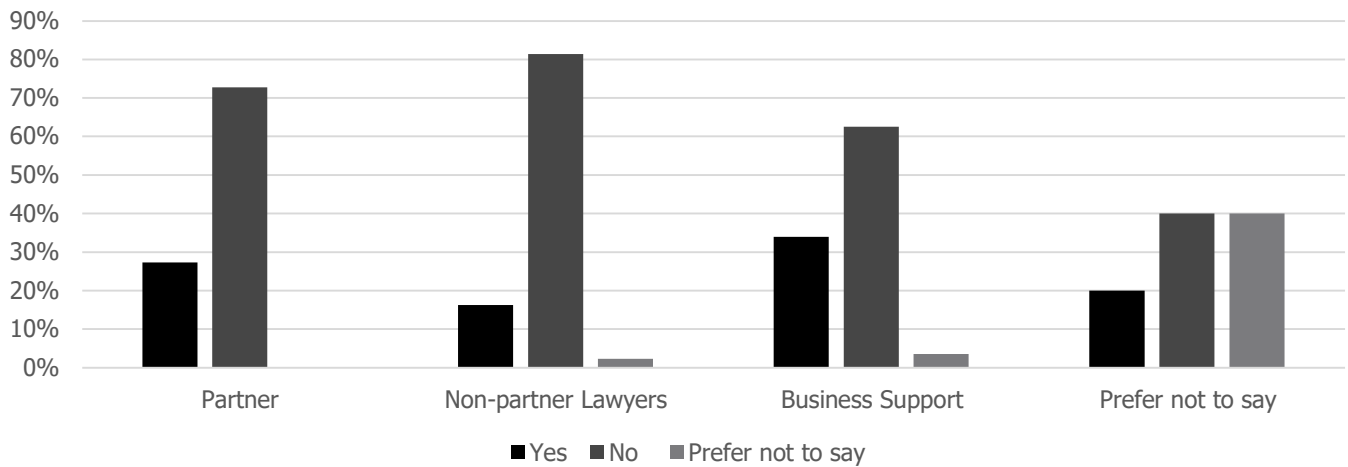


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What was the occupation of your main household earner when you were about 14?

	Modern/ Traditional professional	Senior middle or junior manager	Clerical and intermediate	Technical and craft	Routine/semi routine manual and service	Small business owners	Long term unemployed	Other/retired	Prefer not to say
Partners	68%	9%	5%	9%	0%	5%	0%	5%	0%
Non-partner Lawyers	56%	14%	7%	5%	2%	7%	0%	7%	2%
Business Support	30%	18%	7%	14%	13%	5%	0%	2%	11%
Prefer not to say	0%	20%	0%	0%	0%	20%	0%	0%	60%

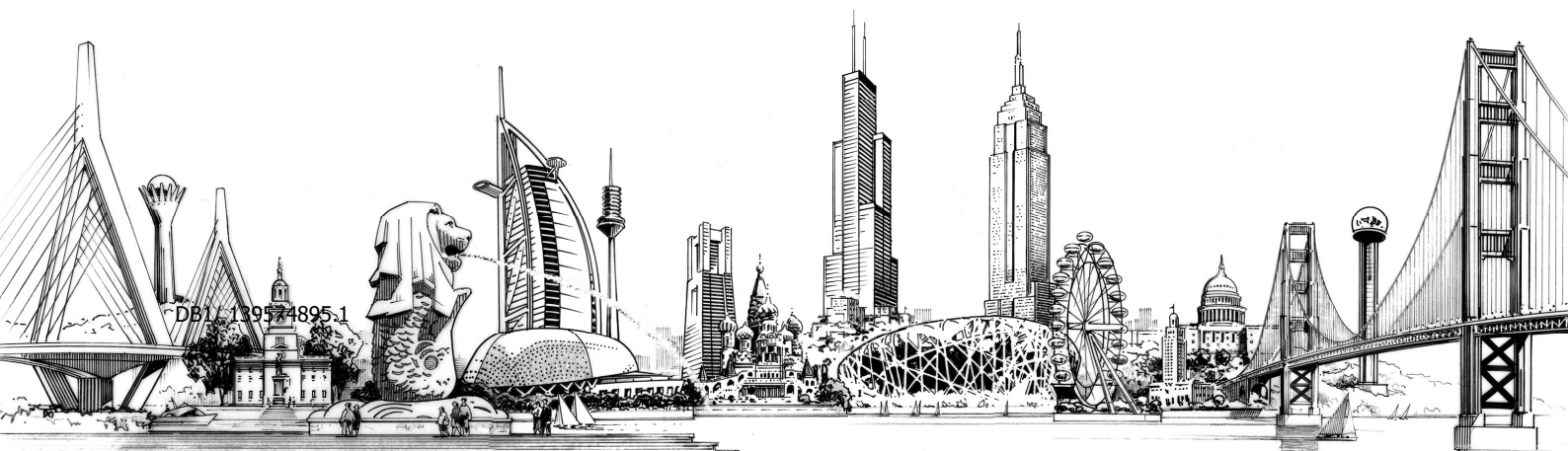
Are you a primary caregiver for a child or children under 18?



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Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age?

	Yes, 50 + hours	Yes, 20-49 hours	Yes, 1-19 hours	No	Prefer not to say
Partners	5%	0%	0%	0%	95%
Non-partner Lawyers	0%	0%	2%	2%	95%
Business Support	11%	2%	0%	5%	82%
Prefer not to say	0%	0%	0%	0%	100%



Morgan Lewis

At Morgan Lewis, we see our clients as partners. Whether you've been with us for days or decades, whether you're today's industry leader or tomorrow's game-changer, we're always responsive and always on.

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