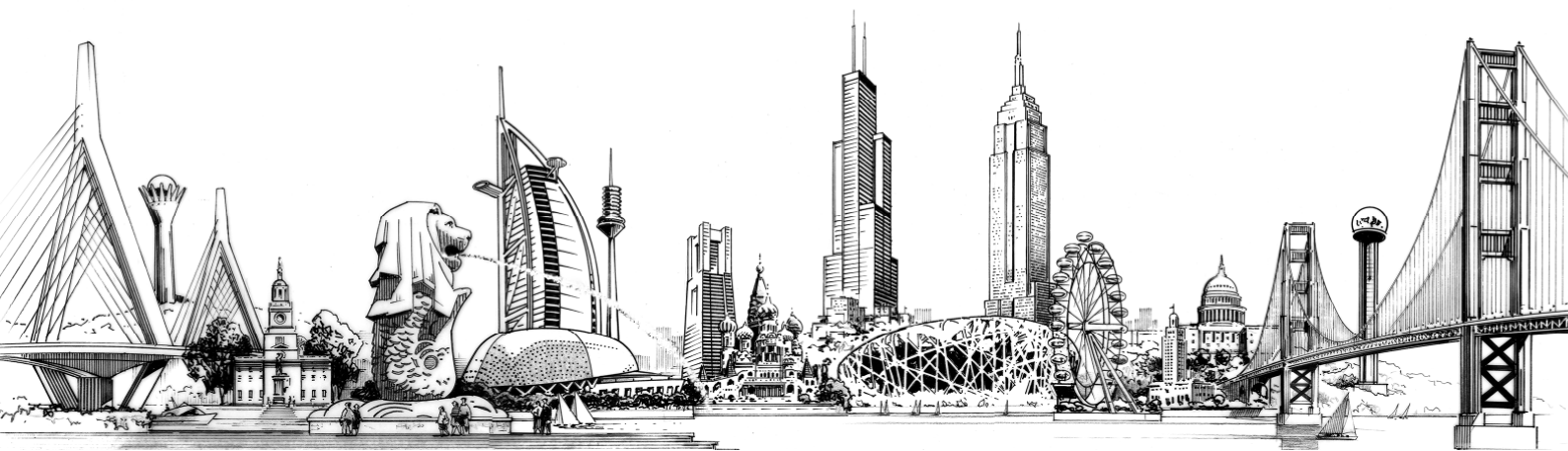


Morgan Lewis |

DIVERSITY STATISTICS

LONDON OFFICE

June 2019



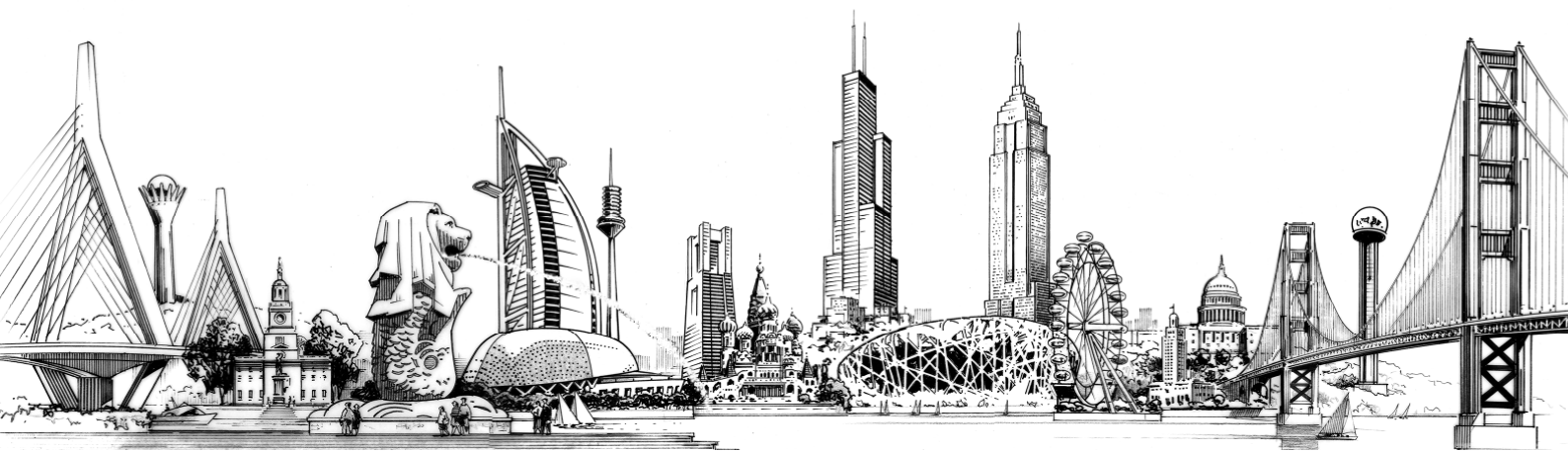
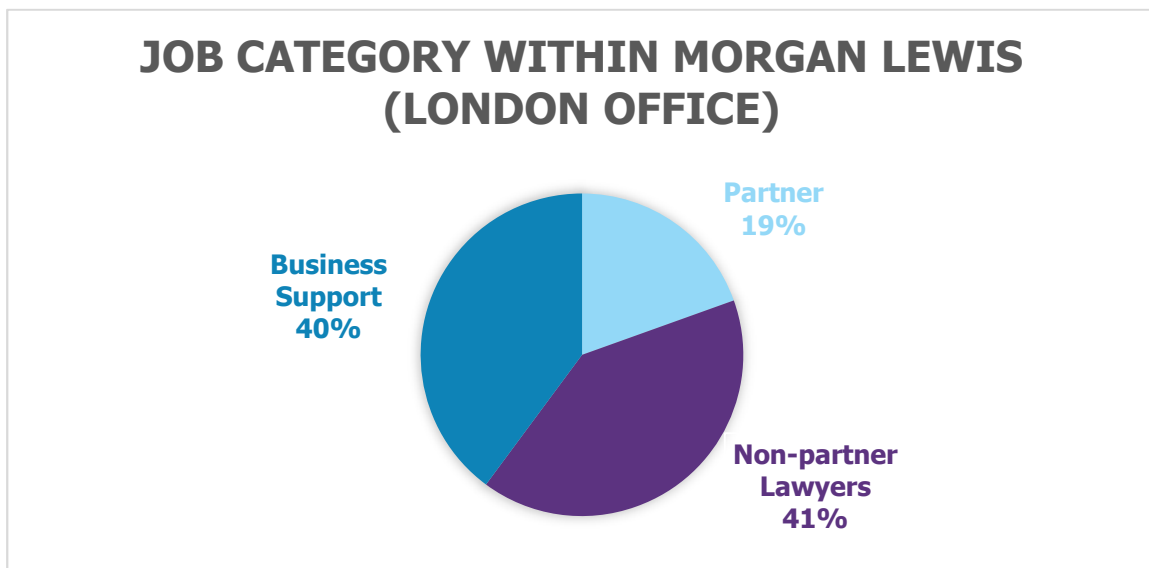
Morgan Lewis |

SOLICITORS REGULATION AUTHORITY

Firms regulated by the Solicitors Regulation Authority (the "SRA") are required to collect, report and publish data about the diversity make-up of their workforce.

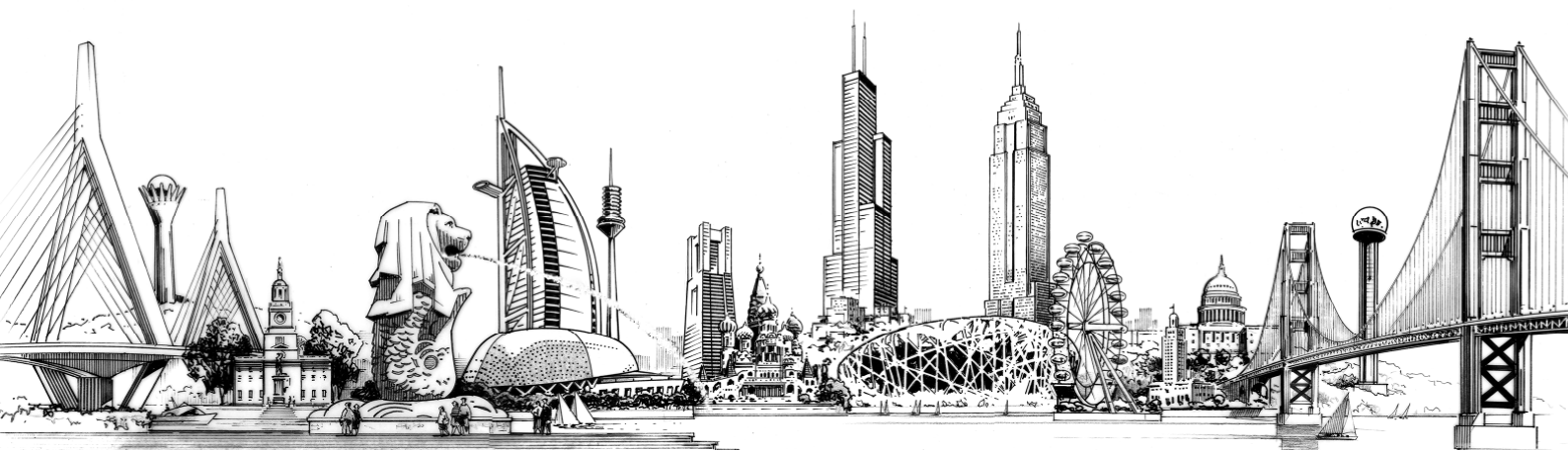
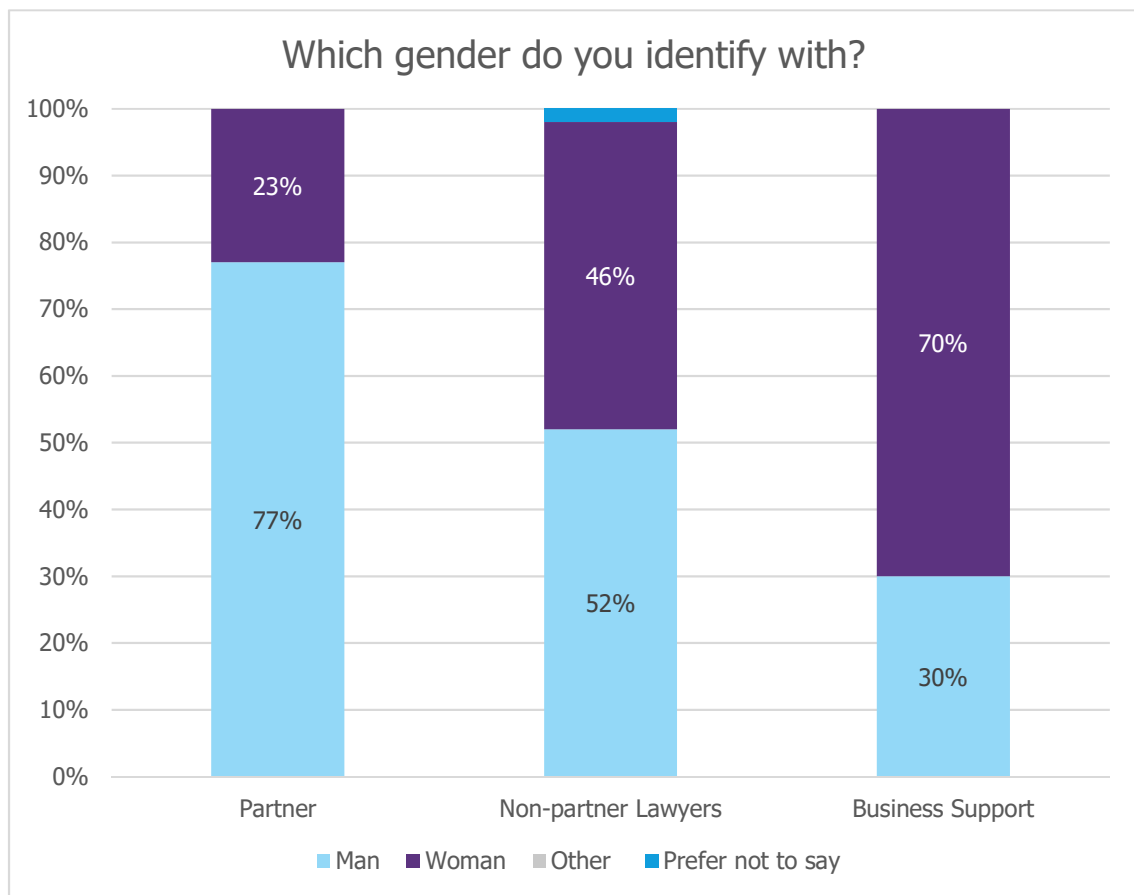
A commitment to diversity and inclusion (D&I) is a core value at Morgan Lewis. We are committed to D&I not only because it is the right thing to do, but because it is integral to how we do business. It influences how we service clients, collaborate with colleagues, and recruit prospective Morgan Lewis lawyers and administrative professionals, and how we engage the communities in which we live and practice.

The survey was carried out in June 2019, with a 72% response rate across the London office.



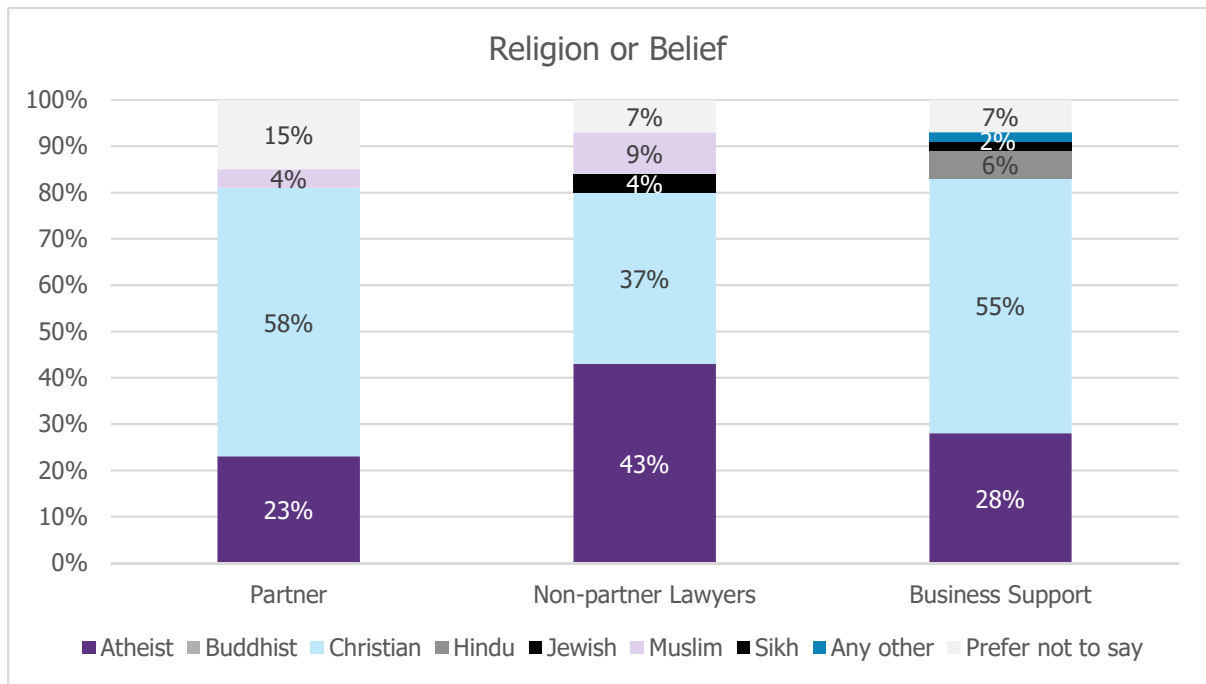
Morgan Lewis |

AGE	18-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Partners	0%	0%	12%	69%	15%	0%	4%
Non-partner Lawyers	12%	60%	19%	0%	0%	0%	0%
Business Support	5%	19%	25%	32%	19%	0%	0%

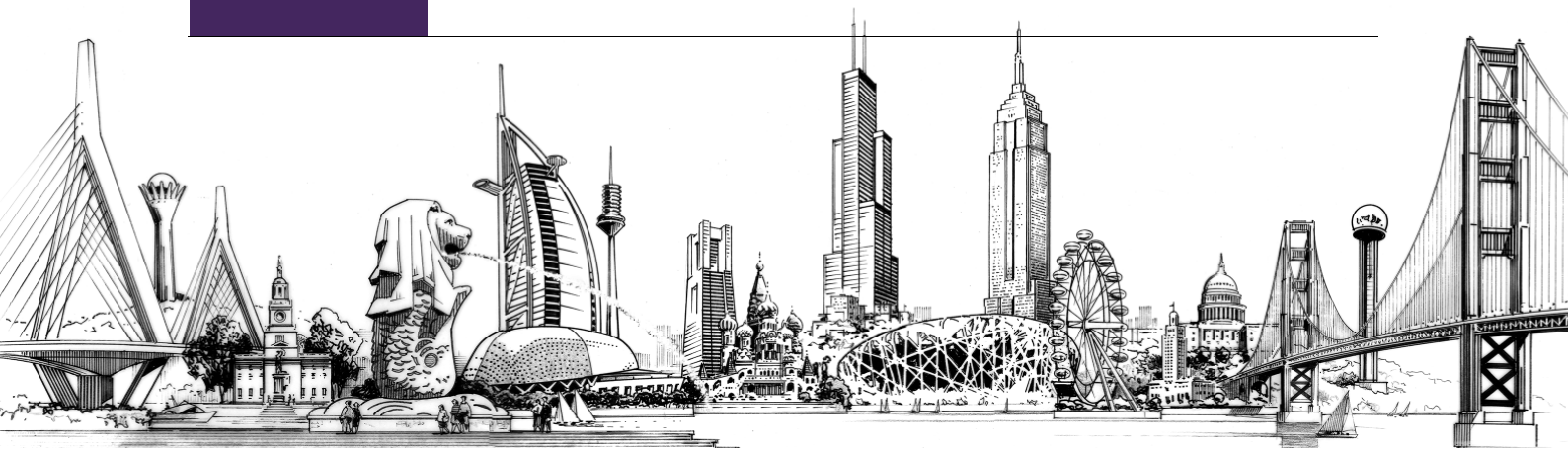


Morgan Lewis

ETHNICITY	Asian/Asian British	Black/Black British	White	Mixed/Multiple ethnic groups	Other ethnic group
Partners	4%	0%	88%	4%	4%
Non-partner Lawyers	7%	2%	85%	6%	0%
Business Support	11%	5%	74%	8%	2%



SEXUAL ORIENTATION	Bisexual	Gay or Lesbian	Straight	Prefer not to say
Partner	0%	8%	88%	4%
Non-partner Lawyers	2%	13%	81%	4%
Business Support	0%	4%	94%	2%



Morgan Lewis |

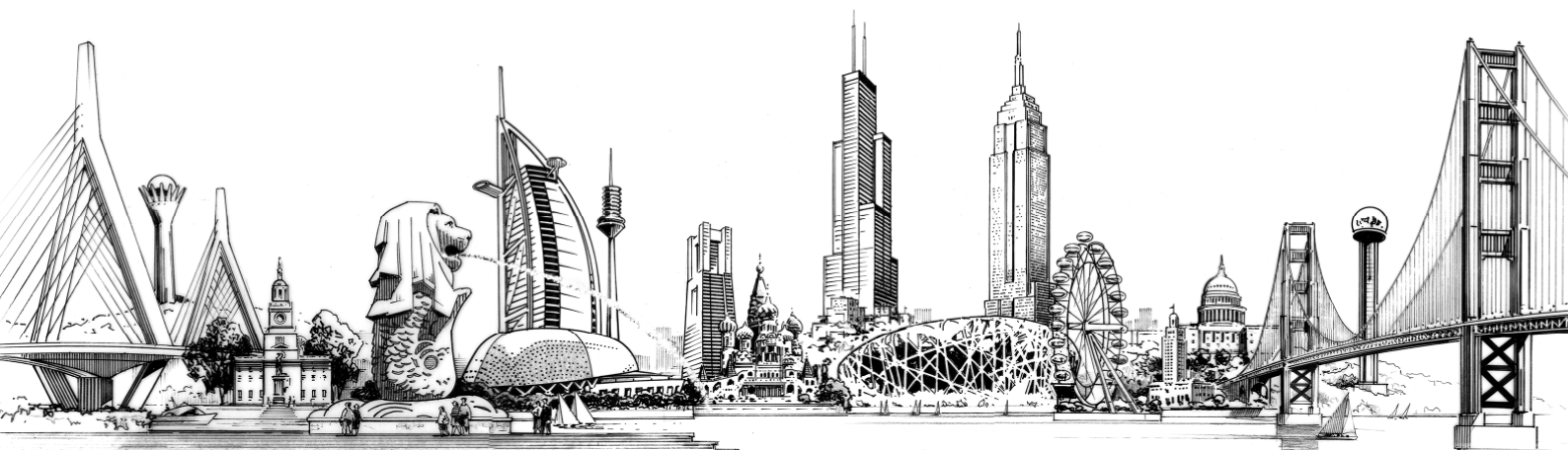
DISABILITY

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

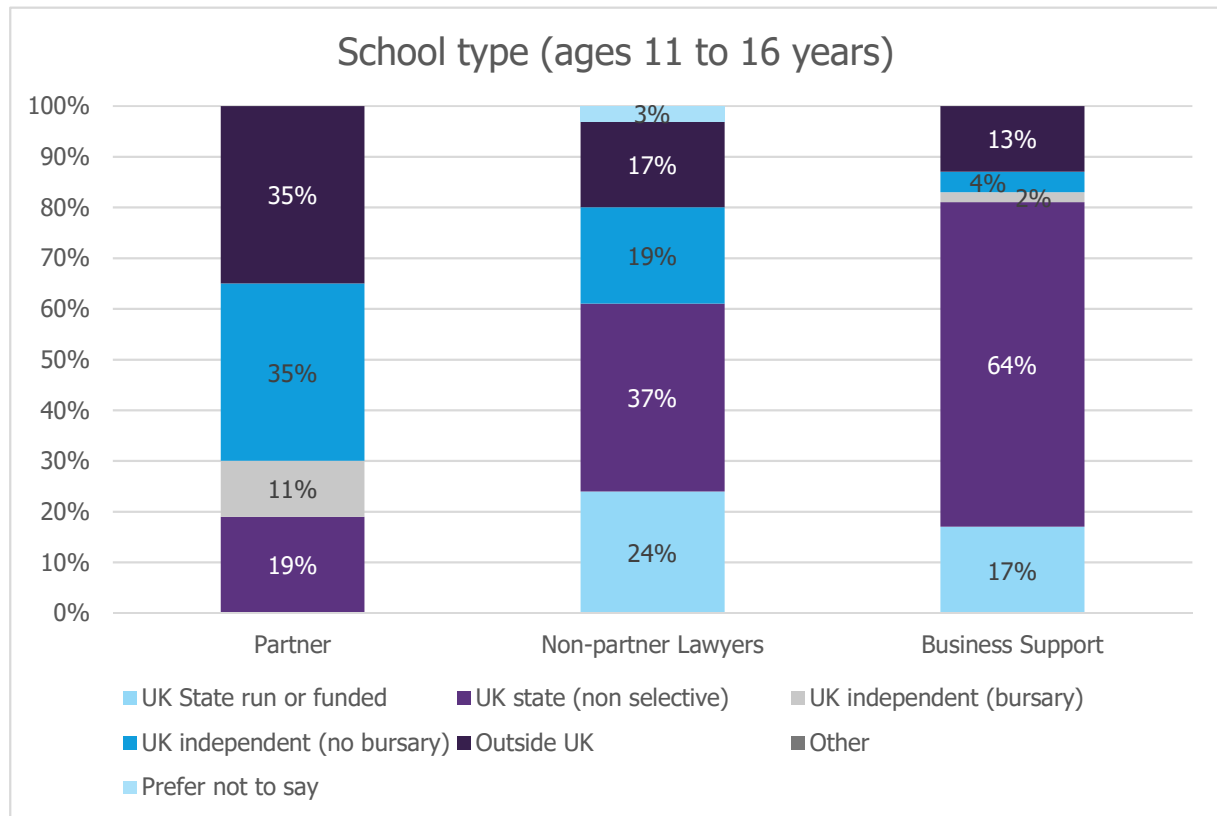
	Yes	No	Prefer not to say
Partners	0%	96%	4%
Non-partner Lawyers	4%	91%	6%
Business Support	4%	96%	0%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, limited a lot	Yes, limited a little	No	Prefer not to say
Partners	0%	0%	96%	4%
Non-partner fee earners	0%	6%	89%	5%
Business Support	0%	2%	98%	0%

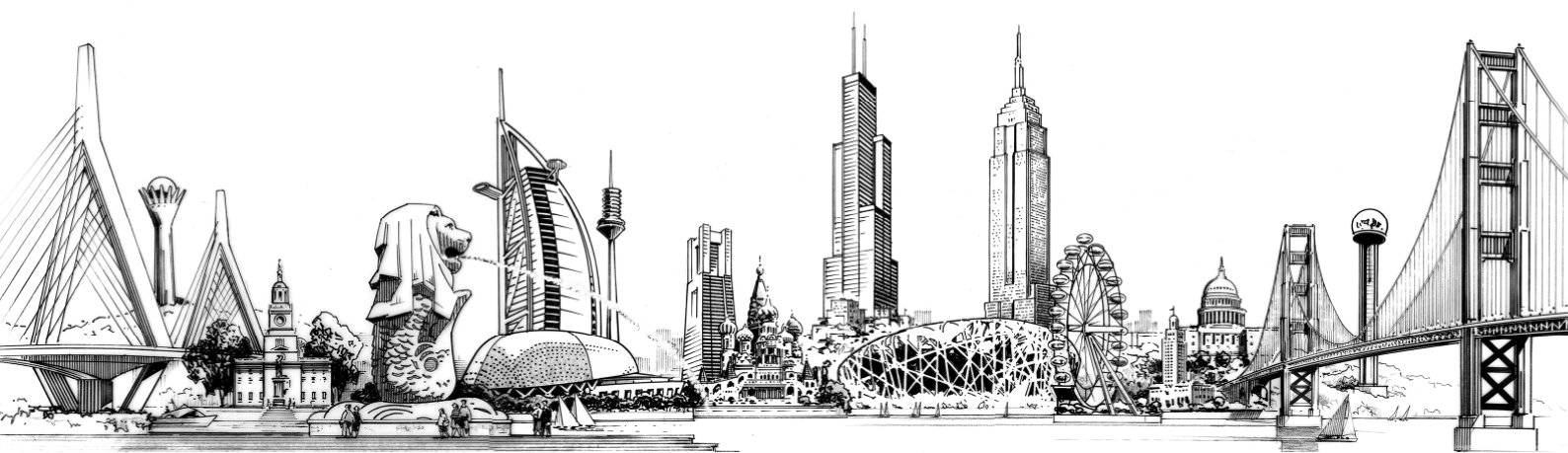


SOCIO-ECONOMIC



What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

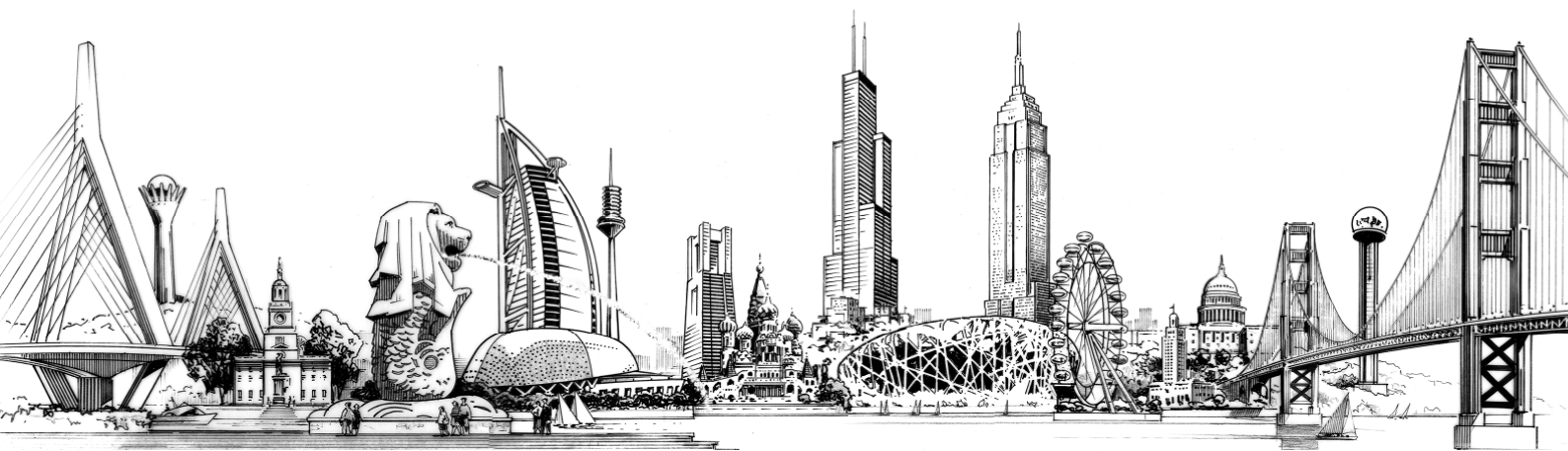
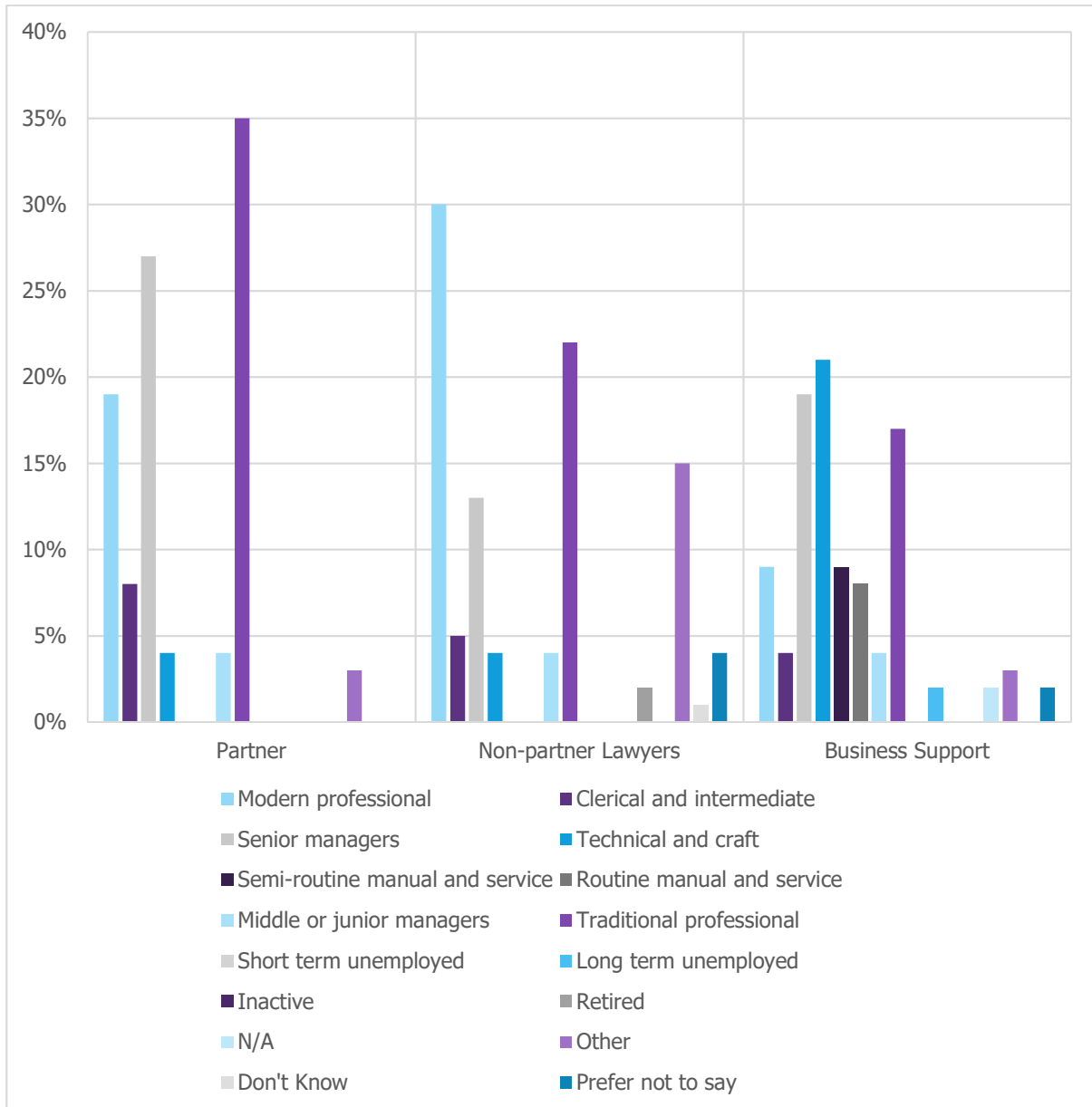
	Degree level	Qualifications below degree	No formal qualifications	Don't know	Not applicable	Prefer not to say
Partner	57%	31%	12%	0%	0%	0%
Non-partner Lawyer	70%	20%	8%	0%	0%	2%
Business Support	19%	30%	28%	17%	2%	4%



Morgan Lewis |

SOCIO-ECONOMIC

Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

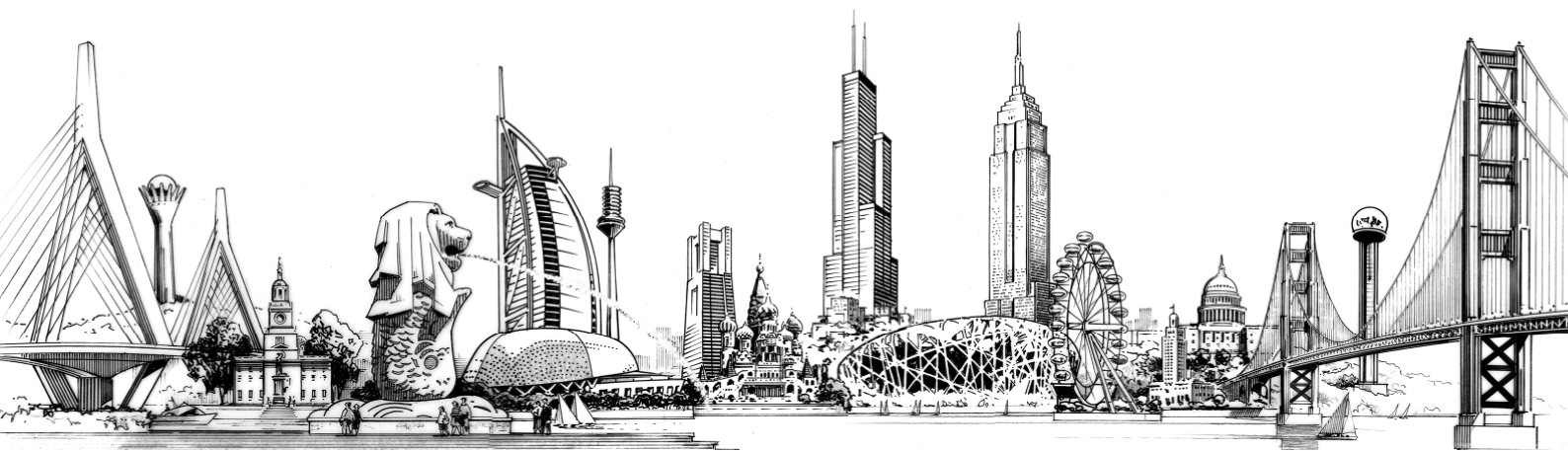


Morgan Lewis |

CARING RESPONSIBILITIES




PRIMARY CARER FOR A CHILD OR CHILDREN UNDER 18	Yes	No	Prefer not to say
Partner	15%	81%	4%
Non-partner Lawyers	11%	89%	0%
Business Support	25%	75%	

GENERAL CARING RESPONSIBILITIES	Yes, 50+ hours a week	Yes, 20-49 hours a week	Yes, 1-19 hours a week	No	Prefer not to say
Partner	0%	0%	0%	100%	0%
Non-partner Lawyers	0%	0%	2%	96%	2%
Business Support	2%	2%	8%	88%	0%



Morgan Lewis

At Morgan Lewis, we see our clients as partners. Whether you've been with us for days or decades, whether you're today's industry leader or tomorrow's game-changer, we're always responsive and always on.

Connect with us:   

www.morganlewis.com

© 2019 Morgan, Lewis & Bockius LLP

© 2019 Morgan Lewis Stamford LLC

© 2019 Morgan, Lewis & Bockius UK LLP

Morgan, Lewis & Bockius UK LLP is a limited liability partnership registered in England and Wales under number OC378797 and is a law firm authorised and regulated by the Solicitors Regulation Authority. The SRA authorisation number is 615176.

*Our Beijing and Shanghai offices operate as representative offices of Morgan, Lewis & Bockius LLP. In Hong Kong, Morgan Lewis operates through Morgan, Lewis & Bockius, which is a separate Hong Kong general partnership registered with The Law Society of Hong Kong as a registered foreign law firm operating in Association with Luk & Partners.

