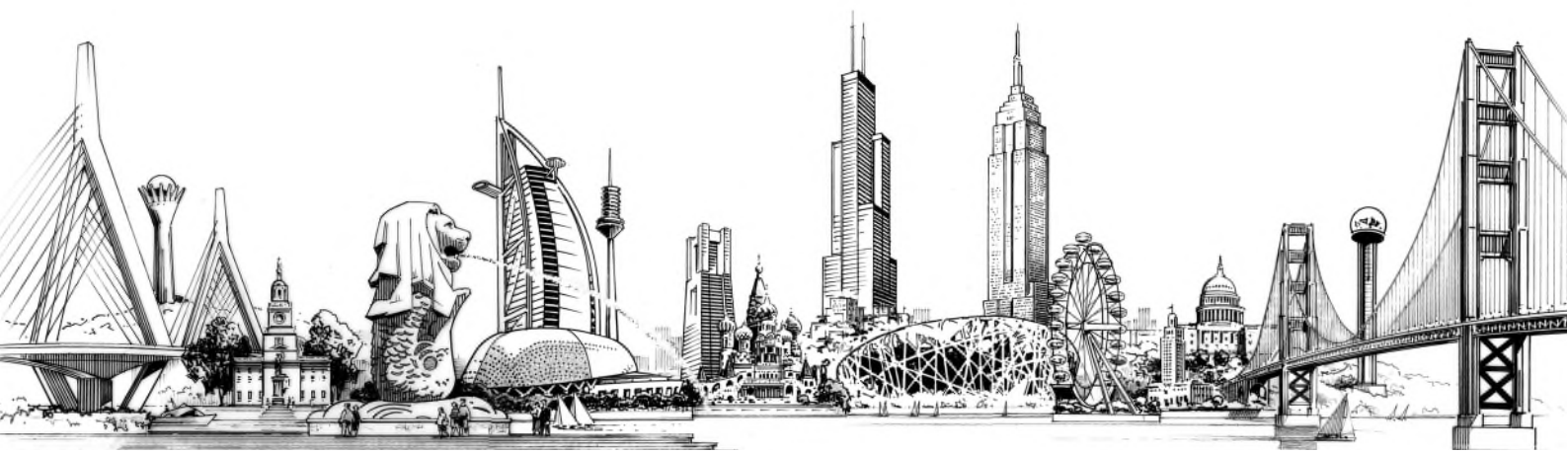


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DIVERSITY STATISTICS

LONDON OFFICE

August 2021



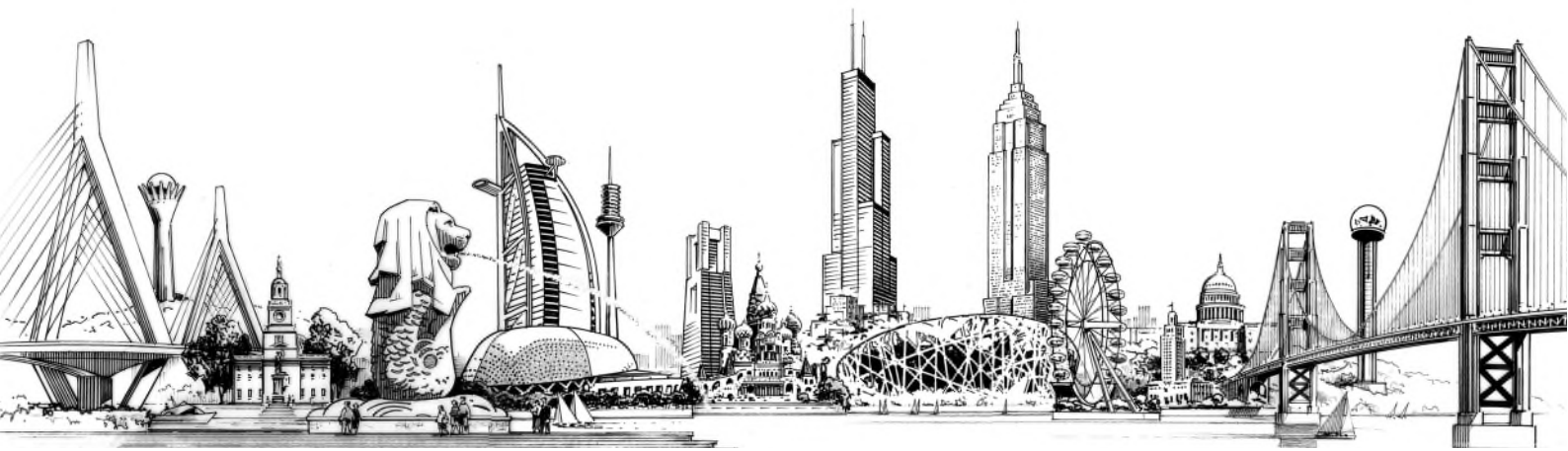
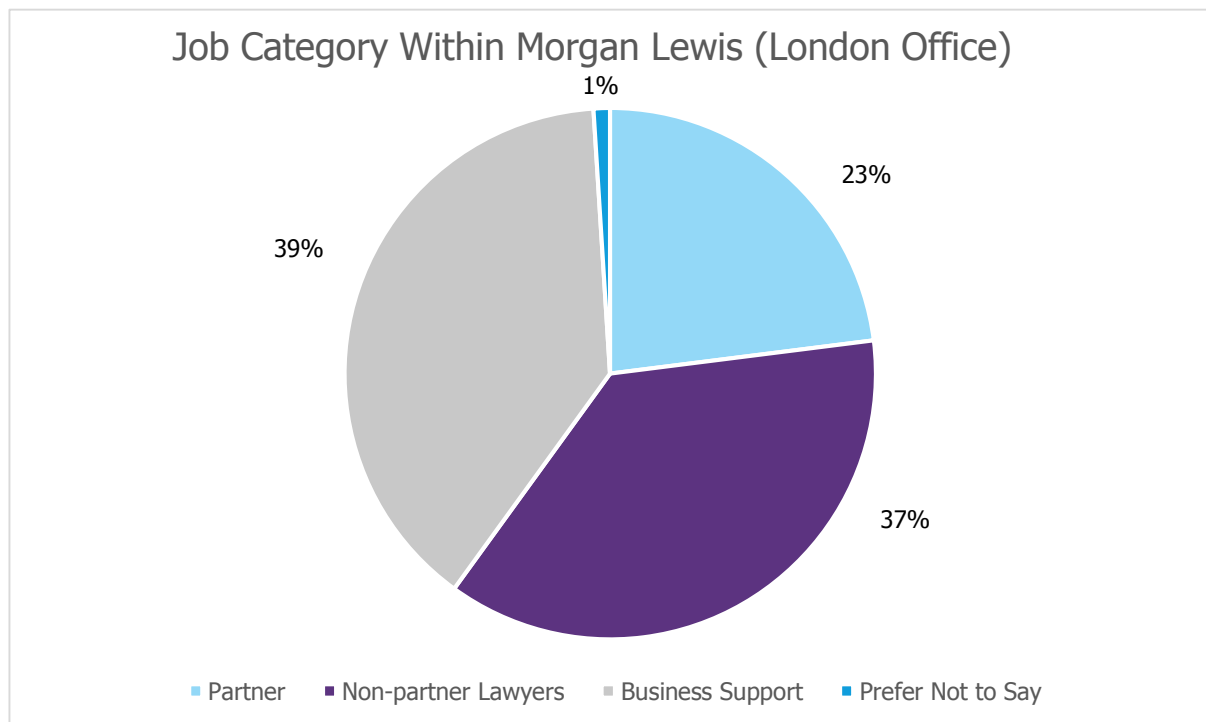
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SOLICITORS REGULATION AUTHORITY

Firms regulated by the Solicitors Regulation Authority (the "SRA") are required to collect, report and publish data about the diversity make-up of their workforce.

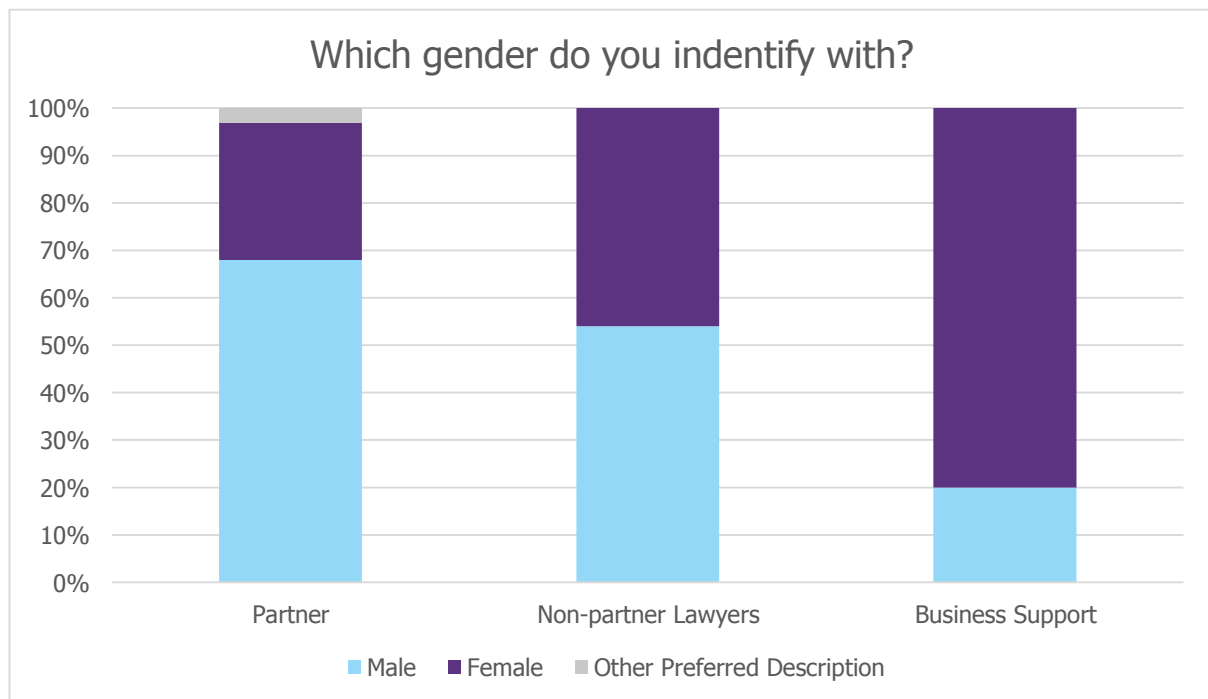
A commitment to diversity and inclusion (D&I) is a core value at Morgan Lewis. We are committed to D&I not only because it is the right thing to do, but because it is integral to how we do business. It influences how we service clients, collaborate with colleagues, and recruit prospective Morgan Lewis lawyers and administrative professionals, and how we engage the communities in which we live and practice.

The survey was carried out in July 2021, with a 79% response rate across the London office.

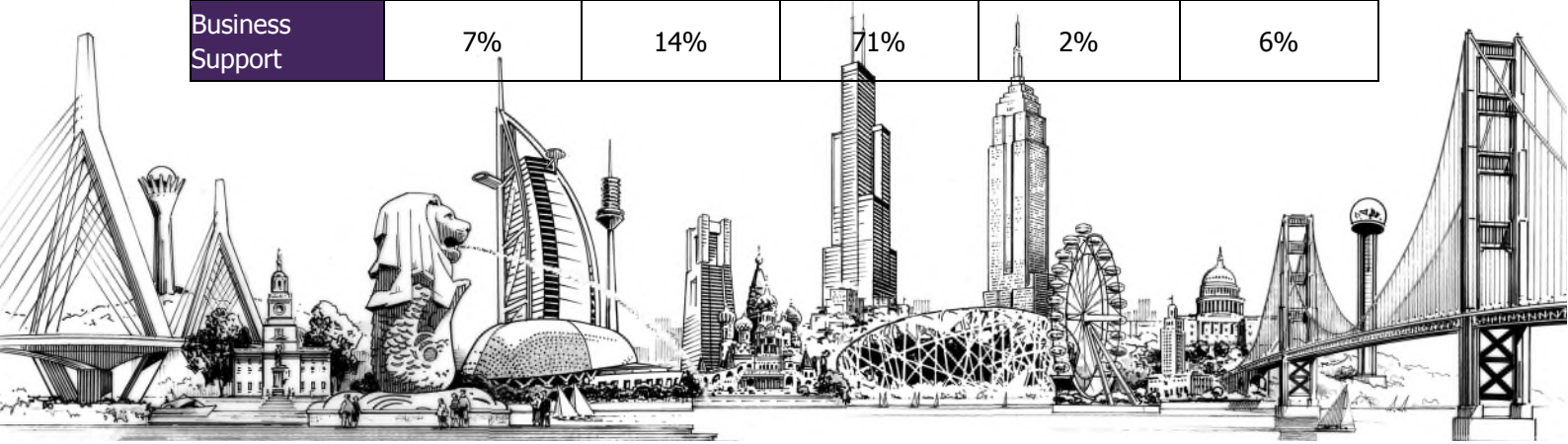


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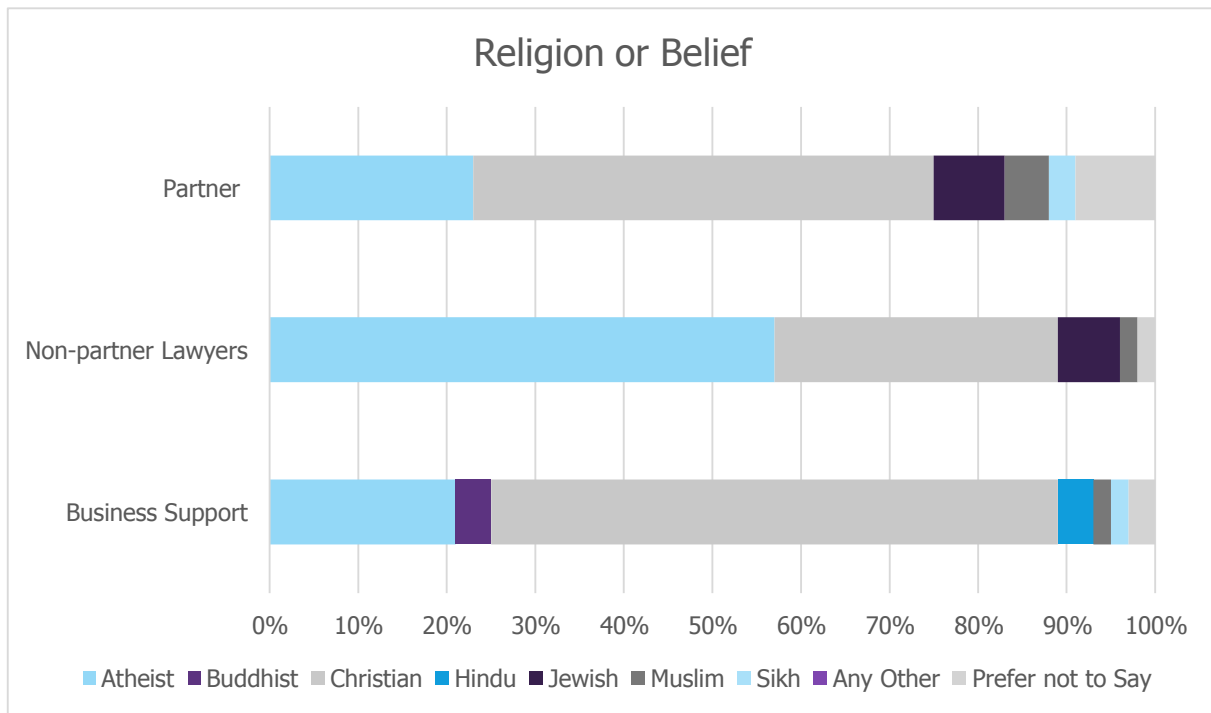
AGE	16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Partners	0%	3%	26%	53%	12%	6%	0%
Non-partner Lawyers	4%	70%	22%	2%	0%	2%	0%
Business Support	7%	22%	14%	30%	27%	0%	0%



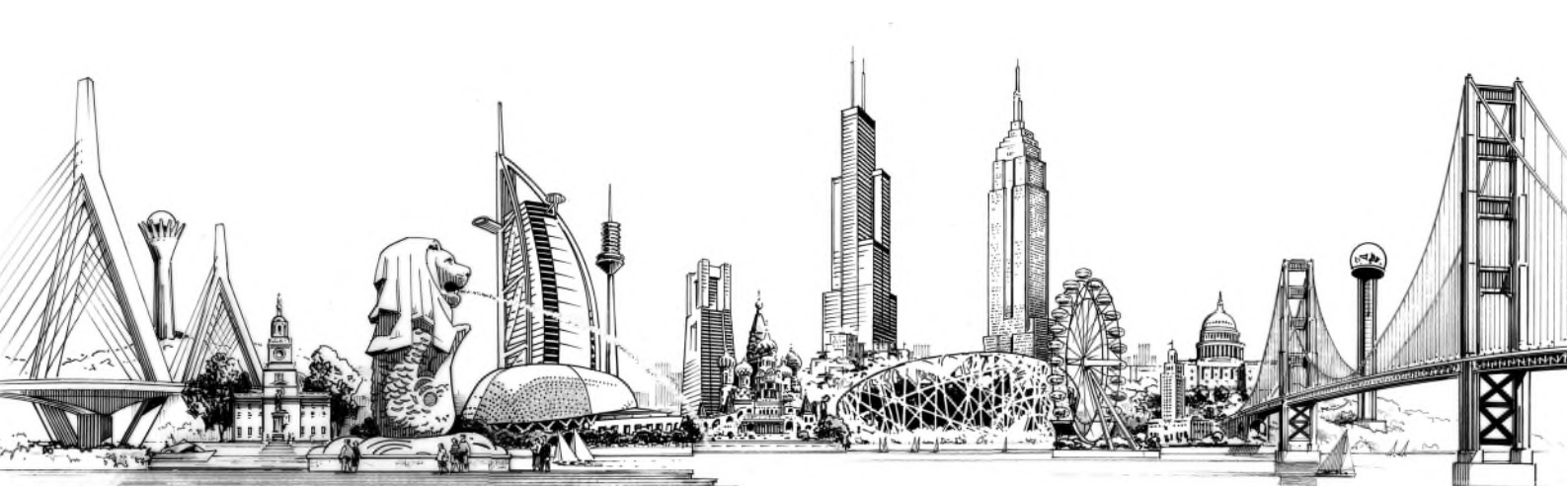
ETHNICITY	Asian/Asian British	Black/Black British	White	Mixed/Multiple ethnic groups	Other ethnic group
Partners	12%	0%	79%	3%	6%
Non-partner Lawyers	6%	5%	87%	2%	0%
Business Support	7%	14%	71%	2%	6%



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SEXUAL ORIENTATION	Bisexual	Gay or Lesbian	Straight	Prefer not to say
Partner	0%	6%	85%	9%
Non-partner Lawyers	4%	7%	87%	2%
Business Support	2%	4%	94%	0%



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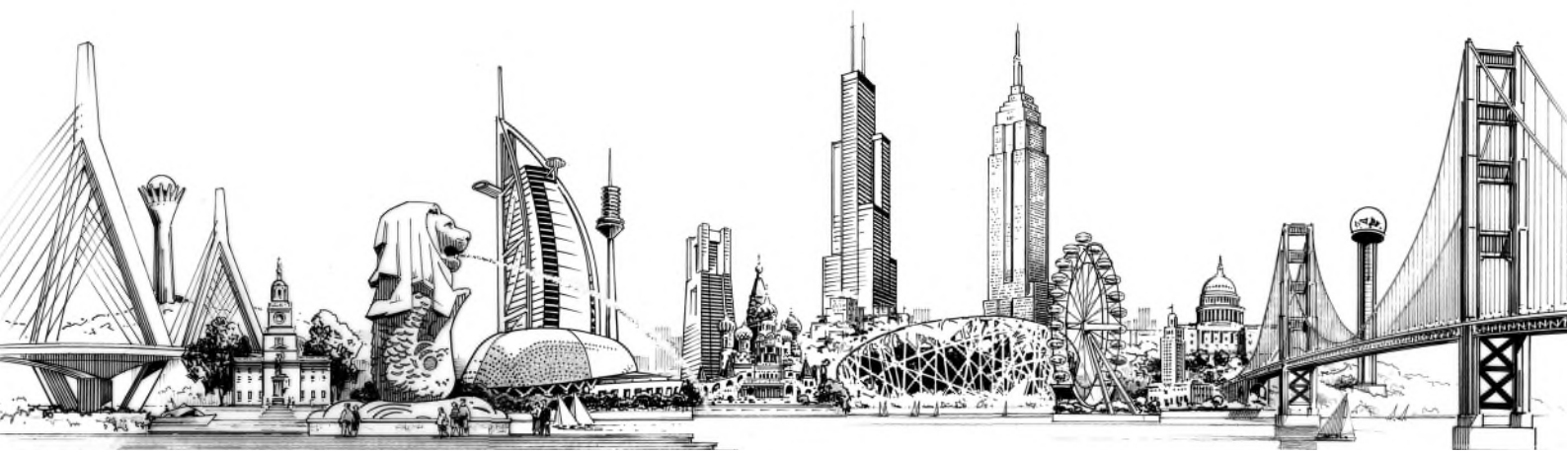
DISABILITY

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

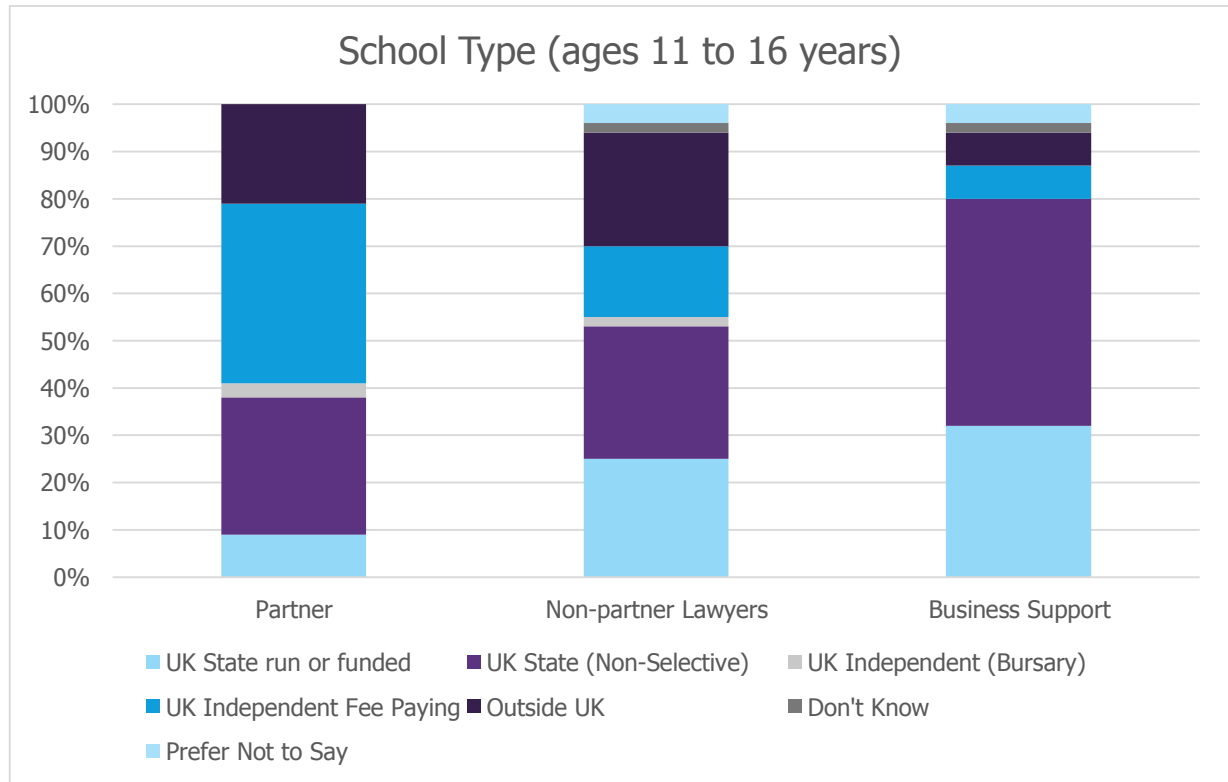
	Yes	No	Prefer not to say
Partners	0%	100%	0%
Non-partner Lawyers	2%	94%	4%
Business Support	3%	95%	2%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, limited a lot	Yes, limited a little	No	Prefer not to say
Partners	0%	3%	97%	0%
Non-partner Lawyers	0%	5%	91%	4%
Business Support	0%	0%	93%	7%

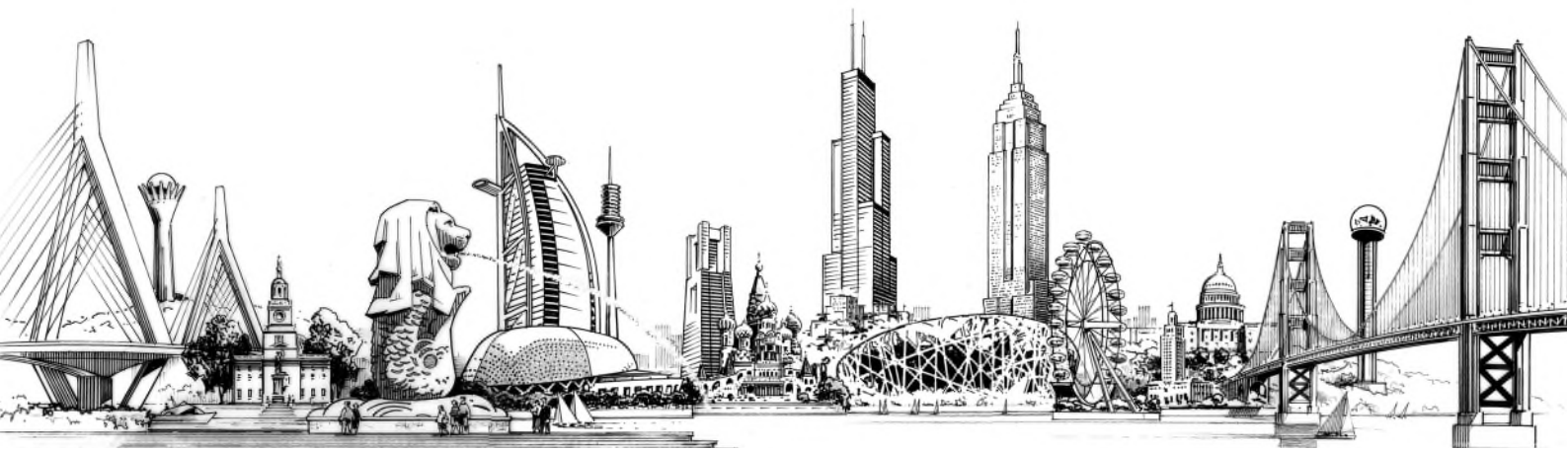


SOCIO-ECONOMIC



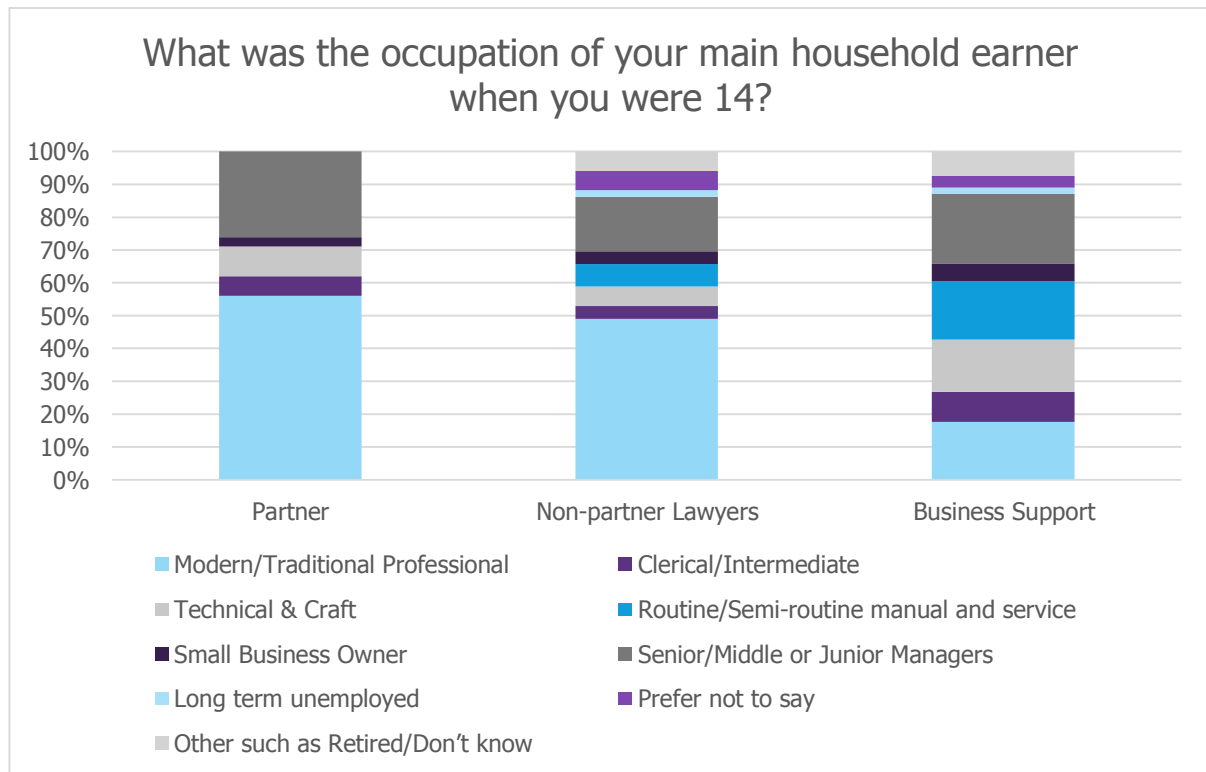
Did either of your parents attend university by the time you were 18?

	Yes one or both	Neither	Don't know	Prefer not to say
Partner	62%	35%	3%	0%
Non-partner Lawyers	68%	26%	2%	4%
Business Support	21%	70%	5%	4%



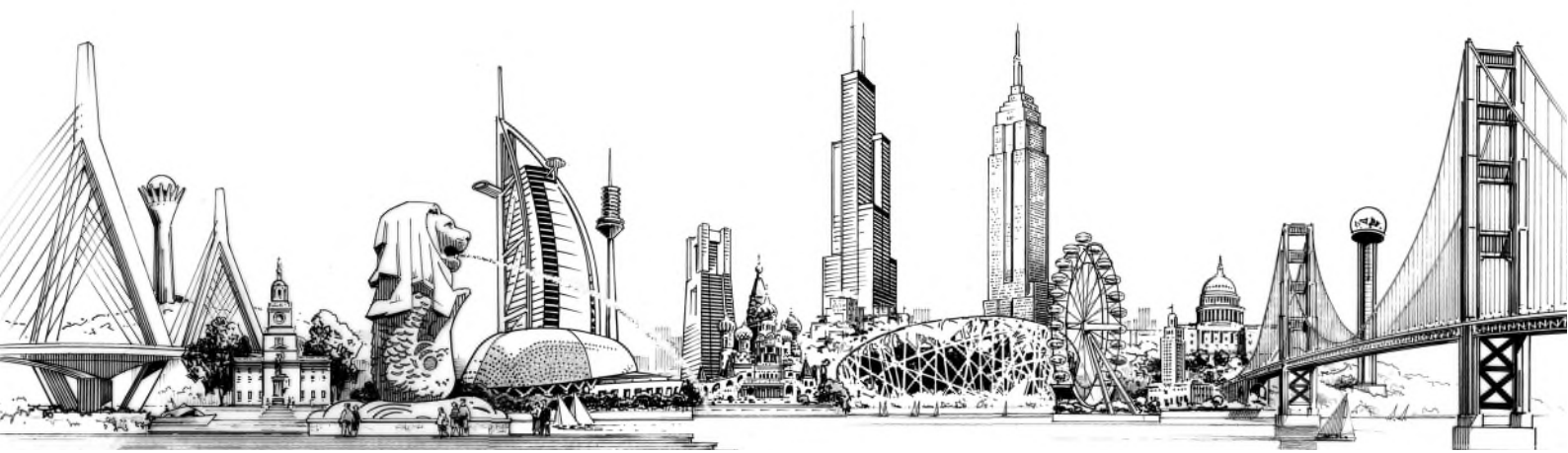
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Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?



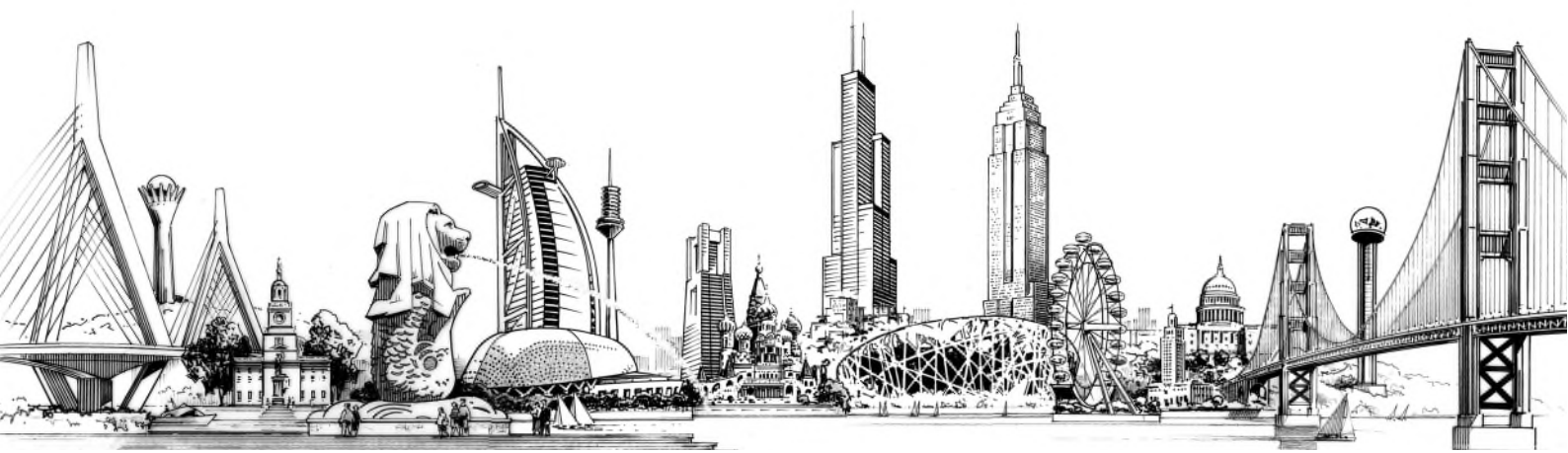
CARING RESPONSIBILITIES

PRIMARY CARER FOR A CHILD OR CHILDREN UNDER 18	Yes	No	Prefer not to say
Partner	32%	68%	0%
Non-partner Lawyers	20%	78%	2%
Business Support	27%	73%	0%






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GENERAL CARING RESPONSIBILITIES	Yes, 50+ hours a week	Yes, 20-49 hours a week	Yes, 1-19 hours a week	No	Prefer not to say
Partner	3%	0%	3%	94%	0%
Non-partner Lawyers	0%	0%	0%	98%	2%
Business Support	0%	0%	7%	93%	0%



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At Morgan Lewis, we see our clients as partners. Whether you've been with us for days or decades, whether you're today's industry leader or tomorrow's game-changer, we're always responsive and always on.

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